#### **RESOLUTION NO. CC-2208-043**

### A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LAWNDALE, CALIFORNIA APPROVING AN AMENDMENT THE PUBLICLY AVAILABLE CITY-WIDE SALARY AND PAY SCHEDULE AS REOUIRED BY CALPERS FOR FISCAL YEAR 2022-2023

WHEREAS, the City of Lawndale ("City") contracts with the California Public Employees' Retirement System ("CalPERS") to provide retirement benefits for its employees; and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires governing bodies of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws; and

WHEREAS, the pay schedule must identify each position by title, the individual pay rate amount or ranges for that position, and the time base upon which the amounts are based; and

WHEREAS, the City Council approved Resolution No. CC-2206-031, adopting a publicly available pay schedule for the period covering fiscal year 2022 through 2023; and

WHEREAS, the City Council of the City now desires to amend the pay schedule in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5 to implement the citywide classification and compensation study ("Study") to: i) update salary ranges to bring applicable citywide positions to market as identified by the Study; and ii) implement the proposed structured salary schedule for all positions, which will become effective on July 1, 2022.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LAWNDALE, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City-wide Salary and Pay Schedule contained in Exhibit "A", attached hereto and made a part hereof, is hereby amended and adopted in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5 effective upon the City Council's adoption of the First Amendment to the 2020-2023 Memorandum of Understanding between the City of Lawndale ("City") and the American Federation of State, County, And Municipal Employees Union, Council 36, Local 1895 and the Third Amendment to the Amended and Restated Schedule of Salary and Benefits for Central Management Employees.

SECTION 2. That this City-wide Salary and Pay Schedule will be made available for public viewing via the City website for no less than five (5) years.

PASSED, APPROVED AND ADOPTED this 15th day of August, 2022.

Robert Pullen-Miles, Mayor

State of California	)	
County of Los Angeles	)	SS
City of Lawndale	)	

I, Erica Harbison, City Clerk of the City of Lawndale, California, do hereby certify that the City Council of the City of Lawndale duly approved and adopted the foregoing Resolution No. CC-2208-043 at a regular meeting of said Council held on the 15th day of August, 2022, by the following roll call vote:

Name	Voting		Prese	Absent	
Ivanie	Aye	No	Abstain	Not Participating	Ausent
Robert Pullen-Miles, Mayor	X				
Rhonda Hofmann Gorman, Mayor Pro	X				
Tem					
Sirley Cuevas	X				
Bernadette Suarez	X				
Pat Kearney	X				

Erica Harbison, City Clerk

APPROVED AS TO FORM:

Gregory M. Murphy, City Attorney

# EXHIBIT "A"

### CITY OF LAWNDALE CITY-WIDE SALARY/ PAY SCHEDULE AMENDMENT FOR FISCAL YEAR 2022-2023

Resolution No. CC-2208-043 2022-2023 City-Wide Salary/Pay Schedule Amendment

### CITYWIDE SALARY AND PAY SCHEDULE FISCAL YEAR 2022-23

5006         Assist           5003         Grant           3003         Comm           1002         Admi           7003         Assist           6003         Muni           8001         Maint           5005         Assoc           7002         Assoc           5004         Senio           9001         Cable           5002         Comr           4002         Accor           6002         Muni           3002         Comr	buty City Clerk istant Planner nt/Economic Dev Coordinator nmunity Services Supervisor ninistrative Analyst istant Engineer nicipal Services Supervisor intenance Supervisor ociate Planner ociate Engineer ior Planner ole Television Supervisor nmunity Development Manager sounting Manager nicipal Services Manager	72 77 80 84 85 91 94 96 105 107 111 118 119	Monthly \$5,621 \$5,908 \$6,087 \$6,334 \$6,397 \$6,397 \$6,397 \$6,791 \$6,997 \$7,137 \$7,806 \$7,963 \$8,286	Yearly \$67,453 \$70,894 \$73,042 \$76,008 \$76,768 \$76,768 \$81,490 \$83,960 \$85,647 \$93,671	Monthly \$5,902 \$6,203 \$6,391 \$6,651 \$6,717 \$6,717 \$7,130 \$7,346 \$7,494	Yearly \$70,826 \$74,438 \$76,694 \$79,808 \$80,606 \$80,606 \$85,565 \$88,158	Monthly \$6,197 \$6,513 \$6,711 \$6,983 \$7,053 \$7,053 \$7,487 \$7,714	Yearly \$74,367 \$78,160 \$80,529 \$83,798 \$84,636 \$84,636 \$89,843	Monthly \$6,507 \$6,839 \$7,046 \$7,332 \$7,406 \$7,406	Yearly \$78,085 \$82,068 \$84,555 \$87,988 \$88,868 \$88,868	Monthly \$6,832 \$7,181 \$7,399 \$7,699 \$7,776	Yearly \$81,989 \$86,172 \$88,783 \$92,388 \$93,312	AFSCME MID-MANAGEMENT UNIT (MM) AFSCME MID-MANAGEMENT UNIT (MM) AFSCME MID-MANAGEMENT UNIT (MM) AFSCME MID-MANAGEMENT UNIT (MM) AFSCME MID-MANAGEMENT UNIT (MM)
5006         Assist           5003         Grant           3003         Comm           1002         Admi           7003         Assist           6003         Muni           8001         Maint           5005         Assoc           7002         Assoc           5004         Senio           9001         Cable           5002         Comr           4002         Accor           6002         Muni           3002         Comr	istant Planner nt/Economic Dev Coordinator nmunity Services Supervisor ninistrative Analyst istant Engineer nicipal Services Supervisor ociate Planner ociate Engineer ior Planner ole Television Supervisor nmunity Development Manager counting Manager	77 80 84 85 91 94 96 105 107 111 118	\$5,908 \$6,087 \$6,334 \$6,397 \$6,397 \$6,791 \$6,997 \$7,137 \$7,806 \$7,963 \$8,286	\$70,894 \$73,042 \$76,008 \$76,768 \$76,768 \$81,490 \$83,960 \$85,647 \$93,671	\$6,203 \$6,391 \$6,651 \$6,717 \$6,717 \$7,130 \$7,346 \$7,494	\$74,438 \$76,694 \$79,808 \$80,606 \$80,606 \$85,565 \$88,158	\$6,513 \$6,711 \$6,983 \$7,053 \$7,053 \$7,487	\$78,160 \$80,529 \$83,798 \$84,636 \$84,636	\$6,839 \$7,046 \$7,332 \$7,406	\$82,068 \$84,555 \$87,988 \$88,868	\$7,181 \$7,399 \$7,699 \$7,776	\$86,172 \$88,783 \$92,388 \$93,312	AFSCME MID-MANAGEMENT UNIT (MM) AFSCME MID-MANAGEMENT UNIT (MM) AFSCME MID-MANAGEMENT UNIT (MM)
5006         Assist           5003         Grant           3003         Comm           1002         Admi           7003         Assist           6003         Muni           8001         Maint           5005         Assoc           7002         Assoc           5004         Senio           9001         Cable           5002         Comr           4002         Accor           6002         Muni           3002         Comr	istant Planner nt/Economic Dev Coordinator nmunity Services Supervisor ninistrative Analyst istant Engineer nicipal Services Supervisor ociate Planner ociate Engineer ior Planner ole Television Supervisor nmunity Development Manager counting Manager	80 84 85 91 94 96 105 107 111 118	\$6,087 \$6,334 \$6,397 \$6,397 \$6,791 \$6,997 \$7,137 \$7,806 \$7,963 \$8,286	\$73,042 \$76,008 \$76,768 \$76,768 \$81,490 \$83,960 \$85,647 \$93,671	\$6,391 \$6,651 \$6,717 \$6,717 \$7,130 \$7,346 \$7,494	\$76,694 \$79,808 \$80,606 \$80,606 \$85,565 \$88,158	\$6,711 \$6,983 \$7,053 \$7,053 \$7,487	\$80,529 \$83,798 \$84,636 \$84,636	\$7,046 \$7,332 \$7,406	\$84,555 \$87,988 \$88,868	\$7,399 \$7,699 \$7,776	\$88,783 \$92,388 \$93,312	AFSCME MID-MANAGEMENT UNIT (MM) AFSCME MID-MANAGEMENT UNIT (MM)
3003         Comm           1002         Admi           7003         Assist           6003         Muni           8001         Maint           5005         Assoc           7002         Assoc           5004         Senio           9001         Cable           5002         Comm           4002         Accor           6002         Muni           3002         Comm	nmunity Services Supervisor ninistrative Analyst istant Engineer nicipal Services Supervisor intenance Supervisor ociate Planner ociate Engineer ior Planner le Television Supervisor nmunity Development Manager counting Manager	84 85 91 94 96 105 107 111 118	\$6,334 \$6,397 \$6,397 \$6,791 \$6,997 \$7,137 \$7,806 \$7,963 \$8,286	\$76,008 \$76,768 \$76,768 \$81,490 \$83,960 \$85,647 \$93,671	\$6,651 \$6,717 \$6,717 \$7,130 \$7,346 \$7,494	\$79,808 \$80,606 \$80,606 \$85,565 \$88,158	\$6,983 \$7,053 \$7,053 \$7,487	\$83,798 \$84,636 \$84,636	\$7,332 \$7,406	\$87,988 \$88,868	\$7,699 \$7,776	\$92,388 \$93,312	AFSCME MID-MANAGEMENT UNIT (MM)
1002         Admi           7003         Assist           6003         Munia           8001         Maint           5005         Assoc           7002         Assoc           5004         Senio           9001         Cable           5002         Comm           4002         Accor           6002         Munia           3002         Comm	ninistrative Analyst istant Engineer nicipal Services Supervisor intenance Supervisor ociate Planner ociate Engineer ior Planner lo Television Supervisor nmunity Development Manager counting Manager	85 91 94 96 105 107 111 118	\$6,397 \$6,397 \$6,791 \$6,997 \$7,137 \$7,806 \$7,963 \$8,286	\$76,768 \$76,768 \$81,490 \$83,960 \$85,647 \$93,671	\$6,717 \$6,717 \$7,130 \$7,346 \$7,494	\$80,606 \$80,606 \$85,565 \$88,158	\$7,053 \$7,053 \$7,487	\$84,636 \$84,636	\$7,406	\$88,868	\$7,776	\$93,312	
7003         Assist           6003         Munie           8001         Maint           5005         Assoc           7002         Assoc           5004         Senio           9001         Cable           5002         Comm           4002         Accon           6002         Munie           3002         Comm	istant Engineer nicipal Services Supervisor ociate Planner ociate Engineer ior Planner ole Television Supervisor nmunity Development Manager counting Manager	85 91 94 96 105 107 111 118	\$6,397 \$6,791 \$6,997 \$7,137 \$7,806 \$7,963 \$8,286	\$76,768 \$81,490 \$83,960 \$85,647 \$93,671	\$6,717 \$7,130 \$7,346 \$7,494	\$80,606 \$85,565 \$88,158	\$7,053 \$7,487	\$84,636					AFSCME MID-MANAGEMENT UNIT (MM)
6003         Muni           8001         Maint           5005         Assoc           7002         Assoc           5004         Senio           9001         Cable           5002         Comr           4002         Accor           6002         Muni           3002         Comr	nicipal Services Supervisor intenance Supervisor ociate Planner ociate Engineer ior Planner ole Television Supervisor nmunity Development Manager counting Manager	91 94 96 105 107 111 118	\$6,791 \$6,997 \$7,137 \$7,806 \$7,963 \$8,286	\$81,490 \$83,960 \$85,647 \$93,671	\$7,130 \$7,346 \$7,494	\$85,565 \$88,158	\$7,487	,	\$7,406	000 070			
8001         Maint           5005         Assoc           7002         Assoc           5004         Senio           9001         Cable           5002         Comr           4002         Accoor           6002         Munio           3002         Comr	intenance Supervisor ociate Planner ociate Engineer ior Planner de Television Supervisor nmunity Development Manager counting Manager	94 96 105 107 111 118	\$6,997 \$7,137 \$7,806 \$7,963 \$8,286	\$83,960 \$85,647 \$93,671	\$7,346 \$7,494	\$88,158		\$89,843		· · · ·	\$7,776	\$93,312	AFSCME MID-MANAGEMENT UNIT (MM)
5005         Assoc           7002         Assoc           5004         Senio           9001         Cable           5002         Comm           4002         Accor           6002         Munic           3002         Comm	ociate Planner ociate Engineer ior Planner ole Television Supervisor nmunity Development Manager counting Manager	96 105 107 111 118	\$7,137 \$7,806 \$7,963 \$8,286	\$85,647 \$93,671	\$7,494		\$7,714		\$7,861	\$94,335	\$8,254	\$99,052	AFSCME MID-MANAGEMENT UNIT (MM)
7002         Assoc           5004         Senio           9001         Cable           5002         Comr           4002         Accord           6002         Munici           3002         Comr	ociate Engineer ior Planner ole Television Supervisor nmunity Development Manager counting Manager	105 107 111 118	\$7,806 \$7,963 \$8,286	\$93,671				\$92,566	\$8,099	\$97,194	\$8,504	\$102,054	AFSCME MID-MANAGEMENT UNIT (MM)
5004         Senio           9001         Cable           5002         Comr           4002         Accor           6002         Munio           3002         Comr	ior Planner ole Television Supervisor nmunity Development Manager counting Manager	107 111 118	\$7,963 \$8,286	,	00.100	\$89,930	\$7,869	\$94,426	\$8,262	\$99,147	\$8,675	\$104,105	AFSCME MID-MANAGEMENT UNIT (MM)
9001         Cable           5002         Comr           4002         Accor           6002         Munio           3002         Comr	le Television Supervisor nmunity Development Manager counting Manager	111 118	\$8,286	005 554	\$8,196	\$98,355	\$8,606	\$103,273	\$9,036	\$108,436	\$9,488	\$113,858	AFSCME MID-MANAGEMENT UNIT (MM)
5002 Comr 4002 Accor 6002 Munio 3002 Comr	nmunity Development Manager counting Manager	118		\$95,554	\$8,361	\$100,332	\$8,779	\$105,348	\$9,218	\$110,616	\$9,679	\$116,147	AFSCME MID-MANAGEMENT UNIT (MM)
5002 Comr 4002 Accor 6002 Munio 3002 Comr	nmunity Development Manager counting Manager			\$99,434	\$8,700	\$104,406	\$9,135	\$109,626	\$9,592	\$115,107	\$10,072	\$120,863	AFSCME MID-MANAGEMENT UNIT (MM)
4002 Accor 6002 Munio 3002 Comr	counting Manager	119	\$8,884	\$106,607	\$9,328	\$111,937	\$9,794	\$117,534	\$10,284	\$123,410	\$10,798	\$129,581	AFSCME MID-MANAGEMENT UNIT (MM)
6002 Munie 3002 Comr			\$8,973	\$107,673	\$9,421	\$113,056	\$9,892	\$118,709	\$10,387	\$124,645	\$10,906	\$130,877	AFSCME MID-MANAGEMENT UNIT (MM)
		123	\$9,337	\$112,045	\$9,804	\$117,647	\$10,294	\$123,529	\$10,809	\$129,706	\$11,349	\$136,191	AFSCME MID-MANAGEMENT UNIT (MM)
	nmunity Services Manager	123	\$9,337	\$112,045	\$9,804	\$117,647	\$10,294	\$123,529	\$10,809	\$129,706	\$11,349	\$136,191	AFSCME MID-MANAGEMENT UNIT (MM)
7001 City	y Engineer-	Delete	AND THEFT			err de série d			anno sands.			A CONTRACTOR	AFSCME MID-MANAGEMENT UNIT (MM)
1101 Assis	istant Public Works Inspector	Delete										A. S. Star	AFSCME CLASSIFIED UNIT (CL)
3006 Senio	ior Nutrition Specialist	4	\$2,857	\$34,288	\$3,000	\$36,003	\$3,150	\$37,803	\$3,308	\$39,693	\$3,473	\$41,678	AFSCME CLASSIFIED UNIT (CL)
8004 Maint	intenance Worker I	38	\$4,008	\$48,092	\$4,208	\$50,497	\$4,418	\$53,022	\$4,639	\$55,673	\$4,871	\$58,456	AFSCME CLASSIFIED UNIT (CL)
6005 Muni	nicipal Services Officer I	38	\$4,008	\$48,092	\$4,208	\$50,497	\$4,418	\$53,022	\$4,639	\$55,673	\$4,871	\$58,456	AFSCME CLASSIFIED UNIT (CL)
3011 Trans	nsit Operator	40	\$4,088	\$49,059	\$4,293	\$51,512	\$4,507	\$54,087	\$4,733	\$56,792	\$4,969	\$59,631	AFSCME CLASSIFIED UNIT (CL)
8003 Maint	intenance Worker II	50	\$4,516	\$54,191	\$4,742	\$56,901	\$4,979	\$59,746	\$5,228	\$62,733	\$5,489	\$65,870	AFSCME CLASSIFIED UNIT (CL)
4005 Accor	ounting Specialist	51	\$4,561	\$54,733	\$4,789	\$57,470	\$5,029	\$60,344	\$5,280	\$63,361	\$5,544	\$66,529	AFSCME CLASSIFIED UNIT (CL)
5008 Build	lding Permit Specialist	57	\$4,842	\$58,101	\$5,084	\$61,006	\$5,338	\$64,056	\$5,605	\$67,259	\$5,885	\$70,622	AFSCME CLASSIFIED UNIT (CL)
6004 Muni	nicipal Services Officer II	58	\$4,890	\$58,682	\$5,135	\$61,616	\$5,391	\$64,696	\$5,661	\$67,931	\$5,944	\$71,328	AFSCME CLASSIFIED UNIT (CL)
1004 Office	ice /Personnel Assistant	59	\$4,939	\$59,268	\$5,186	\$62,232	\$5,445	\$65,343	\$5,718	\$68,611	\$6,003	\$72,041	AFSCME CLASSIFIED UNIT (CL)
1005 Admi	ninistrative Assistant II	59	\$4,939	\$59,268	\$5,186	\$62,232	\$5,445	\$65,343	\$5,718	\$68,611	\$6,003	\$72,041	AFSCME CLASSIFIED UNIT (CL)
3004 Recre	reation Coordinator	59	\$4,939	\$59,268	\$5,186	\$62,232	\$5,445	\$65,343	\$5,718	\$68,611	\$6,003	\$72,041	AFSCME CLASSIFIED UNIT (CL)
4004 Comr	nmunity Services Coordinator	59	\$4,939	\$59,268	\$5,186	\$62,232	\$5,445	\$65,343	\$5,718	\$68,611	\$6,003	\$72,041	AFSCME CLASSIFIED UNIT (CL)
4003 Accor	counting / Payroll Specialist	62	\$5,089	\$61,064	\$5,343	\$64,117	\$5,610	\$67,323	\$5,891	\$70,690	\$6,185	\$74,224	AFSCME CLASSIFIED UNIT (CL)
8002 Main	intenance Worker III	66	\$5,295	\$63,544	\$5,560	\$66,721	\$5,838	\$70,057	\$6,130	\$73,560	\$6,436	\$77,238	AFSCME CLASSIFIED UNIT (CL)
6008 Code	le Enforcement Officer I	71	\$5,565	\$66,785	\$5,844	\$70,124	\$6,136	\$73,631	\$6,443	\$77,312	\$6,765	\$81,178	AFSCME CLASSIFIED UNIT (CL)
7004 Engin	ineering Technician	71	\$5,565	\$66,785	\$5,844	\$70,124	\$6,136	\$73,631	\$6,443	\$77,312	\$6,765	\$81,178	AFSCME CLASSIFIED UNIT (CL)
1102 Publi	lic Works Inspector	72	\$5,621	\$67,453	\$5,902	\$70,826	\$6,197	\$74,367	\$6,507	\$78,085	\$6,832	\$81,989	AFSCME CLASSIFIED UNIT (CL)
	le Enforcement Officer II	77	\$5,908	\$70,894	\$6,203	\$74,438	\$6,513	\$78,160	\$6,839	\$82,068	\$7,181	\$86,172	AFSCME CLASSIFIED UNIT (CL)
1006 Execu	cutive Assistant	85	\$6,397	\$76,768	\$6,717	\$80,606	\$7,053	\$84,636	\$7,406	\$88,868	\$7,776	\$93,312	AFSCME CLASSIFIED UNIT (CL)
Job ID	Current Job Title	Range	н	ourly	Ho	urly	Ho	urly	Ho	urly	Ho	urly	Bargaining Group
3008 Deliv	ivery Worker	1	\$1	16.00	\$10	5.80	\$1	7.64	\$18	3.52	\$19	9.45	PART-TIME EMPLOYEES HOURLY (PT)
1	reation Leader	1	\$1	16.00	\$10	5.80	\$1	7.64	\$18	3.52	\$19	9.45	PART-TIME EMPLOYEES HOURLY (PT)
	ior Recreation Leader	4	\$1	16.48	\$17	7.31	\$1	8.17	\$19	9.08	\$20	0.04	PART-TIME EMPLOYEES HOURLY (PT)
		33		22.00		3.10	\$2	4.25	\$25	5.47	\$20	5.74	PART-TIME EMPLOYEES HOURLY (PT)
	TV Production Assistant	36		22.67		3.80		4.99		5.24	\$2	7.55	PART-TIME EMPLOYEES HOURLY (PT)
	ice Assistant			23.12	1	4.28		5.49		5.77		8.10	PART-TIME EMPLOYEES HOURLY (PT)
	intenance Worker I	38				+.20 4.28		5.49		5.77		8.10	PART-TIME EMPLOYEES HOURLY (PT)
1	nicipal Services Officer I	38	1	23.12						7.30		8.67	PART-TIME EMPLOYEES HOURLY (PT)
3012 Trans	nsit Operator	40	1	23.59	1	4.77	1	6.00			1		
9002 CAT	TV Production Assistant II	43	\$2	24.30	\$2:	5.52		6.79		3.13		9.54	PART-TIME EMPLOYEES HOURLY (PT)
1103 Emer	ergency Preparedness Coordinator	49	\$2	25.80	\$2	7.09		8.44		9.86		1.35	PART-TIME EMPLOYEES HOURLY (PT)
	nicipal Services Officer II	58	\$2	28.21	\$29	9.62	\$3	1.10	\$32	2.66		4.29	PART-TIME EMPLOYEES HOURLY (PT)
	ie Enforcement Officer I	71	\$3	32.11	\$33	3.71	\$3	5.40	\$33	7.17		9.03	PART-TIME EMPLOYEES HOURLY (PT)
	ociate Planner	96	\$4	41.18	\$43	3.24	\$4	5.40	\$47	7.67	\$5	0.05	PART-TIME EMPLOYEES HOURLY (PT)

Resolution No. CC-2208-043 2022-2023 City-Wide Salary/Pay Schedule Amendment

### CITYWIDE SALARY AND PAY SCHEDULE FISCAL YEAR 2022-23

Job ID	Current Job Title	New Range	St	ep A	Step B		Step B		Step B		Step C		Step D		Step E		Step E		Bargaining Group
1		Runge	Monthly	Yearly	Monthly	Yearly	Monthly	Yearly	Monthly	Yearly	Monthly	Yearly							
2001	Assistant City Clerk	123	\$9,337	\$112,045	\$9,804	\$117,647	\$10,294	\$123,529	\$10,809	\$129,706	\$11,349	\$136,191	CENTRAL MANAGEMENT EMPLOYEES (CMT)						
6001	Director of Municipal Services	142	\$11,280	\$135,362	\$11,844	\$142,130	\$12,436	\$149,237	\$13,058	\$156,699	\$13,711	\$164,533	CENTRAL MANAGEMENT EMPLOYEES (CMT)						
	Assistant to CM/Human Resources Director	142	\$11.280	\$135,362	\$11,844	\$142,130	\$12,436	\$149,237	\$13,058	\$156,699	\$13,711	\$164,533	CENTRAL MANAGEMENT EMPLOYEES (CMT)						
	Director of Community Services	142	\$11,280	\$135,362	\$11,844	\$142,130	\$12,436	\$149,237	\$13,058	\$156,699	\$13,711	\$164,533	CENTRAL MANAGEMENT EMPLOYEES (CMT)						
	Director of Community Development	152	\$12,460	\$149,524	\$13,083	\$157,000	\$13,738	\$164,850	\$14,424	\$173,093	\$15,146	\$181,747	CENTRAL MANAGEMENT EMPLOYEES (CMT)						
		152	\$12,460	\$149,524	\$13.083	\$157,000	\$13,738	\$164,850	\$14,424	\$173,093	\$15,146	\$181,747	CENTRAL MANAGEMENT EMPLOYEES (CMT)						
	Director of Finance/ City Treasurer Director of Public Works/ City Engineer	152	\$12,460	\$149,524	\$13,083	\$157,000	\$13,738	\$164,850	\$14,424	\$173,093	\$15,146	\$181,747	CENTRAL MANAGEMENT EMPLOYEES (CMT)						
		New		ер А		ep B		ep C	Ste	p D	Ste	ep E	Bargaining Group						
Job ID	Current Job Title	Range	30	сря	54	-P ~		<b>P</b> •		<b>r</b> –									
			Y	early	Ye	arly	Ye	arly	Ye	arly	Ye	arly							
1001	City Manager	172	\$18	32,448	\$19	1,570	\$20	1,149	\$21	1,206	\$22	1,766	Contract						

# DRAFT

# Lawndale 2022 Proposed Salary Schedule

		Salar	y Range			
Salary Range	Step A	Step B	Step C	Step D	Step E	Salary Range
0	\$0	\$0	\$0	\$0	\$0	0
1	\$33,280	\$34,944	\$36,691	\$38,526	\$40,452	1
2	\$33,613	\$35,293	\$37,058	\$38,911	\$40,857	2
3	\$33,949	\$35,646	\$37,429	\$39,300	\$41,265	3
4	\$34,288	\$36,003	\$37,803	\$39,693	\$41,678	4
5	\$34,631	\$36,363	\$38,181	\$40,090	\$42,095	5
6	\$34,978	\$36,726	\$38,563	\$40,491	\$42,516	6
7	\$35,327	\$37,094	\$38,948	\$40,896	\$42,941	7
8	\$35,681	\$37,465	\$39,338	\$41,305	\$43,370	8
9	\$36,037	\$37,839	\$39,731	\$41,718	\$43,804	9
10	\$36,398	\$38,218	\$40,129	\$42,135	\$44,242	10
11	\$36,762	\$38,600	\$40,530	\$42,556	\$44,684	11
12	\$37,129	\$38,986	\$40,935	\$42,982	\$45,131	12
13	\$37,501	\$39,376	\$41,345	\$43,412	\$45,582	13
14	\$37,876	\$39,770	\$41,758	\$43,846	\$46,038	14
15	\$38,255	\$40,167	\$42,176	\$44,284	\$46,499	15
16	\$38,637	\$40,569	\$42,597	\$44,727	\$46,964	16
17	\$39,023	\$40,975	\$43,023	\$45,174	\$47,433	17
18	\$39,414	\$41,384	\$43,454	\$45,626	\$47,908	18
19	\$39,808	\$41,798	\$43,888	\$46,082	\$48,387	19
20	\$40,206	\$42,216	\$44,327	\$46,543	\$48,870	20
21	\$40,608	\$42,638	\$44,770	\$47,009	\$49,359	21
22	\$41,014	\$43,065	\$45,218	\$47,479	\$49,853	22
23	\$41,424	\$43,495	\$45,670	\$47,954	\$50,351	23
24	\$41,838	\$43,930	\$46,127	\$48,433	\$50,855	24
25	\$42,257	\$44,370	\$46,588	\$48,917	\$51,363	25
26	\$42,679	\$44,813	\$47,054	\$49,407	\$51,877	26
27	\$43,106	\$45,261	\$47,525	\$49,901	\$52,396	27
28	\$43,537	\$45,714	\$48,000	\$50,400	\$52,920	28
29	\$43,973	\$46,171	\$48,480	\$50,904	\$53,449	29
30	\$44,412	\$46,633	\$48,965	\$51,413	\$53,983	30
31	\$44,856	\$47,099	\$49,454	\$51,927	\$54,523	31
32	\$45,305	\$47,570	\$49,949	\$52,446	\$55,068	32
33 34	\$45,758 \$46,216	\$48,046 \$48,526	\$50,448 \$50,953	\$52,971 \$53,500	\$55,619 \$56,175	33 34
34	\$46,678	\$49,012	\$51,462	\$54,035	\$56,737	35
36	\$47,145	\$49,502	\$51,977	\$54,576	\$57,304	36
37	\$47,616	\$49,997 \$50,407	\$52,497 \$52,022	\$55,121 \$55,673	\$57,878 \$58,456	37 38
38 39	\$48,092 \$48,573	\$50,497 \$51,002	\$53,022 \$53,552	\$55,673 \$56,229	\$58,456 \$59,041	38
40	\$49,059	\$51,512	\$54,087	\$56,792	\$59,631	40
41	\$49,549	\$52,027	\$54,628	\$57,360	\$60,228	41
42 43	\$50,045 \$50,545	\$52,547 \$53,073	\$55,174 \$55,726	\$57,933 \$58,513	\$60,830 \$61,438	42 43
43 44	\$50,545	\$53,603 \$53,603	\$56,283	\$59,098	\$62,053	43
45	\$51,561	\$54,139	\$56,846	\$59,689	\$62,673	45
46	\$52,077	\$54,681 \$55,228	\$57,415 \$57,980	\$60,286 \$60,888	\$63,300 \$63,933	46 47
47 48	\$52,598 \$53,124	\$55,228 \$55,780	\$57,989 \$58,569	\$60,888 \$61,497	\$63,933 \$64,572	47
40	\$53,655	\$56,338	\$59,155	\$62,112	\$65,218	49
50	\$54,191	\$56,901	\$59,746	\$62,733	\$65,870	50
51	\$54,733 \$55,281	\$57,470 \$58.045	\$60,344 \$60,947	\$63,361 \$63,994	\$66,529 \$67,194	51 52
52 53	\$55,281 \$55,833	\$58,045 \$58,625	\$60,947 \$61,556	\$64,634	\$67,194 \$67,866	52
54	\$56,392	\$59,211	\$62,172	\$65,281	\$68,545	54

# DRAFT

# Lawndale 2022 Proposed Salary Schedule

		•					
55	\$56,956	\$59,804	\$62,794	\$65,933	\$69,230	1	55
56	\$57,525	\$60,402	\$63,422	\$66,593	\$69,922	1	56
					\$70,622		57
57	\$58,101	\$61,006	\$64,056	\$67,259			
58	\$58,682	\$61,616	\$64,696	\$67,931	\$71,328		58
59	\$59,268	\$62,232	\$65,343	\$68,611	\$72,041		59
60	\$59,861	\$62,854	\$65,997	\$69,297	\$72,761	- 1	60
61	\$60,460	\$63,483	\$66,657	\$69,990	\$73,489		61
							62
62	\$61,064	\$64,117	\$67,323	\$70,690	\$74,224		
63	\$61,675	\$64,759	\$67,997	\$71,396	\$74,966		63
64	\$62,292	\$65,406	\$68,677	\$72,110	\$75,716		64
65	\$62,915	\$66,060	\$69,363	\$72,831	\$76,473		65
66	\$63,544	\$66,721	\$70,057	\$73,560	\$77,238		66
		\$67,388	\$70,758	\$74,295	\$78,010		67
67	\$64,179						
68	\$64,821	\$68,062	\$71,465	\$75,038	\$78,790		68
69	\$65,469	\$68,743	\$72,180	\$75,789	\$79,578		69
70	\$66,124	\$69,430	\$72,902	\$76,547	\$80,374		70
71	\$66,785	\$70,124	\$73,631	\$77,312	\$81,178		71
72	\$67,453	\$70,826	\$74,367	\$78,085	\$81,989		72
							73
73	\$68,127	\$71,534	\$75,111	\$78,866	\$82,809		
74	\$68,809	\$72,249	\$75,862	\$79,655	\$83,637		74
75	\$69,497	\$72,972	\$76,620	\$80,451	\$84,474		75
76	\$70,192	\$73,701	\$77,386	\$81,256	\$85,319		76
77	\$70,894	\$74,438	\$78,160	\$82,068	\$86,172		77
				\$82,889	\$87,033		78
78	\$71,603	\$75,183	\$78,942				
79	\$72,319	\$75,935	\$79,731	\$83,718	\$87,904		79
80	\$73,042	\$76,694	\$80,529	\$84,555	\$88,783		80
81	\$73,772	\$77,461	\$81,334	\$85,401	\$89,671		81
82	\$74,510	\$78,236	\$82,147	\$86,255	\$90,567		82
83	\$75,255	\$79,018	\$82,969	\$87,117	\$91,473		83
							84
84	\$76,008	\$79,808	\$83,798	\$87,988	\$92,388		
85	\$76,768	\$80,606	\$84,636	\$88,868	\$93,312		85
86	\$77,535	\$81,412	\$85,483	\$89,757	\$94,245		86
87	\$78,311	\$82,226	\$86,338	\$90,654	\$95,187		87
88	\$79,094	\$83,049	\$87,201	\$91,561	\$96,139		88
89	\$79,885	\$83,879	\$88,073	\$92,477	\$97,100		89
							90
90	\$80,684	\$84,718	\$88,954	\$93,401	\$98,071		
91	\$81,490	\$85,565	\$89,843	\$94,335	\$99,052		91
92	\$82,305	\$86,421	\$90,742	\$95,279	\$100,043		92
93	\$83,128	\$87,285	\$91,649	\$96,232	\$101,043		93
94	\$83,960	\$88,158	\$92,566	\$97,194	\$102,054		94
		\$89,039	\$93,491	\$98,166	\$103,074		95
95	\$84,799		• •				
96	\$85,647	\$89,930	\$94,426	\$99,147	\$104,105		96
97	\$86,504	\$90,829	\$95,370	\$100,139	\$105,146		97
98	\$87,369	\$91,737	\$96,324	\$101,140	\$106,197		98
99	\$88,243	\$92,655	\$97,287	\$102,152	\$107,259		99
100	\$89,125	\$93,581	\$98,260	\$103,173	\$108,332		100
				\$104,205	\$109,415		101
101	\$90,016	\$94,517	\$99,243				
102	\$90,916	\$95,462	\$100,235	\$105,247	\$110,509		102
103	\$91,826	\$96,417	\$101,238	\$106,300	\$111,615		103
104	\$92,744	\$97,381	\$102,250	\$107,363	\$112,731		104
105	\$93,671	\$98,355	\$103,273	\$108,436	\$113,858		105
	\$94,608	\$99,338	\$104,305	\$109,521	\$114,997		106
106					\$116,147		100
107	\$95,554	\$100,332	\$105,348	\$110,616			
108	\$96,510	\$101,335	\$106,402	\$111,722	\$117,308		108
109	\$97,475	\$102,348	\$107,466	\$112,839	\$118,481		109
110	\$98,449	\$103,372	\$108,540	\$113,967	\$119,666		110
111	\$99,434	\$104,406	\$109,626	\$115,107	\$120,863		111
112	\$100,428	\$105,450	\$110,722	\$116,258	\$122,071	l i	112
					\$123,292		113
113	\$101,433	\$106,504	\$111,829	\$117,421		1	
114	\$102,447	\$107,569	\$112,948	\$118,595	\$124,525	I	114
115	\$103,471	\$108,645	\$114,077	\$119,781	\$125,770	I	115
116	\$104,506	\$109,731	\$115,218	\$120,979	\$127,028	I .	116
117	\$105,551	\$110,829	\$116,370	\$122,189	\$128,298	Í.	117
			\$117,534	\$123,410	\$129,581	1	118
118	\$106,607	\$111,937				I	
119	\$107,673	\$113,056	\$118,709	\$124,645	\$130,877	I I	119
120	\$108,749	\$114,187	\$119,896	\$125,891	\$132,186	1	120
121	\$109,837	\$115,329	\$121,095	\$127,150	\$133,507	1	121
122	\$110,935	\$116,482	\$122,306	\$128,421	\$134,842	1	122
123	\$112,045	\$117,647	\$123,529	\$129,706	\$136,191	1	123
143	ψτ12,040	ψι11,041	ψ.20,020	ψι20,100	\$100j101		

# DRAFT

# Lawndale 2022 Proposed Salary Schedule

124         \$113,165         \$114,227         \$122,012         \$122,012         \$122,012         \$122,012         \$122,012         \$122,012         \$122,012         \$122,012         \$122,012         \$122,012         \$122,012         \$122,012         \$122,012         \$122,012         \$122,012         \$122,012         \$122,012         \$122,012         \$122,022         \$133,036         \$141,721         \$127           128         \$117,760         \$122,424         \$122,643         \$123,022         \$143,138         \$128         \$122,022         \$143,060         \$144,069         \$129         \$112,027         \$122,642         \$122,642         \$122,652         \$133,767         \$144,063         \$144,067         \$144,069         \$132           133         \$122,652         \$137,818         \$144,708         \$151,494         \$134         \$134,505         \$132,813           134         \$126,255         \$137,818         \$144,708         \$151,494         \$136         \$136           137         \$126,255         \$137,818         \$144,708         \$156,463         \$156         \$156         \$156         \$156         \$156         \$156         \$156         \$156         \$156         \$156         \$156         \$156         \$156         \$156         \$1			•		-			
126         \$114,207         \$120,012         \$122,313         \$138,028         126           127         \$116,640         \$122,122         \$127,272         \$133,656         \$144,1721         127           128         \$117,760         \$123,648         \$128,843         \$133,122         \$141,721         128           129         \$118,938         \$124,844         \$131,129         \$137,665         \$144,669         129           130         \$121,328         \$127,396         \$133,764         \$140,453         \$147,475         131           132         \$122,542         \$128,669         \$133,764         \$140,475         \$148,650         132           133         \$122,542         \$128,669         \$134,165         \$144,708         \$151,944         134           134         \$150,056         \$131,255         \$137,618         \$144,708         \$151,944         137           135         \$130,060         \$136,614         \$140,058         \$141,964         \$137         \$138,962         138           131         \$134,022         \$141,967         \$153,769         \$153,761         \$161,919         140           132,872         \$136,266         \$161,617         \$168,4633         \$144,946 <td>124</td> <td>\$113,165</td> <td>\$118,823</td> <td>\$124,764</td> <td>\$131,003</td> <td>\$137,553</td> <td>1</td> <td>124</td>	124	\$113,165	\$118,823	\$124,764	\$131,003	\$137,553	1	124
126         \$116,404         \$121,212         \$127,272         \$133,636         \$140,318         127           127         \$116,564         \$122,424         \$128,645         \$128,645         \$128,646         \$129,830         \$136,322         \$144,015         \$139,965         \$144,669         \$129           130         \$121,127         \$126,613         \$132,440         \$139,062         \$146,015         \$131           131         \$121,328         \$112,966         \$133,764         \$140,445         \$144,967         \$140,963         \$143,765         \$133,764         \$141,967         \$146,969         \$133           132         \$122,562         \$132,666         \$133,768         \$144,768         \$151,944         \$133           133         \$142,677         \$133,883         \$140,588         \$147,617         \$154,998         \$136,584         \$135           136         \$120,792         \$135,563         \$144,944         \$159,965         \$139         \$135,135         \$137,550         \$144,944         \$159,965         \$139           137         \$133,562         \$144,946         \$159,964         \$167,911         \$140         \$141,351         \$137,950         \$146,146         \$168,465         \$167,911         \$141	125	\$114,297		\$126,012	\$132,313	\$138,928		125
127       \$116,664       \$122,424       \$126,645       \$134,472       \$141,721       127         128       \$117,760       \$123,648       \$123,129       \$137,665       \$144,669       129         130       \$120,127       \$126,133       \$132,440       \$133,065       \$144,669       139         131       \$121,328       \$127,986       \$133,764       \$140,433       \$147,475       131         132       \$122,542       \$128,669       \$133,653       \$144,708       \$151,944       134         132       \$122,542       \$132,655       \$137,618       \$144,708       \$151,944       134         133       \$122,767       \$132,935       \$141,956       \$154,645       135         134       \$126,255       \$132,657       \$132,853       \$146,156       \$154,463       135         136       \$132,605       \$132,853       \$144,414       \$160,669       \$165,644       137         138       \$133,081       \$144,843       \$152,696       \$133,611       \$161,291       140         144       \$136,626       \$163,611       \$161,291       140       \$132,625       \$161,477       \$143         139       \$131,315       \$144,578       \$150,			\$121,212					
128         \$117,760         \$123,648         \$129,830         \$136,322         \$143,138         129           129         \$118,938         \$124,884         \$131,129         \$127,656         \$144,045         130           131         \$121,327         \$127,365         \$133,764         \$140,453         \$147,475         131           132         \$122,327         \$129,956         \$133,610         \$141,857         \$148,950         133           133         \$122,767         \$129,956         \$134,853         \$144,708         \$151,944         134           136         \$127,517         \$133,956         \$144,816         \$153,463         135           137         \$128,762         \$132,232         \$141,994         \$149,093         \$156,544         137           138         \$130,080         \$136,561         \$143,414         \$156,5147         \$166,999         138           139         \$131,331         \$137,950         \$144,848         \$156,147         \$166,179         143           144         \$133,623         \$142,133         \$149,237         \$156,569         \$166,473         144           143         \$133,624         \$146,561         \$167,121         140         \$143,561				\$128,545	\$134,972			127
129         \$116,588         \$12,128         \$137,685         \$144,669         129           130         \$120,127         \$126,133         \$132,440         \$139,062         \$146,015         130           131         \$121,328         \$122,346         \$133,764         \$140,453         \$147,475         131           132         \$122,542         \$128,669         \$133,453         \$143,276         \$150,439         133           134         \$122,626         \$132,655         \$137,818         \$144,706         \$155,463         135           135         \$128,792         \$135,232         \$141,964         \$146,165         \$155,464         137           138         \$130,080         \$136,664         \$143,414         \$150,564         \$156,113         138           139         \$131,381         \$137,350         \$144,864         \$152,665         139           140         \$132,665         \$144,767         \$156,164         \$137         \$132,833         \$144,847         \$150,5665         139           140         \$132,665         \$139,330         \$144,266         \$153,611         \$161,61291         140           142         \$133,62         \$144,7301         \$155,266         \$166,179								
130         \$12,127         \$12,132         \$12,175         \$133,133         \$141,1657         \$148,650         \$133,313           133         \$122,625         \$132,567         \$139,168         \$144,768         \$151,444         \$136,548         \$137           138         \$130,060         \$136,564         \$135,611         \$136         \$137         \$122,797         \$133,831         \$147,759         \$151,447         \$156,548         \$137           139         \$133,361         \$137,950         \$144,434         \$150,569         \$164,453         \$142           141         \$133,022         \$140,723         \$147,759         \$155,147         \$162,694         \$144,453           144         \$133,644         \$144,843         \$156,266         \$166,778         \$144           143         \$133,645         \$142,277         \$156,848         \$161,477         \$142								
131         \$121,228         \$127,395         \$133,764         \$140,453         \$147,475         131           132         \$122,642         \$128,665         \$135,102         \$141,867         \$148,960         132           133         \$122,767         \$122,955         \$136,453         \$142,276         \$150,443         133           134         \$122,255         \$137,818         \$144,708         \$151,944         134           135         \$122,677         \$133,893         \$140,588         \$147,617         \$153,463         135           136         \$122,792         \$135,283         \$144,948         \$150,654         \$153,641         \$151,949         139           131,381         \$130,080         \$136,584         \$144,484         \$152,000         \$159,6965         139           140         \$132,695         \$139,303         \$144,284         \$152,611         \$161,291         140          141         \$134,022         \$142,757         \$156,699         \$164,4533         \$142,444           \$132,944         \$146,276         \$156,699         \$164,4533         \$144,444         \$156,444         \$166,6179         143           144         \$132,944         \$146,437         \$155,795         \$161,								
132         \$122,62         \$128,669         \$136,102         \$141,657         \$148,650         133           133         \$122,767         \$129,955         \$133,455         \$144,708         \$151,944         134           135         \$122,767         \$133,9196         \$146,156         \$153,463         135           136         \$122,717         \$133,831         \$140,568         \$147,617         \$144,998         136           137         \$122,792         \$136,522         \$141,944         \$150,654         \$156,113         138           139         \$131,381         \$137,950         \$144,484         \$150,564         \$153,611         \$161,291           140         \$132,695         \$139,303         \$144,206         \$153,611         \$161,291         140           141         \$134,083         \$144,847         \$155,147         \$162,904         141           142         \$135,627         \$144,143         \$150,695         \$164,153         142           143         \$130,083         \$144,847         \$155,296         \$166,1791         143           144         \$130,083         \$144,847         \$155,296         \$167,402         147           144         \$140,686 <t\$< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t\$<>								
133         \$122,767         \$129,955         \$136,453         \$143,276         \$150,439         133           134         \$126,005         \$131,255         \$137,818         \$144,708         \$151,944         134           135         \$126,917         \$133,893         \$140,158         \$147,617         \$154,998         136           137         \$122,792         \$133,281         \$144,144         \$150,564         \$137         \$133,080         \$144,484         \$152,000         \$159,696         139           140         \$132,695         \$139,330         \$144,287         \$156,699         \$164,533         \$144,144           134,022         \$144,759         \$156,699         \$164,533         \$142,141         \$144           133,81         \$144,987         \$152,236         \$164,733         \$142,141         \$144           143         \$136,716         \$150,779         \$156,699         \$164,6179         \$143,841           144         \$130,963         \$144,4987         \$152,236         \$161,447         \$169,619         \$145,446           144         \$130,863         \$144,987         \$152,236         \$163,061         \$171,214         \$146           145         \$140,865         \$147,901								
134       \$126,255       \$131,255       \$137,618       \$144,708       \$151,444       134         135       \$126,255       \$132,675       \$139,196       \$146,156       \$153,463       135         136       \$127,517       \$133,803       \$140,588       \$147,617       \$154,998       136         137       \$130,080       \$136,564       \$143,414       \$150,154       \$158,113       138         138       \$137,980       \$144,848       \$152,090       \$156,699       \$164,533       144         141       \$132,695       \$142,103       \$142,273       \$156,699       \$164,453       142         142       \$139,084       \$146,437       \$152,285       \$168,484       \$167,764       143         144       \$139,083       \$146,987       \$152,236       \$169,848       \$167,7641       144         143       \$136,499       \$164,6437       \$155,256       \$161,467       \$169,199       146         144       \$139,083       \$156,849       \$164,692       \$177,214       146         144       \$139,083       \$156,849       \$164,692       \$177,2926       147         144       \$143,060       \$155,957       \$166,6100       \$177,466       <								
3126         3122,267         \$139,196         \$144,156         \$152,463         135           136         \$127,517         \$133,893         \$140,588         \$147,617         \$154,998         136           137         \$128,792         \$135,232         \$141,994         \$149,093         \$156,548         137           138         \$130,080         \$136,564         \$143,414         \$150,564         \$153,611         \$161,291         140           133         \$131,381         \$137,950         \$144,484         \$152,090         \$166,2904         141           141         \$132,695         \$139,330         \$146,296         \$155,6147         \$166,2904         141           142         \$135,760         \$144,967         \$152,236         \$159,848         \$167,941         144           143         \$138,063         \$144,967         \$155,266         \$166,6179         143           1444         \$138,044         \$146,437         \$155,759         \$161,447         \$166,7641         144           1445         \$139,044         \$156,849         \$166,6163         \$177,4266         148           144         \$143,660         \$150,717         \$168,6160         \$177,4266         148								
136         \$127,617         \$133,803         \$140,588         \$147,617         \$154,598         136           137         \$132,695         \$135,232         \$141,994         \$149,093         \$156,548         137           138         \$130,080         \$136,564         \$143,414         \$150,564         \$151,313         138           139         \$131,381         \$137,980         \$144,848         \$152,090         \$156,191         \$161,291         140           141         \$132,695         \$142,130         \$147,759         \$155,147         \$162,904         \$141           142         \$135,362         \$142,130         \$142,237         \$156,699         \$164,4533         \$142,297           143         \$136,716         \$143,551         \$150,729         \$158,266         \$166,79         143           144         \$139,464         \$146,437         \$152,286         \$166,493         \$177,214         146           1447         \$142,267         \$149,380         \$156,448         \$166,309         \$174,656         148           1449         \$144,576         \$152,383         \$160,002         \$176,402         149           144         \$144,576         \$152,383         \$160,002         \$176,4								
137         \$128,792         \$135,232         \$141,994         \$146,033         \$156,548         137           138         \$130,080         \$136,584         \$143,414         \$150,584         \$156,143         138           139         \$131,381         \$137,990         \$144,484         \$152,090         \$159,695         139           140         \$132,695         \$139,300         \$146,296         \$155,6147         \$166,2904         141           141         \$132,695         \$144,2130         \$149,237         \$156,6699         \$164,533         142           143         \$139,676         \$143,561         \$150,729         \$156,266         \$166,179         143           144         \$139,464         \$164,437         \$155,266         \$163,061         \$171,214         146           145         \$139,464         \$166,437         \$155,266         \$163,061         \$177,226         147           144         \$143,600         \$150,874         \$158,418         \$166,632         \$177,4656         148           149         \$146,578         \$153,070         \$166,499         \$174,824         \$183,665         153           154         \$148,044         \$156,466         \$173,293         \$181,747<								
138         \$130,080         \$133,684         \$143,414         \$150,684         \$158,695         139           139         \$131,381         \$137,950         \$144,848         \$152,090         \$159,695         139           140         \$132,695         \$139,330         \$146,296         \$153,611         \$161,291         140           141         \$134,022         \$140,723         \$147,759         \$155,147         \$162,094         141           142         \$135,362         \$142,130         \$149,237         \$156,699         \$164,533         142           143         \$130,664         \$146,437         \$153,759         \$161,447         \$169,519         145           144         \$140,856         \$147,901         \$155,266         \$166,061         \$171,214         146           147         \$142,267         \$149,380         \$156,849         \$166,4092         \$176,402         149           150         \$146,578         \$153,907         \$161,602         \$176,806         148         151           151         \$149,044         \$155,446         \$163,218         \$177,093         \$181,747         152           154         \$149,044         \$156,468         \$176,572         \$185,465								
139         \$131,381         \$137,960         \$144,848         \$152,090         \$159,695         139           140         \$132,695         \$139,330         \$146,296         \$153,611         \$1161,291         140           141         \$134,022         \$140,723         \$147,759         \$155,147         \$162,904         141           142         \$133,676         \$143,551         \$150,776         \$156,266         \$166,179         143           144         \$138,083         \$144,987         \$152,236         \$158,266         \$166,179         144           145         \$139,464         \$146,475         \$153,759         \$161,447         \$199,519         145           146         \$140,866         \$147,901         \$155,296         \$166,062         \$172,926         147           147         \$142,267         \$149,300         \$161,602         \$166,039         \$174,656         148           149         \$145,126         \$152,307         \$161,602         \$168,002         \$178,966         150           151         \$148,044         \$155,446         \$163,218         \$171,379         \$179,948         151           152         \$149,524         \$167,000         \$164,850         \$177,4624 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
140       \$132,6965       \$139,330       \$146,296       \$153,611       \$161,291       140         141       \$134,022       \$147,758       \$155,147       \$152,904       141         142       \$135,362       \$142,130       \$149,237       \$156,699       \$164,533       142         143       \$133,083       \$144,987       \$152,226       \$158,266       \$167,841       144         145       \$133,083       \$144,987       \$152,226       \$163,061       \$177,121       145         146       \$140,858       \$147,901       \$155,296       \$161,447       \$169,519       145         147       \$142,267       \$149,380       \$156,849       \$166,632       \$172,626       147         148       \$140,503       \$150,974       \$151,6002       \$166,802       \$172,626       147         149       \$145,154       \$153,907       \$161,6002       \$166,802       \$176,402       148         150       \$146,578       \$153,907       \$161,602       \$176,872       \$178,166       155         151       \$145,055       \$167,000       \$164,850       \$173,093       \$181,747       152         152       \$149,524       \$156,575       \$174,624 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>								
141       \$134,022       \$140,723       \$147,759       \$156,699       \$164,533       142         142       \$135,361       \$143,251       \$150,729       \$158,266       \$166,179       143         143       \$138,716       \$143,451       \$150,729       \$158,266       \$167,179       143         144       \$138,083       \$144,987       \$152,236       \$159,848       \$167,841       144         145       \$139,464       \$144,75       \$153,759       \$161,447       \$199,519       145         146       \$140,858       \$147,901       \$155,296       \$163,061       \$171,214       146         147       \$142,267       \$149,300       \$156,418       \$166,339       \$174,656       148         149       \$145,126       \$152,333       \$160,002       \$176,402       149         150       \$146,573       \$153,007       \$161,602       \$168,022       \$178,166       150         151       \$148,044       \$155,406       \$163,218       \$171,379       \$179,948       151         152       \$149,524       \$157,000       \$164,850       \$177,873       \$181,747       152         153       \$144,054       \$165,075       \$169,845       \$1								
142\$135,362\$142,130\$149,237\$156,699\$164,853142143\$136,716\$143,551\$150,729\$158,266\$166,179143144\$138,063\$144,987\$152,226\$159,848\$167,841144145\$133,464\$146,437\$155,296\$161,041\$169,519145146\$140,858\$147,901\$155,296\$163,061\$177,121146147\$142,267\$149,380\$156,849\$166,633\$177,466147148\$144,678\$150,874\$158,418\$166,633\$177,466148149\$145,126\$152,333\$160,002\$168,002\$177,466150151\$148,044\$155,464\$163,218\$171,393\$181,747152152\$149,524\$157,000\$164,850\$173,093\$181,747152153\$151,019\$156,570\$166,499\$174,824\$183,665153154\$152,529\$160,156\$168,164\$176,572\$186,400154155\$156,595\$163,375\$171,544\$180,121\$189,127156156\$155,595\$163,275\$174,992\$181,922\$191,018157158\$156,175\$176,402\$181,922\$191,018157158\$161,271\$166,009\$173,259\$194,858159160\$161,913\$170,009\$178,509\$187,435\$196,806160161\$163,522\$171,708\$180,244 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
143       \$136,716       \$143,651       \$150,729       \$158,2266       \$166,179       143         144       \$138,063       \$144,967       \$152,236       \$159,848       \$161,447       \$144         145       \$139,464       \$146,437       \$153,759       \$161,447       \$167,941       144         146       \$140,858       \$147,901       \$155,296       \$161,467       \$171,214       146         147       \$142,267       \$149,380       \$156,849       \$164,692       \$177,296       147         148       \$144,690       \$150,874       \$163,002       \$168,002       \$174,656       148         149       \$145,126       \$152,333       \$160,002       \$168,002       \$177,466       150         151       \$148,074       \$155,007       \$164,649       \$173,093       \$181,747       152         153       \$154,019       \$155,570       \$166,499       \$174,824       \$183,665       153         154       \$152,529       \$160,156       \$168,164       \$176,572       \$185,400       154         155       \$154,055       \$163,375       \$171,544       \$180,224       \$191,018       157         156       \$156,955       \$163,375 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>								
144       \$138,063       \$144,967       \$152,236       \$159,848       \$167,841       144         145       \$139,464       \$146,437       \$153,759       \$161,447       \$169,519       145         146       \$140,658       \$147,901       \$155,296       \$163,061       \$171,214       146         147       \$142,267       \$149,380       \$156,849       \$166,692       \$172,926       147         148       \$145,126       \$152,383       \$160,002       \$168,002       \$176,402       149         150       \$146,678       \$153,907       \$161,602       \$169,682       \$173,166       150         151       \$144,044       \$155,446       \$163,218       \$171,379       \$179,948       151         152       \$149,524       \$157,000       \$164,850       \$173,093       \$181,747       152         153       \$151,019       \$166,570       \$166,499       \$174,824       \$183,565       153         154       \$152,629       \$160,156       \$168,164       \$176,333       \$181,727       156         155       \$156,755       \$163,375       \$171,744       \$180,222       \$191,018       157         155       \$161,013       \$160,525       \$								
145       \$139,464       \$146,437       \$153,759       \$161,447       \$199,519       145         146       \$140,858       \$147,901       \$155,296       \$163,061       \$171,214       146         147       \$142,267       \$149,380       \$156,849       \$164,692       \$172,926       147         148       \$143,126       \$152,383       \$160,002       \$168,002       \$174,656       148         149       \$144,1578       \$153,907       \$161,602       \$168,002       \$174,656       148         150       \$144,6578       \$153,907       \$161,602       \$173,093       \$181,747       152         151       \$144,044       \$155,446       \$163,218       \$171,379       \$181,656       153         152       \$149,524       \$157,000       \$164,499       \$174,824       \$183,665       153         154       \$152,529       \$161,757       \$169,845       \$178,338       \$187,254       155         156       \$155,695       \$163,375       \$171,544       \$180,121       \$189,127       156         157       \$157,151       \$166,09       \$173,259       \$181,422       \$191,018       157         158       \$160,0310       \$168,325 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>								
146       \$140,858       \$147,901       \$155,296       \$171,214       146         147       \$142,267       \$149,380       \$156,849       \$164,692       \$172,926       147         148       \$143,690       \$150,874       \$158,418       \$166,393       \$174,656       148         149       \$146,578       \$153,907       \$161,602       \$168,002       \$176,402       149         150       \$146,578       \$153,907       \$161,602       \$169,682       \$178,166       150         151       \$148,044       \$155,446       \$166,499       \$174,824       \$183,565       153         154       \$155,292       \$160,156       \$168,164       \$178,338       \$187,254       155         155       \$154,055       \$161,757       \$189,845       \$178,338       \$187,254       155         156       \$155,595       \$163,375       \$171,544       \$180,121       \$189,127       156         157       \$157,151       \$166,659       \$174,992       \$183,741       \$129,292       158         158       \$158,723       \$166,659       \$174,992       \$183,741       \$129,292       158         159       \$160,310       \$168,325       \$176,742       \$								
147         \$142,267         \$149,380         \$156,849         \$164,692         \$172,926         147           148         \$143,690         \$150,874         \$158,418         \$166,339         \$174,656         148           150         \$146,578         \$153,807         \$161,602         \$168,602         \$176,402         149           150         \$146,578         \$153,907         \$161,602         \$169,662         \$178,166         150           151         \$148,044         \$155,446         \$163,218         \$171,379         \$179,948         151           152         \$149,524         \$157,000         \$164,499         \$174,824         \$183,565         153           154         \$152,529         \$160,156         \$164,814         \$176,572         \$188,400         154           155         \$154,055         \$163,375         \$171,544         \$180,121         \$189,127         156           155         \$156,09         \$173,259         \$181,422         \$191,018         157           158         \$158,723         \$166,659         \$174,992         \$183,741         \$192,928         158           159         \$160,310         \$168,325         \$176,742         \$185,579         \$194,850								
148       \$143,690       \$150,874       \$158,418       \$166,339       \$174,656       148         149       \$146,578       \$152,383       \$160,002       \$168,002       \$177,402       149         150       \$146,578       \$153,907       \$161,602       \$178,166       150         151       \$148,044       \$155,446       \$163,218       \$171,379       \$179,948       151         152       \$149,524       \$157,000       \$164,860       \$173,093       \$181,747       152         153       \$151,019       \$168,8570       \$166,499       \$174,824       \$183,565       153         154       \$152,529       \$160,156       \$168,164       \$176,572       \$185,400       154         155       \$154,055       \$163,375       \$171,544       \$180,121       \$189,127       156         156       \$155,595       \$163,375       \$174,992       \$181,721       \$156       158         158       \$156,703       \$164,609       \$177,492       \$185,579       \$194,458       159         160       \$161,913       \$170,009       \$178,509       \$187,435       \$196,806       160         161       \$163,532       \$177,1709       \$182,097       \$19								
149       \$145,126       \$152,383       \$160,002       \$176,402       \$176,402         150       \$146,578       \$153,907       \$161,602       \$169,682       \$178,166       \$150         151       \$148,044       \$155,446       \$171,379       \$179,948       \$151         152       \$149,524       \$167,000       \$164,850       \$173,093       \$181,747       \$152         153       \$151,019       \$158,570       \$166,499       \$174,824       \$183,565       \$153         154       \$152,529       \$160,156       \$168,164       \$176,572       \$188,400       \$154         155       \$154,055       \$161,757       \$169,845       \$178,338       \$187,254       \$155         156       \$155,595       \$163,375       \$171,544       \$180,121       \$189,127       \$156         158       \$156,109       \$173,259       \$181,922       \$191,018       \$157         158       \$156,009       \$173,259       \$181,923       \$194,858       \$159         159       \$160,310       \$168,925       \$176,742       \$185,930       \$194,858       \$159         160       \$161,913       \$170,009       \$178,509       \$187,435       \$196,806       \$160								
150       \$146,578       \$153,907       \$161,602       \$169,682       \$178,166       150         151       \$148,044       \$155,446       \$163,218       \$171,379       \$179,948       151         152       \$149,524       \$157,000       \$164,850       \$173,093       \$181,747       152         153       \$151,019       \$158,570       \$166,499       \$174,824       \$183,565       153         154       \$152,529       \$160,156       \$168,045       \$178,338       \$187,254       155         156       \$156,055       \$163,375       \$171,544       \$180,121       \$189,127       156         157       \$157,151       \$166,659       \$174,992       \$183,741       \$192,928       158         159       \$160,310       \$168,325       \$176,742       \$186,309       \$198,874       161         160       \$161,913       \$170,009       \$178,499       \$189,309       \$198,774       161         162       \$165,167       \$173,426       \$182,097       \$191,402       \$200,762       162         163       \$166,819       \$175,160       \$183,918       \$193,114       \$202,770       163         164       \$168,467       \$176,912       \$	148	\$143,690	\$150,874			\$174,656		
151 $$148,044$ $$155,446$ $$163,218$ $$171,379$ $$179,948$ 151152 $$149,524$ $$157,000$ $$164,850$ $$173,093$ $$181,747$ 152153 $$151,019$ $$158,570$ $$166,499$ $$174,824$ $$183,565$ 153154 $$152,529$ $$160,156$ $$168,164$ $$176,572$ $$185,400$ 154155 $$154,055$ $$161,757$ $$169,845$ $$178,338$ $$187,254$ 155156 $$155,595$ $$163,375$ $$171,544$ $$180,121$ $$189,127$ 156157 $$157,151$ $$166,659$ $$174,992$ $$181,922$ $$191,018$ 157158 $$158,723$ $$166,659$ $$174,992$ $$183,741$ $$192,928$ 158159 $$160,310$ $$168,325$ $$176,742$ $$185,435$ \$196,806160161 $$163,532$ $$171,709$ $$180,294$ $$189,309$ $$198,774$ 161162 $$166,167$ $$173,426$ $$182,097$ $$191,202$ $$200,762$ 162163 $$170,172$ $$176,6012$ $$185,757$ $$195,045$ $$204,797$ 163164 $$168,487$ $$176,912$ $$185,757$ $$195,045$ \$204,797164165 $$170,172$ $$178,681$ $$187,615$ $$196,996$ \$206,845165166 $$171,874$ $$180,468$ $$198,966$ \$200,914166167 $$173,593$ $$182,272$ $$191,386$ \$200,955\$211,003167168	149	\$145,126	\$152,383	\$160,002	\$168,002			
152       \$149,524       \$167,000       \$164,850       \$173,093       \$181,747       152         153       \$151,019       \$158,570       \$166,499       \$174,824       \$183,665       153         154       \$152,529       \$160,156       \$168,454       \$176,572       \$185,400       154         155       \$154,055       \$161,757       \$169,845       \$173,259       \$181,922       \$191,018       157         156       \$157,151       \$166,609       \$173,259       \$181,922       \$191,018       157         158       \$158,723       \$166,659       \$174,992       \$183,741       \$192,928       158         150       \$160,310       \$168,325       \$176,742       \$185,579       \$194,858       159         160       \$161,913       \$177,009       \$178,509       \$187,435       \$196,806       160         161       \$163,532       \$177,09       \$180,297       \$191,202       \$200,762       162         163       \$166,819       \$175,160       \$183,918       \$193,114       \$202,770       163         164       \$166,847       \$176,912       \$185,757       \$195,045       \$204,977       164         165       \$177,172       \$1	150	\$146,578	\$153,907	\$161,602				
153       \$151,019       \$158,570       \$166,499       \$174,824       \$183,565       153         154       \$152,529       \$160,156       \$168,164       \$176,572       \$188,400       154         155       \$154,055       \$161,757       \$169,845       \$178,338       \$187,254       155         156       \$155,595       \$163,375       \$171,544       \$180,121       \$189,127       156         157       \$157,151       \$166,659       \$174,992       \$183,741       \$192,928       158         159       \$160,310       \$168,325       \$176,742       \$185,579       \$194,858       159         160       \$161,913       \$170,009       \$178,509       \$187,435       \$196,806       160         161       \$163,532       \$171,709       \$180,294       \$189,309       \$199,774       161         162       \$166,819       \$175,160       \$183,918       \$193,114       \$202,770       163         164       \$168,487       \$176,912       \$185,757       \$195,045       \$204,797       164         165       \$170,172       \$178,681       \$187,615       \$196,996       \$206,845       165         166       \$177,822       \$188,931       \$	151	\$148,044	\$155,446	\$163,218	\$171,379	\$179,948		151
154       \$152,529       \$160,156       \$168,164       \$176,572       \$185,400       154         155       \$154,055       \$161,757       \$169,845       \$178,338       \$187,254       155         156       \$155,595       \$163,375       \$171,544       \$180,121       \$189,127       156         157       \$157,151       \$166,659       \$174,992       \$183,741       \$192,928       158         159       \$160,310       \$168,325       \$176,742       \$185,79       \$194,858       159         160       \$161,913       \$170,009       \$178,509       \$187,435       \$196,806       160         161       \$163,532       \$177,09       \$180,294       \$189,309       \$198,774       161         162       \$166,819       \$175,160       \$183,918       \$193,114       \$202,770       163         164       \$168,487       \$176,615       \$196,996       \$206,845       165         166       \$171,874       \$180,468       \$189,491       \$198,966       \$208,914       166         167       \$173,593       \$182,272       \$191,300       \$202,955       \$211,003       167         168       \$177,329       \$184,095       \$193,300       \$20	152	\$149,524	\$157,000	\$164,850	\$173,093	\$181,747		
155       \$154,055       \$161,757       \$169,845       \$179,338       \$187,254       155         156       \$155,995       \$163,375       \$171,544       \$180,121       \$189,127       156         157       \$157,151       \$166,009       \$173,259       \$181,922       \$191,018       157         158       \$158,723       \$166,659       \$174,992       \$183,741       \$192,928       158         159       \$160,310       \$166,825       \$176,742       \$183,579       \$194,858       159         160       \$161,913       \$170,009       \$178,509       \$187,435       \$196,806       160         161       \$163,532       \$171,709       \$180,294       \$189,309       \$198,774       161         162       \$165,167       \$173,426       \$182,097       \$191,202       \$200,762       162         163       \$166,819       \$175,160       \$183,918       \$193,114       \$202,770       163         164       \$168,487       \$176,912       \$185,757       \$195,045       \$204,797       164         165       \$170,172       \$178,681       \$187,919,896       \$208,914       166         167       \$173,593       \$182,272       \$191,386       <	153	\$151,019	\$158,570	\$166,499	\$174,824	\$183,565		153
156       \$155,595       \$163,375       \$171,544       \$180,121       \$189,127       156         157       \$157,151       \$166,659       \$173,259       \$181,922       \$191,018       157         158       \$158,723       \$166,659       \$174,992       \$183,741       \$192,928       158         159       \$160,310       \$168,325       \$176,742       \$185,579       \$194,858       159         160       \$161,913       \$170,009       \$178,509       \$187,435       \$196,806       160         161       \$165,617       \$173,426       \$182,097       \$191,202       \$200,762       162         163       \$166,819       \$175,160       \$183,918       \$193,114       \$202,770       163         164       \$168,487       \$176,912       \$185,757       \$195,045       \$204,797       164         165       \$170,172       \$178,681       \$187,615       \$196,996       \$206,845       165         166       \$171,874       \$180,468       \$189,491       \$198,966       \$208,914       166         167       \$173,593       \$182,272       \$191,360       \$201,994       \$215,244       169         169       \$177,082       \$188,936       \$	154	\$152,529	\$160,156	\$168,164	\$176,572	\$185,400		
157\$167,151\$165,009\$173,259\$181,922\$191,018157158\$158,723\$166,659\$174,992\$183,741\$192,928158159\$160,310\$168,325\$176,742\$185,579\$194,858159160\$161,913\$170,009\$178,509\$187,435\$196,806160161\$163,532\$171,709\$180,294\$189,309\$198,774161162\$165,167\$173,426\$182,097\$191,202\$200,762162163\$166,819\$175,160\$183,918\$193,114\$202,770163164\$168,487\$176,912\$185,757\$195,045\$204,797164165\$170,172\$178,681\$187,615\$196,996\$206,845165166\$171,874\$180,468\$189,491\$198,966\$208,914166167\$173,593\$182,272\$191,366\$200,955\$211,003167168\$175,329\$184,095\$193,300\$202,965\$213,113168169\$177,082\$185,936\$195,233\$204,994\$215,244169170\$178,853\$187,795\$197,185\$207,044\$217,397170171\$180,641\$189,673\$199,157\$209,115\$219,571171172\$184,272\$193,486\$203,160\$213,318\$223,984173174\$186,115\$195,421\$205,192\$215,451\$226,224174175\$187,976 <td>155</td> <td>\$154,055</td> <td>\$161,757</td> <td>\$169,845</td> <td>\$178,338</td> <td>\$187,254</td> <td></td> <td>155</td>	155	\$154,055	\$161,757	\$169,845	\$178,338	\$187,254		155
158\$158,723\$166,659\$174,992\$183,741\$192,928158159\$160,310\$168,325\$176,742\$185,579\$194,858159160\$161,913\$170,009\$178,509\$187,435\$196,806160161\$163,532\$171,709\$180,294\$189,309\$198,774161162\$165,167\$173,426\$182,097\$191,202\$200,762162163\$166,819\$175,160\$183,918\$193,114\$202,770163164\$168,487\$176,912\$185,757\$195,045\$204,797164165\$170,172\$178,681\$187,615\$196,996\$206,845165166\$171,874\$180,468\$189,491\$198,996\$208,914166167\$173,593\$182,272\$191,386\$200,955\$211,003167168\$177,082\$185,936\$195,233\$204,994\$215,244169170\$178,853\$187,795\$197,185\$207,044\$217,397170171\$180,641\$189,673\$199,157\$209,115\$219,571171172\$182,448\$191,570\$201,149\$211,206\$221,766172173\$184,272\$193,486\$203,160\$213,318\$223,984173174\$186,115\$195,421\$205,192\$215,451\$226,224174175\$187,976\$197,375\$207,244\$217,666\$228,486175176\$189,856 <td>156</td> <td>\$155,595</td> <td>\$163,375</td> <td>\$171,544</td> <td>\$180,121</td> <td>\$189,127</td> <td></td> <td>156</td>	156	\$155,595	\$163,375	\$171,544	\$180,121	\$189,127		156
159\$160,310\$160,325\$176,742\$185,579\$194,858159160\$161,913\$170,009\$178,509\$187,435\$196,806160161\$163,532\$171,709\$180,294\$189,309\$198,774161162\$165,167\$173,426\$182,097\$191,202\$200,762162163\$166,819\$175,160\$183,918\$193,114\$202,770163164\$168,487\$176,912\$185,757\$195,045\$204,797164165\$170,172\$178,681\$187,615\$196,996\$206,845165166\$171,874\$180,468\$189,491\$198,966\$208,914166167\$173,593\$182,272\$191,386\$200,955\$211,003167168\$177,329\$184,095\$193,300\$202,965\$213,113168169\$177,082\$185,936\$195,233\$204,994\$215,244169170\$178,853\$187,795\$197,185\$207,044\$217,397170171\$180,641\$189,673\$199,157\$209,115\$219,571171172\$184,272\$193,486\$203,160\$213,318\$223,984173174\$186,115\$195,421\$205,192\$215,451\$226,224174175\$187,976\$197,375\$207,244\$217,606\$228,486175176\$189,856\$199,349\$209,316\$219,782\$230,771176177\$161,754 <td>157</td> <td>\$157,151</td> <td>\$165,009</td> <td>\$173,259</td> <td>\$181,922</td> <td>\$191,018</td> <td></td> <td>157</td>	157	\$157,151	\$165,009	\$173,259	\$181,922	\$191,018		157
160\$161,913\$170,009\$178,509\$187,435\$196,806160161\$163,532\$171,709\$180,294\$189,309\$198,774161162\$165,167\$173,426\$182,097\$191,202\$200,762162163\$166,819\$175,160\$183,918\$193,114\$202,770163164\$168,487\$176,912\$186,757\$195,045\$204,797164165\$170,172\$178,681\$187,615\$196,996\$206,845165166\$171,874\$180,468\$189,491\$198,966\$208,914166167\$173,593\$182,272\$191,386\$202,965\$213,113168168\$175,329\$184,095\$193,300\$202,965\$213,113168169\$177,082\$185,936\$195,233\$204,994\$215,244169170\$178,853\$187,795\$197,185\$207,044\$217,397170171\$180,641\$189,673\$199,157\$209,115\$219,571171172\$182,448\$191,570\$201,149\$211,206\$221,766172173\$184,272\$193,466\$203,160\$213,318\$223,984173174\$186,6115\$195,421\$205,192\$215,451\$226,224174175\$187,976\$197,375\$207,244\$217,606\$228,466175176\$189,856\$199,349\$209,316\$219,782\$230,771176177\$191,754 <td>158</td> <td>\$158,723</td> <td>\$166,659</td> <td>\$174,992</td> <td>\$183,741</td> <td></td> <td></td> <td>158</td>	158	\$158,723	\$166,659	\$174,992	\$183,741			158
161\$163,532\$171,709\$180,294\$189,309\$198,774161162\$165,167\$173,426\$182,097\$191,202\$200,762162163\$166,819\$175,160\$183,918\$193,114\$202,770163164\$168,487\$176,912\$185,757\$195,045\$204,797164165\$170,172\$178,681\$187,615\$196,996\$206,845165166\$171,874\$180,468\$189,491\$198,966\$208,914166167\$173,593\$182,272\$191,386\$200,955\$211,003167168\$177,082\$185,936\$195,233\$204,994\$215,244169170\$178,853\$187,795\$197,185\$207,044\$217,397170171\$180,641\$189,673\$199,157\$209,115\$219,571171172\$182,448\$191,570\$201,149\$211,206\$221,766172173\$184,272\$193,486\$203,160\$213,318\$223,984173174\$186,115\$195,421\$205,192\$215,451\$226,224174175\$187,976\$197,375\$207,244\$217,606\$228,486175176\$189,856\$199,349\$209,316\$219,782\$230,771176177\$191,754\$201,342\$211,409\$221,980\$233,079177178\$193,672\$203,355\$213,523\$224,199\$235,409178179\$195,609 <td>159</td> <td>\$160,310</td> <td>\$168,325</td> <td>\$176,742</td> <td>\$185,579</td> <td>\$194,858</td> <td></td> <td>159</td>	159	\$160,310	\$168,325	\$176,742	\$185,579	\$194,858		159
162\$165,167\$173,426\$182,097\$191,202\$200,762162163\$166,819\$175,160\$183,918\$193,114\$202,770163164\$168,487\$176,912\$185,757\$195,045\$204,797164165\$170,172\$178,681\$187,615\$196,996\$206,845165166\$171,874\$180,468\$189,491\$198,966\$208,914166167\$173,593\$182,272\$191,386\$200,955\$211,003167168\$175,329\$184,095\$193,300\$202,965\$213,113168169\$177,082\$185,936\$195,233\$204,994\$215,244169170\$178,853\$187,795\$197,185\$207,044\$217,397170171\$180,641\$189,673\$199,157\$209,115\$219,571171172\$182,448\$191,570\$201,149\$213,318\$223,984173174\$186,115\$195,421\$205,192\$215,451\$226,224174175\$187,976\$197,375\$207,244\$217,606\$228,486175176\$189,856\$199,349\$209,316\$219,782\$230,771176177\$191,754\$201,342\$211,409\$221,980\$233,079177178\$193,672\$203,355\$213,523\$224,199\$235,409178179\$195,609\$205,389\$215,658\$226,441\$237,763179180\$197,565 <td>160</td> <td>\$161,913</td> <td>\$170,009</td> <td>\$178,509</td> <td>\$187,435</td> <td>\$196,806</td> <td></td> <td>160</td>	160	\$161,913	\$170,009	\$178,509	\$187,435	\$196,806		160
163       \$166,819       \$175,160       \$183,918       \$193,114       \$202,770       163         164       \$168,487       \$176,912       \$185,757       \$195,045       \$204,797       164         165       \$170,172       \$178,681       \$187,615       \$196,996       \$206,845       165         166       \$171,874       \$180,468       \$189,491       \$198,966       \$208,914       166         167       \$173,593       \$182,272       \$191,386       \$200,955       \$211,003       167         168       \$177,082       \$185,936       \$195,233       \$204,994       \$215,244       169         170       \$178,853       \$187,795       \$197,185       \$207,044       \$217,397       170         171       \$180,641       \$189,673       \$199,157       \$209,115       \$219,571       171         172       \$182,448       \$191,570       \$201,149       \$219,571       171         172       \$184,272       \$193,486       \$203,160       \$213,318       \$223,984       173         174       \$186,115       \$195,421       \$205,192       \$215,451       \$226,224       174         175       \$187,976       \$197,375       \$207,244       \$	161	\$163,532	\$171,709	\$180,294	\$189,309	\$198,774		161
163\$166,819\$175,160\$183,918\$193,114\$202,770163164\$168,487\$176,912\$185,757\$195,045\$204,797164165\$170,172\$178,681\$187,615\$196,996\$206,845165166\$171,874\$180,468\$189,491\$198,966\$208,914166167\$173,593\$182,272\$191,386\$200,955\$211,003167168\$175,329\$184,095\$193,300\$202,965\$213,113168169\$177,082\$185,936\$195,233\$204,994\$215,244169170\$178,853\$187,795\$197,185\$207,044\$217,397170171\$180,641\$189,673\$199,157\$209,115\$219,571171172\$182,448\$191,570\$201,149\$211,206\$221,766172173\$184,272\$193,486\$203,160\$213,318\$223,984173174\$186,115\$195,421\$205,192\$215,451\$226,224174175\$187,976\$197,375\$207,244\$217,606\$228,486175176\$189,856\$199,349\$209,316\$219,782\$230,771176177\$191,754\$201,342\$211,409\$221,980\$233,079177178\$193,672\$203,355\$213,523\$224,199\$235,409178179\$195,609\$205,389\$215,658\$226,441\$237,763179180\$197,565 <td>162</td> <td>\$165,167</td> <td>\$173,426</td> <td>\$182,097</td> <td>\$191,202</td> <td>\$200,762</td> <td></td> <td>162</td>	162	\$165,167	\$173,426	\$182,097	\$191,202	\$200,762		162
164\$168,487\$176,912\$185,757\$195,045\$204,797164165\$170,172\$178,681\$187,615\$196,996\$206,845165166\$171,874\$180,468\$189,491\$198,966\$208,914166167\$173,593\$182,272\$191,386\$200,955\$211,003167168\$175,329\$184,095\$193,300\$202,965\$213,113168169\$177,082\$185,936\$195,233\$204,994\$215,244169170\$178,853\$187,795\$197,185\$207,044\$217,397170171\$180,641\$189,673\$199,157\$209,115\$219,571171172\$184,272\$193,486\$203,160\$213,318\$223,984173174\$186,115\$195,421\$205,192\$215,451\$226,224174175\$187,976\$197,375\$207,244\$217,606\$228,486175176\$189,856\$199,349\$209,316\$219,782\$230,771176177\$191,754\$201,342\$211,409\$221,980\$233,079177178\$193,672\$203,355\$213,523\$224,199\$235,409178179\$195,609\$205,389\$215,658\$226,441\$237,763179180\$197,565\$207,443\$217,815\$228,706\$240,141180181\$199,540\$209,517\$219,993\$233,303\$244,968182182\$201,536 <td>163</td> <td>\$166,819</td> <td></td> <td>\$183,918</td> <td>\$193,114</td> <td>\$202,770</td> <td></td> <td>163</td>	163	\$166,819		\$183,918	\$193,114	\$202,770		163
165\$170,172\$178,681\$187,615\$196,996\$206,845165166\$171,874\$180,468\$189,491\$198,966\$208,914166167\$173,593\$182,272\$191,386\$200,955\$211,003167168\$175,329\$184,095\$193,300\$202,965\$213,113168169\$177,082\$185,936\$195,233\$204,994\$215,244169170\$178,853\$187,795\$197,185\$207,044\$217,397170171\$180,641\$189,673\$199,157\$209,115\$219,571171172\$182,448\$191,570\$201,149\$211,206\$221,766172173\$184,272\$193,486\$203,160\$213,318\$223,984173174\$186,115\$195,421\$205,192\$215,451\$226,224174175\$187,976\$197,375\$207,244\$217,606\$228,486175176\$189,856\$199,349\$209,316\$219,782\$230,771176177\$191,754\$201,342\$211,409\$221,980\$233,079177178\$193,672\$203,355\$213,523\$224,199\$235,409178179\$195,609\$205,389\$215,658\$226,441\$237,763179180\$197,565\$207,443\$217,815\$228,706\$240,141180181\$199,540\$209,517\$219,993\$230,993\$242,542181182\$201,536 <td>164</td> <td>\$168,487</td> <td>\$176,912</td> <td>\$185,757</td> <td></td> <td>\$204,797</td> <td></td> <td>164</td>	164	\$168,487	\$176,912	\$185,757		\$204,797		164
166\$171,874\$180,468\$189,491\$198,966\$208,914166167\$173,593\$182,272\$191,386\$200,955\$211,003167168\$175,329\$184,095\$193,300\$202,965\$213,113168169\$177,082\$185,936\$195,233\$204,994\$215,244169170\$178,853\$187,795\$197,185\$207,044\$217,397170171\$180,641\$189,673\$199,157\$209,115\$219,571171172\$182,448\$191,570\$201,149\$211,206\$221,766172173\$184,272\$193,486\$203,160\$213,318\$223,984173174\$186,115\$195,421\$205,192\$215,451\$226,224174175\$187,976\$197,375\$207,244\$217,606\$228,486175176\$189,856\$199,349\$209,316\$219,782\$230,771176177\$191,754\$201,342\$211,409\$221,980\$233,079177178\$193,672\$203,355\$213,523\$224,199\$235,409178179\$196,609\$205,389\$215,658\$226,441\$237,763179180\$197,565\$207,443\$217,815\$228,706\$240,141180181\$199,540\$209,517\$219,993\$230,993\$242,542181182\$201,536\$211,612\$222,193\$233,303\$244,968182183\$203,551 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
167\$173,593\$182,272\$191,386\$200,955\$211,003167168\$175,329\$184,095\$193,300\$202,965\$213,113168169\$177,082\$185,936\$195,233\$204,994\$215,244169170\$178,853\$187,795\$197,185\$207,044\$217,397170171\$180,641\$189,673\$199,157\$209,115\$219,571171172\$182,448\$191,570\$201,149\$211,206\$221,766172173\$184,272\$193,486\$203,160\$213,318\$223,984173174\$186,115\$195,421\$205,192\$215,451\$226,224174175\$187,976\$197,375\$207,244\$217,606\$228,486175176\$189,856\$199,349\$209,316\$219,782\$230,771176177\$191,754\$201,342\$211,409\$221,980\$233,079177178\$193,672\$203,355\$213,523\$224,199\$235,409178179\$196,609\$205,389\$215,658\$226,441\$237,763179180\$197,565\$207,443\$217,815\$228,706\$240,141180181\$199,540\$209,517\$219,993\$230,993\$242,542181182\$201,536\$211,612\$222,193\$233,303\$244,968182183\$203,551\$213,729\$224,415\$235,636\$247,418183								
168\$175,329\$184,095\$193,300\$202,965\$213,113168169\$177,082\$185,936\$195,233\$204,994\$215,244169170\$178,853\$187,795\$197,185\$207,044\$217,397170171\$180,641\$189,673\$199,157\$209,115\$219,571171172\$182,448\$191,570\$201,149\$211,206\$221,766172173\$184,272\$193,486\$203,160\$213,318\$223,984173174\$186,115\$195,421\$205,192\$215,451\$226,224174175\$187,976\$197,375\$207,244\$217,606\$228,486175176\$189,856\$199,349\$209,316\$219,782\$230,771176177\$191,754\$201,342\$211,409\$221,980\$233,079177178\$193,672\$203,355\$213,523\$224,199\$235,409178179\$196,609\$205,389\$215,658\$226,441\$237,763179180\$197,565\$207,443\$217,815\$228,706\$240,141180181\$199,540\$209,517\$219,993\$230,993\$242,542181182\$201,536\$211,612\$222,193\$233,303\$244,968182183\$203,551\$213,729\$224,415\$235,636\$247,418183								
169\$177,082\$185,936\$195,233\$204,994\$215,244169170\$178,853\$187,795\$197,185\$207,044\$217,397170171\$180,641\$189,673\$199,157\$209,115\$219,571171172\$182,448\$191,570\$201,149\$211,206\$221,766172173\$184,272\$193,486\$203,160\$213,318\$223,984173174\$186,115\$195,421\$205,192\$215,451\$226,224174175\$187,976\$197,375\$207,244\$217,606\$228,486175176\$189,856\$199,349\$209,316\$219,782\$230,771176177\$191,754\$201,342\$211,409\$221,980\$233,079177178\$193,672\$203,355\$213,523\$224,199\$235,409178179\$196,609\$205,389\$215,658\$226,441\$237,763179180\$197,565\$207,443\$217,815\$228,706\$240,141180181\$199,540\$209,517\$219,993\$230,993\$242,542181182\$201,536\$211,612\$222,193\$233,303\$244,968182183\$203,551\$213,729\$224,415\$235,636\$247,418183								
170\$178,853\$187,795\$197,185\$207,044\$217,397170171\$180,641\$189,673\$199,157\$209,115\$219,571171172\$182,448\$191,570\$201,149\$211,206\$221,766172173\$184,272\$193,486\$203,160\$213,318\$223,984173174\$186,115\$195,421\$205,192\$215,451\$226,224174175\$187,976\$197,375\$207,244\$217,606\$228,486175176\$189,856\$199,349\$209,316\$219,782\$230,771176177\$191,754\$201,342\$211,409\$221,980\$233,079177178\$193,672\$203,355\$213,523\$224,199\$235,409178179\$195,609\$205,389\$215,658\$226,441\$237,763179180\$197,565\$207,443\$217,815\$228,706\$240,141180181\$199,540\$209,517\$219,993\$230,993\$242,542181182\$201,536\$211,612\$222,193\$233,303\$244,968182183\$203,551\$213,729\$224,415\$235,636\$247,418183								
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### **RESOLUTION NO. CC-2207-038**

### A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LAWNDALE, CALIFORNIA APPROVING AND READOPTING THE PUBLICLY AVAILABLE CITY-WIDE SALARY AND PAY SCHEDULE AS REQUIRED BY CALPERS FOR FISCAL YEAR 2022-2023

WHEREAS, the City of Lawndale ("City") contracts with the California Public Employees' Retirement System ("CalPERS") to provide retirement benefits for its employees; and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires governing bodies of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws; and

WHEREAS, the pay schedule must identify each position by title, the individual pay rate amount or ranges for that position, and the time base upon which the amounts are based; and

WHEREAS, the City Council adopted Resolution No. CC-2206-031, adopting a publicly available pay schedule for the period covering fiscal year 2022 through 2023; and

WHEREAS, the City Council of the City now desires to readopt the pay schedule in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5 to correct clerical errors identified in the previously adopted resolution to certain position salaries which became effective on July 1, 2022, which will supersede and replace Resolution No. CC-2206-031.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LAWNDALE, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City-wide Salary and Pay Schedule contained in Exhibit "A", attached hereto and made a part hereof, is hereby approved and readopted in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5.

SECTION 2. That this City-wide Salary and Pay Schedule will be made available for public viewing via the City website for no less than five (5) years.

PASSED, APPROVED AND ADOPTED this 18th day of July, 2022.

Robert Pullen-Miles, Mayor

State of California	)	
County of Los Angeles	)	SS
City of Lawndale	)	

I, Erica Harbison, City Clerk of the City of Lawndale, California, do hereby certify that the City Council of the City of Lawndale duly approved and adopted the foregoing Resolution No. CC-2207-038 at a regular meeting of said Council held on the 18th day of July, 2022, by the following roll call vote:

Name	Vot	ing	Prese	ent, Not Voting	Absent
Ivanie	Aye	No	Abstain	Not Participating	Ausein
Robert Pullen-Miles, Mayor	Х				
Rhonda Hofmann Gorman, Mayor Pro	Х				
Tem					
Sirley Cuevas	Х				
Bernadette Suarez	Х				
Pat Kearney	Х				

Erica Harbison, City Clerk

APPROVED AS TO FORM:

Gregory M. Murphy, City Attorney

# **EXHIBIT "A"**

### CITY OF LAWNDALE CITY-WIDE SALARY/ PAY SCHEDULE FISCAL YEAR 2022-2023

		CITY-	WIDE SA	LARY/F		EDULE				correcte	ed- 20220718
C	ENTRAL N	IANAGE		<u>- 2022-2</u> PLOYEES		1% effectiv	ve July 1, 20	22			
			p A		ep B		ep C		ep D	Ste	ep E
POSITION	Range	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual
City Manager		0.050	111 100	0.722	116.664	10.200	100,407	10.710	120 (10	11.054	206,264
Assistant City Clerk Assistant to the City Manager/HR Director	-	9,259 9,259	111,108 111,108	9,722 9,722	116,664 116,664	10,208	122,496 122,496	10,718 10,718	128,619 128,619	11,254 11,254	135,050 135,050
Director of Community Services	-	9,239	111,108	9,722	116,664	10,208	122,490	10,718	128,619	11,254	135,050
Director of Municipal Services		9,259	111,108	9,722	116,664	10,208	122,496	10,718	128,619	11,254	135,050
Director of Community Development		10,719	128,628	11,255	135,060	11,818	141,816	12,407	148,884	13,028	156,336
Director of Finance/City Treasurer		11,252	135,024	11,815	141,780	12,405	148,860	13,024	156,288	13,676	164,112
Director of Public Works/City Engineer		10,719	128,628	11,255	135,060	11,818	141,816	12,407	148,884	13,028	156,336
	AFSCME					1	July 1, 2022	<i></i>	D	C.	
DOCUTION	Denes	Mon	p A	Mon	p B		ep C	Mon	ep D	Mon	ep E
POSITION Deputy City Clerk	Range 160	5,547	Annual 66,569	5,825	Annual 69,898	Mon 6,116	Annual 73,388	6,422	Annual 77,064	6,743	Annual 80,915
Administrative Analyst	165	5,849	70,192	6,142	73,708	6,450	77,399	6,772	81,262	7,111	85,327
Assistant Planner	165	5,849	70,192	6,142	73,708	6,450	77,399	6,772	81,262	7,111	85,327
Grant/Economic Dev Coordinator	169	6,062	72,746	6,365	76,382	6,683	80,193	7,017	84,204	7,368	88,415
Community Services Supervisor	170	6,133	73,601	6,441	77,292	6,763	81,156	7,101	85,207	7,456	89,472
Assistant Engineer	173	6,307	75,687	6,623	79,471	6,955	83,455	7,302	87,627	7,667	91,999
Municipal Services Supervisor	175	6,435	77,225	6,757	81,089	7,095	85,140	7,449	89,391	7,821	93,857
Maintenance Supervisor Associate Planner	180 185	6,781 7,109	81,369 85,314	7,119	85,434 89,579	7,476 7,838	89,712 94,057	7,849 8,230	94,191 98,764	8,241 8,641	98,897 103,697
Associate Planner Associate Engineer	185	7,109	89,686	7,465	89,579 94,164	8,239	94,057	8,230	98,764	8,641 9,084	103,697
Cable Television Supervisor	190	7,474	89,686	7,847	94,164	8,239	98,871	8,651	103,818	9,084	109,005
Senior Planner	192	7,623	91,476	8,005	96,060	8,405	100,860	8,825	105,900	9,266	111,192
Accounting Manager	196	7,932	95,181	8,328	99,940	8,744	104,927	9,182	110,182	9,641	115,690
Community Development Manager	203	8,503	102,039	8,928	107,133	9,375	112,495	9,844	118,123	10,335	124,020
Community Services Manager	210	9,259	111,108	9,721	116,652	10,208	122,495	10,718	128,619	11,254	135,050
Municipal Services Manager	210	9,259	111,108	9,721	116,652	10,208	122,495	10,718	128,619	11,254	135,050
City Engineer	219	9,971	119,648	10,469	125,624	10,992	131,908	11,542	138,499	12,119	145,425
	Ars		SSIFIED U		p B	· ·	ep C	<b>6</b> 4.	m D	64.	- F
POSITION	Range	Mon	p A Annual	Mon	рь Annual	Mon	Annual	Mon	ep D Annual	Mon	ep E Annual
Senior Nutrition Specialist	85	2,812	33,749	2,954	35,442	3,100	37,199	3,255	39,064	3,418	41,013
Office /Personnel Assistant	115	3,553	42,637	3,730	44,763	3,916	46,995	4,112	49,348	4,318	51,822
Maintenance Worker I	125	3,915	46,982	4,111	49,335	4,316	51,795	4,532	54,389	4,759	57,103
Municipal Services Officer I	125	3,915	46,982	4,111	49,335	4,316	51,795	4,532	54,389	4,759	57,103
Transit Operator	125	3,915	46,982	4,111	49,335	4,316	51,795	4,532	54,389	4,759	57,103
Accounting Specialist	135	4,342	52,103	4,559	54,710	4,786	57,437	5,026	60,312	5,278	63,333
Maintenance Worker II	135	4,342	52,103				57,437	5,026	60,312		63,333
Municipal Services Officer II Accounting / Payroll Specialist	135		50 100	4,559	54,710	4,786	57 407		,	5,278	
		4,342	52,103	4,559	54,710	4,786	57,437	5,026	60,312	5,278	63,333
Administrative Assistant II	140	4,545	54,536	4,559 4,772	54,710 57,263	4,786 5,010	60,125	5,026 5,261	60,312 63,133	5,278 5,524	63,333 66,288
Administrative Assistant II Building Permit Specialist		4,545 4,545	54,536 54,536	4,559 4,772 4,772	54,710 57,263 57,263	4,786 5,010 5,010	60,125 60,125	5,026 5,261 5,261	60,312 63,133 63,133	5,278 5,524 5,524	63,333 66,288 66,288
Administrative Assistant II Building Permit Specialist Assistant Public Works Inspector	140 140	4,545	54,536	4,559 4,772	54,710 57,263	4,786 5,010	60,125	5,026 5,261	60,312 63,133	5,278 5,524	63,333 66,288
Building Permit Specialist Assistant Public Works Inspector Community Services Coordinator	140 140 140 145 145	4,545 4,545 4,545 4,788 4,788	54,536 54,536 54,536 57,451 57,451	4,559 4,772 4,772 4,772 5,027 5,027	54,710 57,263 57,263 57,263 60,325 60,325	4,786 5,010 5,010 5,010 5,279 5,279	60,125           60,125           60,125           60,125           63,347           63,347	5,026 5,261 5,261 5,261 5,543 5,543	60,312           63,133           63,133           63,133           63,133           66,515           66,515	5,278 5,524 5,524 5,524 5,524 5,820 5,820	63,333           66,288           66,288           66,288           66,288           69,845           69,845
Building Permit Specialist Assistant Public Works Inspector Community Services Coordinator Maintenance Worker III	140 140 140 145 145 145	4,545 4,545 4,545 4,788 4,788 4,788 4,788	54,536 54,536 54,536 57,451 57,451 57,451	4,559 4,772 4,772 4,772 5,027 5,027 5,027	54,710 57,263 57,263 57,263 60,325 60,325 60,325	4,786 5,010 5,010 5,010 5,279 5,279 5,279	60,125           60,125           60,125           63,347           63,347           63,347	5,026 5,261 5,261 5,261 5,543 5,543 5,543	60,312           63,133           63,133           63,133           63,133           66,515           66,515           66,515	5,278 5,524 5,524 5,524 5,524 5,820 5,820 5,820	63,333           66,288           66,288           66,288           66,288           66,288           69,845           69,845           69,845
Building Permit Specialist Assistant Public Works Inspector Community Services Coordinator Maintenance Worker III Recreation Coordinator	140 140 145 145 145 145 145	4,545 4,545 4,545 4,788 4,788 4,788 4,788 4,788	54,536 54,536 54,536 57,451 57,451 57,451 57,451	4,559 4,772 4,772 4,772 5,027 5,027 5,027 5,027	54,710 57,263 57,263 57,263 60,325 60,325 60,325 60,325	4,786 5,010 5,010 5,010 5,279 5,279 5,279 5,279	60,125           60,125           60,125           63,347           63,347           63,347           63,347	5,026 5,261 5,261 5,261 5,543 5,543 5,543 5,543	60,312           63,133           63,133           63,133           66,515           66,515           66,515           66,515           66,515	5,278 5,524 5,524 5,524 5,820 5,820 5,820 5,820	63,333           66,288           66,288           66,288           66,288           69,845           69,845           69,845           69,845
Building Permit Specialist Assistant Public Works Inspector Community Services Coordinator Maintenance Worker III Recreation Coordinator Executive Assistant	140 140 145 145 145 145 145 145 155	4,545 4,545 4,545 4,788 4,788 4,788 4,788 4,788 5,273	54,536 54,536 54,536 57,451 57,451 57,451 57,451 63,280	4,559 4,772 4,772 4,772 5,027 5,027 5,027 5,027 5,027 5,537	54,710 57,263 57,263 57,263 60,325 60,325 60,325 60,325 60,325 60,325 60,325	4,786 5,010 5,010 5,279 5,279 5,279 5,279 5,279 5,279 5,815	60,125           60,125           60,125           63,347           63,347           63,347           63,347           63,347           63,347	5,026 5,261 5,261 5,261 5,543 5,543 5,543 5,543 6,104	60,312           63,133           63,133           63,133           63,133           66,515           66,515           66,515           73,254	5,278 5,524 5,524 5,524 5,820 5,820 5,820 5,820 5,820 6,410	63,333 66,288 66,288 66,288 69,845 69,845 69,845 69,845 69,845 76,917
Building Permit Specialist Assistant Public Works Inspector Community Services Coordinator Maintenance Worker III Recreation Coordinator Executive Assistant Public Works Inspector	140 140 145 145 145 145 145 155 155	4,545 4,545 4,545 4,788 4,788 4,788 4,788 4,788 5,273 5,273	54,536 54,536 57,451 57,451 57,451 57,451 57,451 63,280 63,280	4,559 4,772 4,772 5,027 5,027 5,027 5,027 5,027 5,537	54,710 57,263 57,263 57,263 60,325 60,325 60,325 60,325 60,325 60,325 60,325 66,449 66,449	4,786 5,010 5,010 5,279 5,279 5,279 5,279 5,279 5,279 5,815 5,815	60,125           60,125           60,125           63,347           63,347           63,347           63,347           63,347           63,747           63,778           69,778	5,026 5,261 5,261 5,261 5,543 5,543 5,543 5,543 6,104 6,104	60,312           63,133           63,133           63,133           66,515           66,515           66,515           66,515           73,254	5,278 5,524 5,524 5,524 5,820 5,820 5,820 5,820 5,820 6,410 6,410	63,333 66,288 66,288 66,288 69,845 69,845 69,845 69,845 69,845 76,917 76,917
Building Permit Specialist         Assistant Public Works Inspector         Community Services Coordinator         Maintenance Worker III         Recreation Coordinator         Executive Assistant         Public Works Inspector         Engineering Technician	140 140 145 145 145 145 145 155 155 160	4,545 4,545 4,545 4,788 4,788 4,788 4,788 4,788 5,273 5,273 5,273 5,547	54,536 54,536 57,451 57,451 57,451 57,451 57,451 63,280 63,280 66,569	4,559 4,772 4,772 5,027 5,027 5,027 5,027 5,027 5,537 5,537 5,825	54,710 57,263 57,263 57,263 60,325 60,325 60,325 60,325 60,325 60,325 66,449 66,449 69,898	4,786 5,010 5,010 5,279 5,279 5,279 5,279 5,279 5,279 5,815 5,815 6,116	60,125           60,125           60,125           63,347           63,347           63,347           63,347           63,347           63,347           63,347           63,347           73,388	5,026 5,261 5,261 5,261 5,543 5,543 5,543 5,543 6,104 6,104 6,422	60,312           63,133           63,133           63,133           66,515           66,515           66,515           66,515           73,254           77,064	5,278 5,524 5,524 5,524 5,820 5,820 5,820 5,820 6,410 6,410 6,743	63,333 66,288 66,288 66,288 69,845 69,845 69,845 69,845 69,845 76,917 76,917 80,919
Building Permit Specialist Assistant Public Works Inspector Community Services Coordinator Maintenance Worker III Recreation Coordinator Executive Assistant Public Works Inspector	140 140 145 145 145 145 145 155 155	4,545 4,545 4,545 4,788 4,788 4,788 4,788 4,788 5,273 5,273	54,536 54,536 57,451 57,451 57,451 57,451 57,451 63,280 63,280	4,559 4,772 4,772 5,027 5,027 5,027 5,027 5,027 5,537	54,710 57,263 57,263 57,263 60,325 60,325 60,325 60,325 60,325 60,325 60,325 66,449 66,449	4,786 5,010 5,010 5,279 5,279 5,279 5,279 5,279 5,279 5,815 5,815	60,125           60,125           60,125           63,347           63,347           63,347           63,347           63,347           63,747           63,778           69,778	5,026 5,261 5,261 5,261 5,543 5,543 5,543 5,543 6,104 6,104	60,312           63,133           63,133           63,133           66,515           66,515           66,515           66,515           73,254	5,278 5,524 5,524 5,524 5,820 5,820 5,820 5,820 5,820 6,410 6,410	63,333 66,288 66,288 66,288 69,845 69,845 69,845 69,845 69,845 76,917 76,917
Building Permit Specialist         Assistant Public Works Inspector         Community Services Coordinator         Maintenance Worker III         Recreation Coordinator         Executive Assistant         Public Works Inspector         Engineering Technician         Code Enforcement Officer I	$\begin{array}{r} 140 \\ 140 \\ 140 \\ 145 \\ 145 \\ 145 \\ 145 \\ 145 \\ 155 \\ 155 \\ 160 \\ 160 \\ 165 \end{array}$	4,545 4,545 4,545 4,788 4,788 4,788 4,788 4,788 5,273 5,273 5,273 5,547 5,547 5,849	54,536 54,536 57,451 57,451 57,451 57,451 63,280 63,280 66,569 66,569	4,559 4,772 4,772 5,027 5,027 5,027 5,027 5,027 5,537 5,537 5,825 5,825 6,142	54,710 57,263 57,263 57,263 60,325 60,325 60,325 60,325 60,325 66,449 66,449 66,449 66,898 69,898 73,708	4,786 5,010 5,010 5,279 5,279 5,279 5,279 5,279 5,279 5,279 5,279 5,815 5,815 6,116 6,116 6,450	60,125           60,125           60,125           63,347           63,347           63,347           63,347           63,347           63,347           63,347           63,347           73,388           73,388           77,399	$\begin{array}{r} 5.026\\ \overline{5,261}\\ \overline{5,261}\\ \overline{5,261}\\ \overline{5,543}\\ \overline{5,543}\\ \overline{5,543}\\ \overline{5,543}\\ \overline{5,543}\\ \overline{6,104}\\ \overline{6,104}\\ \overline{6,422}\\ \overline{6,422}\\ \overline{6,422}\end{array}$	60,312           63,133           63,133           63,133           66,515           66,515           66,515           73,254           77,064	5,278 5,524 5,524 5,524 5,820 5,820 5,820 5,820 6,410 6,410 6,743 6,743	63,333 66,288 66,288 69,845 69,845 69,845 69,845 76,917 76,917 76,917 80,919 80,919
Building Permit Specialist         Assistant Public Works Inspector         Community Services Coordinator         Maintenance Worker III         Recreation Coordinator         Executive Assistant         Public Works Inspector         Engineering Technician         Code Enforcement Officer I	$\begin{array}{r} 140 \\ 140 \\ 140 \\ 145 \\ 145 \\ 145 \\ 145 \\ 145 \\ 155 \\ 155 \\ 160 \\ 160 \\ 165 \end{array}$	4,545 4,545 4,545 4,788 4,788 4,788 4,788 4,788 5,273 5,273 5,547 5,547 5,547 5,849 <b>IME EMP</b>	54,536 54,536 57,451 57,451 57,451 57,451 57,451 63,280 63,280 66,569 66,569 70,188	4,559 4,772 4,772 5,027 5,027 5,027 5,027 5,537 5,537 5,825 5,825 6,142 HOURLY	54,710 57,263 57,263 57,263 60,325 60,325 60,325 60,325 60,325 66,449 66,449 66,449 66,898 69,898 73,708	4,786 5,010 5,010 5,279 5,279 5,279 5,279 5,279 5,279 5,279 5,815 5,815 6,116 6,116 6,450 <b>2ffective Ju</b>	60,125           60,125           60,125           63,347           63,347           63,347           63,347           63,347           63,347           63,347           63,347           73,388           73,388           77,399	$\begin{array}{c} 5,026\\ 5,261\\ 5,261\\ 5,261\\ 5,543\\ 5,543\\ 5,543\\ 5,543\\ 5,543\\ 6,104\\ 6,104\\ 6,422\\ 6,422\\ 6,772\\ \end{array}$	60,312           63,133           63,133           63,133           66,515           66,515           66,515           73,254           77,064	5,278 5,524 5,524 5,524 5,820 5,820 5,820 5,820 6,410 6,410 6,410 6,743 6,743 7,111	63,333 66,288 66,288 69,845 69,845 69,845 69,845 76,917 76,917 76,917 80,919 80,919
Building Permit Specialist         Assistant Public Works Inspector         Community Services Coordinator         Maintenance Worker III         Recreation Coordinator         Executive Assistant         Public Works Inspector         Engineering Technician         Code Enforcement Officer I	$\begin{array}{r} 140 \\ 140 \\ 140 \\ 145 \\ 145 \\ 145 \\ 145 \\ 145 \\ 155 \\ 155 \\ 160 \\ 160 \\ 165 \end{array}$	4,545 4,545 4,545 4,788 4,788 4,788 4,788 4,788 5,273 5,273 5,273 5,273 5,547 5,547 5,547 5,849 <b>IME EMP</b>	54,536 54,536 57,451 57,451 57,451 57,451 63,280 63,280 66,569 66,569 70,188 LOYEES I	4,559 4,772 4,772 5,027 5,027 5,027 5,027 5,537 5,537 5,825 5,825 6,142 HOURLY	54,710 57,263 57,263 57,263 60,325 60,325 60,325 66,325 66,449 66,449 69,898 69,898 73,708 <b>PT</b> ) - 1% 6	4,786 5,010 5,010 5,279 5,	60,125           60,125           60,125           63,347           63,347           63,347           63,347           63,347           63,347           63,347           63,347           73,388           73,388           77,399           aly 1, 2022	5,026 5,261 5,261 5,261 5,543 5,543 5,543 5,543 6,104 6,104 6,422 6,422 6,422 6,772	60,312           63,133           63,133           63,133           66,515           66,515           66,515           73,254           77,064           81,262	5,278 5,524 5,524 5,524 5,820 5,820 5,820 5,820 6,410 6,410 6,410 6,743 6,743 7,111	63,333 66,288 66,288 69,845 69,845 69,845 69,845 76,917 76,917 76,917 80,919 80,919 85,327
Building Permit Specialist Assistant Public Works Inspector Community Services Coordinator Maintenance Worker III Recreation Coordinator Executive Assistant Public Works Inspector Engineering Technician Code Enforcement Officer I Code Enforcement Officer II	$\begin{array}{r} 140 \\ 140 \\ 140 \\ 145 \\ 145 \\ 145 \\ 145 \\ 145 \\ 155 \\ 155 \\ 160 \\ 160 \\ 165 \end{array}$	4,545 4,545 4,545 4,788 4,788 4,788 4,788 4,788 5,273 5,273 5,273 5,273 5,547 5,547 5,547 5,849 <b>IME EMP</b>	54,536 54,536 57,451 57,451 57,451 57,451 57,451 63,280 63,280 66,569 66,569 70,188 LOYEES I p A	4,559 4,772 4,772 5,027 5,027 5,027 5,027 5,537 5,537 5,825 5,825 6,142 HOURLY	54,710 57,263 57,263 57,263 60,325 60,325 60,325 60,325 60,325 66,449 66,449 66,449 66,449 69,898 73,708 <b>(PT) - 1% 6</b>	4,786 5,010 5,010 5,279 5,	60,125 60,125 60,125 63,347 63,347 63,347 63,347 63,347 69,778 69,778 73,388 73,388 73,388 77,399 dly 1, 2022 ep C	5,026 5,261 5,261 5,261 5,543 5,543 5,543 5,543 6,104 6,104 6,422 6,422 6,422 6,772	60,312 63,133 63,133 66,515 66,515 66,515 66,515 73,254 73,254 77,064 81,262	5,278 5,524 5,524 5,524 5,820 5,820 5,820 5,820 6,410 6,410 6,410 6,743 6,743 7,111 <b>Stee</b> Ho	63,333 66,288 66,288 66,288 69,845 69,845 69,845 69,845 76,917 76,917 80,919 80,919 80,919 85,327 <b>P E</b>
Building Permit Specialist         Assistant Public Works Inspector         Community Services Coordinator         Maintenance Worker III         Recreation Coordinator         Executive Assistant         Public Works Inspector         Engineering Technician         Code Enforcement Officer I         Code Enforcement Officer II         POSITION         Recreation Leader         Senior Recreation Leader	$\begin{array}{r} 140 \\ 140 \\ 140 \\ 145 \\ 145 \\ 145 \\ 145 \\ 145 \\ 155 \\ 155 \\ 160 \\ 160 \\ 165 \end{array}$	4,545 4,545 4,545 4,788 4,788 4,788 4,788 5,273 5,547 5,547 5,547 5,547 <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,555</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,555</b> <b>5,55</b> <b>5,555</b> <b>5,555</b> <b>5,55555555555555</b>	54,536 54,536 57,451 57,451 57,451 57,451 57,451 63,280 63,280 66,569 66,569 70,188 <b>LOYEES I</b> p A urly	4,559 4,772 4,772 5,027 5,027 5,027 5,027 5,537 5,537 5,825 5,825 6,142 HOURLY BURLY HOURLY	54,710 57,263 57,263 57,263 60,325 60,325 60,325 60,325 60,325 66,449 66,449 69,898 69,898 73,708 (PT) - 1% 6 p B urly .04	4,786 5,010 5,010 5,279 5,279 5,279 5,279 5,279 5,279 5,815 6,116 6,116 6,450 effective Ju Sta Ho	60,125 60,125 60,125 63,347 63,347 63,347 63,347 63,347 69,778 69,778 73,388 73,388 73,388 73,388 73,388 73,388 77,399 aly 1, 2022 ep C aurly	5,026 5,261 5,261 5,261 5,543 5,543 5,543 5,543 5,543 6,104 6,422 6,422 6,422 6,422 6,772 <b>Ste</b> Ho	60,312 63,133 63,133 66,515 66,515 66,515 66,515 73,254 73,254 77,064 81,262 ep D urly 3.78	5,278 5,524 5,524 5,524 5,820 5,820 5,820 5,820 6,410 6,410 6,410 6,743 6,743 7,111 <b>Stee</b> <b>Ho</b> 155	63,333 66,288 66,288 69,845 69,845 69,845 69,845 69,845 69,845 76,917 76,917 80,919 80,919 80,919 85,327 <b>EP E</b> <b>urly</b> 5,45
Building Permit Specialist Assistant Public Works Inspector Community Services Coordinator Maintenance Worker III Recreation Coordinator Executive Assistant Public Works Inspector Engineering Technician Code Enforcement Officer I Code Enforcement Officer II POSITION Recreation Leader Senior Recreation Leader Delivery Worker	$\begin{array}{r} 140 \\ 140 \\ 140 \\ 145 \\ 145 \\ 145 \\ 145 \\ 145 \\ 155 \\ 155 \\ 160 \\ 160 \\ 165 \end{array}$	4,545 4,545 4,545 4,788 4,788 4,788 4,788 4,788 5,273 5,547 5,547 5,547 5,547 5,547 <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,55</b> <b>5,555</b> <b>5,55</b> <b>5,55</b> <b>5,555</b> <b>5,5555</b> <b>5,55555555555555</b>	54,536 54,536 57,451 57,451 57,451 57,451 57,451 63,280 63,280 66,569 66,569 70,188 <b>LOYEES I</b> <b>p A</b> urly .23 .33	4,559 4,772 4,772 5,027 5,027 5,027 5,027 5,537 5,537 5,825 6,142 HOURLY HOURLY HOURLY 17 16	54,710 57,263 57,263 57,263 60,325 60,325 60,325 60,325 60,325 60,325 66,449 66,449 66,449 66,898 69,898 73,708 (PT) - 1% 6 p B urly .04	4,786 5,010 5,010 5,279 5,279 5,279 5,279 5,279 5,279 5,279 5,815 6,116 6,116 6,450 effective Ju Ste Ho	60,125 60,125 60,125 63,347 63,347 63,347 63,347 63,347 69,778 69,778 73,388 73,388 73,388 73,388 77,399 aly 1, 2022 cp C cuarly 7.88 5.91	5,026 5,261 5,261 5,261 5,543 5,543 5,543 5,543 6,104 6,422 6,422 6,422 6,772 <b>Ste</b> Ho	60,312 63,133 63,133 66,515 66,515 66,515 66,515 66,515 73,254 73,254 77,064 77,064 81,262 ep D uurly 3,78 7,75	5,278 5,524 5,524 5,524 5,820 5,820 5,820 5,820 5,820 6,410 6,410 6,743 6,743 7,111 <b>Stee</b> Ho 155 199 18	63,333 66,288 66,288 66,288 69,845 69,845 69,845 69,845 69,845 76,917 76,917 80,919 80,919 80,919 85,327 <b>E</b> <b>urly</b> 6,45 7,72 6,64
Building Permit Specialist Assistant Public Works Inspector Community Services Coordinator Maintenance Worker III Recreation Coordinator Executive Assistant Public Works Inspector Engineering Technician Code Enforcement Officer I Code Enforcement Officer II POSITION Recreation Leader Senior Recreation Leader Delivery Worker Office Assistant	$\begin{array}{r} 140 \\ 140 \\ 140 \\ 145 \\ 145 \\ 145 \\ 145 \\ 145 \\ 155 \\ 155 \\ 160 \\ 160 \\ 165 \end{array}$	4,545 4,545 4,545 4,788 4,788 4,788 4,788 5,273 5,273 5,547 5,547 5,547 5,547 5,849 ME EMP Stee Ho 16 15 18	54,536 54,536 57,451 57,451 57,451 57,451 57,451 63,280 66,569 66,569 70,188 LOYEES I p A wrly .23 .33 .96	4,559 4,772 4,772 5,027 5,027 5,027 5,027 5,537 5,537 5,825 6,142 HOURLY HOURLY HO Ho 17 16 19	54,710 57,263 57,263 57,263 60,325 60,325 60,325 60,325 60,325 66,449 66,449 66,449 66,898 73,708 <b>PT) - 1% 6</b> <b>pB</b> <b>urly</b> .04 .10 .89	4,786 5,010 5,010 5,279 5,279 5,279 5,279 5,279 5,279 5,279 5,815 6,116 6,116 6,450 effective Ju Ho 17 16 20	60,125 60,125 60,125 63,347 63,347 63,347 63,347 63,347 63,347 69,778 73,388 73,399	5,026 5,261 5,261 5,261 5,543 5,543 5,543 5,543 6,104 6,422 6,422 6,422 6,772 8,772 8,772 8,772 18 18 17 21	60,312 63,133 63,133 63,133 66,515 66,515 66,515 66,515 73,254 77,254 77,064 77,064 81,262 ep D uurly 3.78 7.75 .93	5,278 5,524 5,524 5,524 5,820 5,820 5,820 5,820 5,820 6,410 6,410 6,743 6,743 6,743 7,111 <b>Ste</b> Ho 155 199 188 23	63,333 66,288 66,288 66,288 69,845 69,845 69,845 69,845 69,845 76,917 76,917 80,919 80,919 85,327 <b>P E</b> <b>urly</b> 45 72 45 72 45 72 45 72 45 72 45 72 45 72 76 45 72 76 72 76 72 76 72 76 76 76 76 76 76 76 76 76 76
Building Permit Specialist Assistant Public Works Inspector Community Services Coordinator Maintenance Worker III Recreation Coordinator Executive Assistant Public Works Inspector Engineering Technician Code Enforcement Officer I Code Enforcement Officer II POSITION Recreation Leader Senior Recreation Leader Delivery Worker Office Assistant CATV Production Assistant	$\begin{array}{r} 140 \\ 140 \\ 140 \\ 145 \\ 145 \\ 145 \\ 145 \\ 145 \\ 155 \\ 155 \\ 160 \\ 160 \\ 165 \end{array}$	4,545 4,545 4,545 4,788 4,788 4,788 4,788 4,788 5,273 5,273 5,547 5,547 5,547 5,547 5,849 ME EMP Stee Ho 16 155 18 8 20	54,536 54,536 54,536 57,451 57,451 57,451 57,451 63,280 66,569 66,569 70,188 LOYEES I p A wrly .23 .33 .96 .87	4,559 4,772 4,772 5,027 5,027 5,027 5,027 5,537 5,537 5,825 6,142 HOURLY HOURLY 17 16 19 21	54,710 57,263 57,263 57,263 60,325 60,325 60,325 66,325 66,449 66,449 69,898 73,708 (PT) - 1% 6 p B urly .04 .10 .89 .92	4,786 5,010 5,010 5,279 5,279 5,279 5,279 5,279 5,815 6,116 6,116 6,450 effective Ju Sto Ho 20 22 23	60,125 60,125 60,125 63,347 63,347 63,347 63,347 63,347 63,347 69,778 69,778 73,388 73,399 10,125 10	5,026 5,261 5,261 5,261 5,543 5,543 5,543 5,543 6,104 6,104 6,422 6,422 6,772 <b>Ste</b> <b>Ho</b> <b>1</b> 8 18 17 7 21 24	60,312 63,133 63,133 66,515 66,515 66,515 73,254 73,254 77,064 77,064 81,262 ep D urly 3.78 7.75 .93 1.16	5,278 5,524 5,524 5,524 5,820 5,820 6,410 6,410 6,743 6,743 7,111 <b>Ste</b> <b>Ho</b> 15 19 18 8 <b>23</b> 25	63,333 66,288 66,288 66,288 69,845 69,845 69,845 69,845 76,917 76,917 80,919 80,919 85,327 <b>20</b> <b>21</b> <b>25</b> <b>27</b> <b>27</b> <b>30</b> <b>45</b> <b>31</b> <b>45</b> <b>31</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>45</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b> <b>47</b>
Building Permit Specialist Assistant Public Works Inspector Community Services Coordinator Maintenance Worker III Recreation Coordinator Executive Assistant Public Works Inspector Engineering Technician Code Enforcement Officer I Code Enforcement Officer II POSITION Recreation Leader Senior Recreation Leader Delivery Worker Office Assistant CATV Production Assistant Maintenance Worker I	$\begin{array}{r} 140 \\ 140 \\ 140 \\ 145 \\ 145 \\ 145 \\ 145 \\ 145 \\ 155 \\ 155 \\ 160 \\ 160 \\ 165 \end{array}$	4,545 4,545 4,545 4,788 4,788 4,788 4,788 4,788 5,273 5,273 5,273 5,273 5,547 5,547 5,547 5,547 5,547 5,547 <b>ME EMP</b> Mo 166 155 188 200 200 200	54,536 54,536 57,451 57,451 57,451 57,451 57,451 63,280 63,280 66,569 70,188 <b>LOYEES I</b> <b>D A</b> <b>urly</b> .23 .33 .96 .87 .87	4,559 4,772 4,772 5,027 5,027 5,027 5,027 5,537 5,537 5,825 6,142 HOURLY ( HO BI 17 16 19 21 21	54,710 57,263 57,263 57,263 60,325 60,325 60,325 66,325 66,325 66,449 69,898 73,708 <b>PT) - 1% 6</b> <b>p B</b> <b>urly</b> .04 .10 .89 .92 .92	4,786 5,010 5,010 5,279 5,279 5,279 5,279 5,279 5,815 5,815 6,116 6,116 6,450 effective Ju 177 16 20 22 23	60,125 60,125 60,125 63,347 63,347 63,347 63,347 63,347 69,778 69,778 73,389 8,39 74,59 74,59 74,59 75,59	5,026 5,261 5,261 5,261 5,543 5,543 5,543 5,543 6,104 6,104 6,422 6,422 6,772 8 tt Ho 17 21 24 24 24	60,312 63,133 63,133 66,515 66,515 66,515 66,515 73,254 73,254 77,064 81,262 ep D urly 3.78 7.75 93 16	5,278 5,524 5,524 5,524 5,820 5,820 5,820 6,410 6,410 6,743 6,743 6,743 7,111 Ste Ho 155 19 18 223 225 25	63,333 66,288 66,288 66,288 69,845 69,845 69,845 69,845 76,917 76,917 76,917 80,919 80,919 80,919 85,327 <b>E</b> <b>urly</b> 64 64 60 64 60 64 65 65 65 65 65 65 65 65 65 65
Building Permit Specialist Assistant Public Works Inspector Community Services Coordinator Maintenance Worker III Recreation Coordinator Executive Assistant Public Works Inspector Engineering Technician Code Enforcement Officer I Code Enforcement Officer II POSITION Recreation Leader Senior Recreation Leader Delivery Worker Office Assistant CATV Production Assistant Maintenance Worker I Municipal Services Officer I	$\begin{array}{r} 140 \\ 140 \\ 140 \\ 145 \\ 145 \\ 145 \\ 145 \\ 145 \\ 155 \\ 155 \\ 160 \\ 160 \\ 165 \end{array}$	4,545 4,545 4,545 4,788 4,788 4,788 4,788 4,788 5,273 5,273 5,273 5,273 5,547 5,547 5,547 5,547 5,547 <b>ME EMP</b> MC EMP 16 15 18 200 200 200	54,536 54,536 57,451 57,451 57,451 57,451 57,451 63,280 63,280 66,569 70,188 LOYEES I p A wrly .23 .33 .96 .87 .87	4,559 4,772 4,772 5,027 5,027 5,027 5,027 5,537 5,537 5,825 6,142 HOURLY BURLY HOURLY 17 16 19 21 21	54,710 57,263 57,263 57,263 60,325 60,325 60,325 60,325 66,449 66,449 69,898 73,708 <b>PT) - 1% 6</b> <b>PB</b> <b>urly</b> .04 .10 .89 .92 .92	4,786 5,010 5,010 5,279 5,279 5,279 5,279 5,279 5,279 5,815 5,815 6,116 6,116 6,450 effective Ju Stat Ho 20 22 23 23 23	60,125 60,125 60,125 63,347 63,347 63,347 63,347 69,778 69,778 73,389 74,399 8,50 74,50 75,50	5,026 5,261 5,261 5,261 5,543 5,543 5,543 5,543 5,543 6,104 6,104 6,422 6,422 6,772 <b>Ste</b> Ho 18 18 17 21 24 24 24	60,312 63,133 63,133 66,515 66,515 66,515 73,254 77,064 77,064 81,262 ep D urly 3.78 7.75 93 16 16	5,278 5,524 5,524 5,524 5,820 5,820 5,820 6,410 6,410 6,410 6,743 6,743 7,111 Ste Ho 155 159 18 233 225 25 25 25	63,333 66,288 66,288 66,288 69,845 69,845 69,845 76,917 76,917 76,917 80,919 80,919 85,327 <b>P E</b> <b>urly</b> 4.45 7.72 .64 .602 .36 .36
Building Permit Specialist Assistant Public Works Inspector Community Services Coordinator Maintenance Worker III Recreation Coordinator Executive Assistant Public Works Inspector Engineering Technician Code Enforcement Officer I Code Enforcement Officer II POSITION Recreation Leader Senior Recreation Leader Delivery Worker Office Assistant CATV Production Assistant Maintenance Worker I	$\begin{array}{r} 140 \\ 140 \\ 140 \\ 145 \\ 145 \\ 145 \\ 145 \\ 145 \\ 155 \\ 155 \\ 160 \\ 160 \\ 165 \end{array}$	4,545 4,545 4,545 4,788 4,788 4,788 4,788 5,273 5,273 5,273 5,273 5,273 5,247 5,547 5,547 5,547 5,547 5,849 <b>IME EMP</b> 166 155 18 200 200 200 200	54,536 54,536 57,451 57,451 57,451 57,451 57,451 63,280 63,280 66,569 70,188 <b>LOYEES I</b> <b>D A</b> <b>urly</b> .23 .33 .96 .87 .87	4,559 4,772 4,772 5,027 5,027 5,027 5,027 5,027 5,537 5,825 6,142 HOURLY HOURLY 17 16 19 21 21 21 21	54,710 57,263 57,263 57,263 60,325 60,325 60,325 66,325 66,325 66,449 69,898 73,708 <b>PT) - 1% 6</b> <b>p B</b> <b>urly</b> .04 .10 .89 .92 .92	4,786 5,010 5,010 5,279 5,279 5,279 5,279 5,279 5,279 5,815 5,815 6,116 6,116 6,450 effective Ju 177 160 202 232 232 232 255 255 255 257 257 257 257 25	60,125 60,125 60,125 63,347 63,347 63,347 63,347 63,347 69,778 69,778 73,389 8,39 74,59 74,59 74,59 75,59	5,026 5,261 5,261 5,261 5,543 5,543 5,543 5,543 6,104 6,104 6,104 6,422 6,422 6,772 <b>Stt</b> Ho 18 17 21 24 24 24 24	60,312 63,133 63,133 66,515 66,515 66,515 66,515 73,254 73,254 77,064 81,262 ep D urly 3.78 7.75 93 16	5,278 5,524 5,524 5,524 5,820 5,820 5,820 5,820 6,410 6,410 6,743 6,743 7,111 <b>Ste</b> Ho 155 159 18 225 225 225 28	63,333 66,288 66,288 66,288 69,845 69,845 69,845 69,845 76,917 76,917 76,917 80,919 80,919 80,919 85,327 <b>E</b> <b>urly</b> 64 64 60 64 60 64 65 65 65 65 65 65 65 65 65 65
Building Permit Specialist Assistant Public Works Inspector Community Services Coordinator Maintenance Worker III Recreation Coordinator Executive Assistant Public Works Inspector Engineering Technician Code Enforcement Officer I Code Enforcement Officer II POSITION Recreation Leader Delivery Worker Office Assistant CATV Production Assistant Maintenance Worker I Municipal Services Officer I	$\begin{array}{r} 140 \\ 140 \\ 140 \\ 145 \\ 145 \\ 145 \\ 145 \\ 145 \\ 155 \\ 155 \\ 160 \\ 160 \\ 165 \end{array}$	4,545 4,545 4,545 4,788 4,788 4,788 4,788 4,788 5,273 5,273 5,273 5,273 5,273 5,273 5,273 5,273 5,274 5,247	54,536 54,536 57,451 57,451 57,451 57,451 63,280 63,280 66,569 70,188 LOYEES I 	4,559 4,772 4,772 5,027 5,027 5,027 5,027 5,537 5,825 5,825 6,142 HOURLY 17 16 16 19 21 21 21 21 21 21 21	54,710 57,263 57,263 57,263 60,325 60,325 60,325 60,325 66,449 69,898 73,708 <b>PT) - 1% 6</b> <b>:p B</b> <b>urly</b> .04 .10 .92 .92 .92 .32	4,786 5,010 5,010 5,279 5,279 5,279 5,279 5,279 5,279 5,279 5,815 6,116 6,116 6,450 effective Ju 177 160 203 203 203 203 203 203 203 20	60,125 60,125 60,125 63,347 63,347 63,347 63,347 69,778 69,778 73,389 74,591 74,591 75	5,026 5,261 5,261 5,261 5,543 5,543 5,543 5,543 5,543 5,543 6,104 6,104 6,422 6,422 6,772 <b>Ste</b> <b>Ho</b> <b>1</b> 8 18 177 <b>21</b> <b>24</b> <b>24</b> <b>24</b> <b>26</b> <b>26</b>	60,312 63,133 63,133 66,515 66,515 66,515 66,515 73,254 77,064 77,064 81,262 ep D urly 3.78 7.75 .93 .16 .16 .16 .16	5,278 5,524 5,524 5,524 5,820 5,820 5,820 6,410 6,410 6,410 6,743 6,743 7,111 <b>Ste</b> <b>Ho</b> 15 19 19 18 22 25 25 25 25 22 5 22 5 22 5 22 5 2	63,333 66,288 66,288 66,288 69,845 69,845 69,845 69,845 76,917 76,917 76,917 80,919 80,919 85,327 <b>29 E</b> <b>wly</b> .45 .72 .45 .72 .36 .36 .15
Building Permit Specialist         Assistant Public Works Inspector         Community Services Coordinator         Maintenance Worker III         Recreation Coordinator         Executive Assistant         Public Works Inspector         Engineering Technician         Code Enforcement Officer I         Code Enforcement Officer II         POSITION         Recreation Leader         Senior Recreation Leader         Office Assistant         CATV Production Assistant         Municipal Services Officer I         Municipal Services Officer II         Transit Operator         CATV Production Assistant II         Emergency Preparedness Coordinator	$\begin{array}{r} 140 \\ 140 \\ 140 \\ 145 \\ 145 \\ 145 \\ 145 \\ 145 \\ 155 \\ 155 \\ 160 \\ 160 \\ 165 \end{array}$	4,545 4,545 4,545 4,788 4,788 4,788 4,788 4,788 5,273 5,547 5,547 5,547 5,547 5,547 5,547 5,547 <b>5,547</b> 5,547 <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,5475,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,5475</b> <b>5,547</b> <b>5,547</b> <b>5,5475</b> <b>5,547</b> <b>5,5475</b> <b>5,547</b> <b>5,5475</b> <b>5,547</b> <b>5,5475</b> <b>5,547</b> <b>5,5475</b> <b>5,547</b> <b>5,5475</b> <b>5,54755</b> <b>5,5475555555555555</b>	54,536 54,536 57,451 57,451 57,451 57,451 57,451 63,280 63,280 66,569 66,569 70,188 LOYEES I p A wrly .23 .33 .96 .87 .15 .59 .94 .27	4,559 4,772 4,772 5,027 5,027 5,027 5,027 5,027 5,537 5,825 5,825 6,142 HOURLY HOURLY 17 16 16 19 21 21 21 21 21 21 21 21 21 21 21 21 22 32 23	54,710 57,263 57,263 57,263 60,325 70,80 80 92 92 .32 .72 .04 .49	4,786 5,010 5,010 5,010 5,279 5,	60,125 60,125 60,125 63,347 63,347 63,347 63,347 63,347 63,347 63,347 69,778 69,778 73,388 74,399 8,01 8,01 8,01 8,01 8,01 8,01 8,0010000000000	5,026 5,261 5,261 5,261 5,243 5,543 5,543 5,543 5,543 6,104 6,104 6,422 6,422 6,772 <b>Stee</b> <b>Ho</b> <b>21</b> 24 24 24 24 24 24 25 25 28	60,312 63,133 63,133 66,515 66,515 66,515 66,515 73,254 77,064 77,064 77,064 81,262 <b>P D</b> <b>urly</b> 3.78 7.75 <b>.93</b> <b>.16</b> <b>.16</b> <b>.15</b> 5.40 <b>.309</b>	5,278 5,524 5,524 5,524 5,820 5,820 5,820 6,410 6,410 6,410 6,743 6,743 7,111 <b>Stee</b> <b>Ho</b> 155 159 188 223 255 255 255 255 255 255 255 255 255	63,333 66,288 66,288 66,288 69,845 69,845 69,845 69,845 69,845 69,845 76,917 76,917 80,919
Building Permit Specialist Assistant Public Works Inspector Community Services Coordinator Maintenance Worker III Recreation Coordinator Executive Assistant Public Works Inspector Engineering Technician Code Enforcement Officer I Code Enforcement Officer II POSITION Recreation Leader Senior Recreation Leader Delivery Worker Office Assistant Maintenance Worker I Municipal Services Officer II Transit Operator CATV Production Assistant II	$\begin{array}{r} 140 \\ 140 \\ 140 \\ 145 \\ 145 \\ 145 \\ 145 \\ 145 \\ 155 \\ 155 \\ 160 \\ 160 \\ 165 \end{array}$	4,545 4,545 4,545 4,788 4,788 4,788 4,788 4,788 5,273 5,547 5,547 5,547 5,547 5,547 5,547 <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,547</b> <b>5,20</b> <b>5,20</b> <b>200</b> <b>200</b> <b>201</b> <b>222</b> <b>2211</b> <b>24</b> <b>24129</b>	54,536 54,536 57,451 57,451 57,451 57,451 57,451 57,451 63,280 63,280 66,569 66,569 70,188 LOYEES I p A wrly 2.23 33 	4,559 4,772 4,772 5,027 5,027 5,027 5,027 5,537 5,537 5,825 6,142 HOURLY HOURLY 17 16 16 19 21 21 21 21 21 21 21 21 21 21 21 21 21	54,710 57,263 57,263 57,263 60,325 60,325 60,325 60,325 60,325 60,325 60,325 60,449 66,449 66,449 69,898 73,708 (PT) - 1% 6 p B urly .04 .10 .04 .10 .92 .92 .92 .72 .04	4,786 5,010 5,010 5,010 5,279 5,279 5,279 5,279 5,279 5,279 5,815 6,116 6,116 6,450 effective Ju Sta Ho 20 22 23 23 24 24 24 24 24 24 24 24 24 24	60,125 60,125 60,125 63,347 63,347 63,347 63,347 63,347 69,778 69,778 69,778 73,388 74,399 80 10,50 74,50 75	5,026 5,261 5,261 5,261 5,543 5,543 5,543 5,543 5,543 6,104 6,104 6,422 6,422 6,422 6,772 <b>Ste</b> Ho 24 24 24 24 24 24 24 24 24 24 24 24 24	60,312 63,133 63,133 66,515 66,515 66,515 66,515 73,254 77,064 77,064 77,064 81,262 <b>20</b> <b>D</b> <b>urly</b> 3.78 7.75 .93 <b>J.16</b> 5.15 5.40	5,278 5,524 5,524 5,524 5,820 5,820 5,820 6,410 6,410 6,410 6,743 6,743 7,111 <b>Stee</b> Ho 155 159 188 225 255 25 25 25 25 25 25 25 25 25 25 2	63,333 66,288 66,288 66,288 69,845 69,845 69,845 69,845 76,917 76,917 80,919 80,919 80,919 80,919 80,919 85,327 <b>P E</b> <b>urly</b> 45 72 64 64 60 63 64 65 65 65 65 65 65 65 65 65 65

### **RESOLUTION NO. CC-2206-031**

### A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LAWNDALE, CALIFORNIA APPROVING AND ADOPTING THE PUBLICLY AVAILABLE CITY-WIDE SALARY AND PAY SCHEDULE AS REQUIRED BY CALPERS FOR FISCAL YEAR 2022-2023

WHEREAS, the City of Lawndale ("City") contracts with the California Public Employees' Retirement System ("CalPERS") to provide retirement benefits for its employees; and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires governing bodies of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws; and

WHEREAS, the pay schedule must identify each position by title, the individual pay rate amount or ranges for that position, and the time base upon which the amounts are based; and

WHEREAS, the City Council of the City now desires to adopt an updated pay schedule in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5 to reflect changes made to certain salaries which will become effective on July 1, 2022.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LAWNDALE, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City-wide Salary and Pay Schedule contained in Exhibit "A", attached hereto and made a part hereof, is hereby approved and adopted in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5.

SECTION 2. That this City-wide Salary and Pay Schedule will be made available for public viewing via the City website for no less than five (5) years.

PASSED, APPROVED AND ADOPTED this 21st day of June, 2022.

Robert Pullen-Miles, Mayor

State of California	)	
County of Los Angeles	)	SS
City of Lawndale	)	

I, Erica Harbison, City Clerk of the City of Lawndale, California, do hereby certify that the City Council of the City of Lawndale duly approved and adopted the foregoing Resolution No. CC-2206-031 at a regular meeting of said Council held on the 21st day of June, 2022, by the following roll call vote:

Name	Vot	ing	Prese	ent, Not Voting	Absent	
Ivalle	Aye	No	Abstain	Not Participating	nosent	
Robert Pullen-Miles, Mayor	Х					
Rhonda Hofmann Gorman, Mayor Pro	Х					
Tem						
Sirley Cuevas					Х	
Bernadette Suarez	Х					
Pat Kearney	Х					

Erica Harbison, City Clerk

### APPROVED AS TO FORM:

Gregory M. Murphy, City Attorney

# EXHIBIT "A"

### CITY OF LAWNDALE CITY-WIDE SALARY/ PAY SCHEDULE FISCAL YEAR 2022-2023

CITY OF LAWNDALE CITY-WIDE SALARY/PAY SCHEDULE											
		-	FY	Y- 2022-2	2023	-					
С	ENTRAL	1	MENT EM ep A		S (CMT) -	i	ive July 1, 2 ep C		ep D	<u>S4</u>	ep E
POSITION	Range	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual
City Manager											206,264
Assistant City Clerk	4	9,259	111,108	9,722	116,664	10,208	122,496	10,718	128,619	11,254	135,050
Assistant to the City Manager/HR Director Director of Community Services	4	9,259 9,259	111,108 111,108	9,722 9,722	116,664 116,664	10,208 10,208	122,496 122,496	10,718 10,718	128,619 128,619	11,254 11,254	135,050 135,050
Director of Municipal Services	-	9,239	111,108	9,722	116,664	10,208	122,496	10,718	128,619	11,254	135,050
Director of Community Development	-	10,613	127,356	11,144	133,728	11,701	140,412	12,284	147,408	12,899	154,788
Director of Finance/City Treasurer		11,141	133,692	11,698	140,376	12,283	147,396	12,895	154,740	13,540	162,480
Director of Public Works/City Engineer		10,613	127,356	11,144	133,728	11,701	140,412	12,284	147,408	12,899	154,788
	AFSCME	1				1	July 1, 2022				
DOCITION	n		ep A		ep B		ep C		ep D		ep E
POSITION Deputy City Clerk	Range 160	Mon 5,547	Annual 66,569	Mon 5,825	Annual 69,898	Mon 6,116	Annual 73,388	Mon 6,422	Annual 77,064	Mon 6,743	Annual 80,915
Administrative Analyst	165	5,849	70,192	6,142	73,708	6,450	77,399	6,772	81,262	7,111	85,327
Assistant Planner	165	5,849	70,192	6,142	73,708	6,450	77,399	6,772	81,262	7,111	85,327
Grant/Economic Dev Coordinator	169	6,062	72,746	6,365	76,382	6,683	80,193	7,017	84,204	7,368	88,415
Community Services Supervisor	170	6,133	73,601	6,441	77,292	6,763	81,156	7,101	85,207	7,456	89,472
Assistant Engineer	173	6,307	75,687	6,623	79,471	6,955	83,455	7,302	87,627	7,667	91,999
Municipal Services Supervisor Maintenance Supervisor	175 180	6,435 6,781	77,225 81,369	6,757 7,119	81,089 85,434	7,095	85,140 89,712	7,449 7,849	89,391 94,191	7,821 8,241	93,857 98,897
Associate Planner	180	6,781 7,109	81,369	7,119	85,434 89,579	7,476 7,838	89,712 94,057	8,230	94,191 98,764	8,241	98,897
Associate Engineer	190	7,474	89,686	7,847	94,164	8,239	98,871	8,651	103,818	9,084	109,005
Cable Television Supervisor	190	7,474	89,686	7,847	94,164	8,239	98,871	8,651	103,818	9,084	109,005
Senior Planner	192	7,932	95,181	8,328	99,940	8,744	104,927	9,182	110,182	9,641	115,690
Accounting Manager	196	8,503	102,039	8,928	107,133	9,375	112,495	9,844	118,123	10,335	124,020
Community Development Manager	203	9,259	111,108	9,722	116,664	10,208	122,495	10,718	128,619	11,254	135,050
Community Services Manager Municipal Services Manager	210 210	9,259 9,259	111,108 111,108	9,722 9,722	116,664 116,664	10,208 10,208	122,495 122,495	10,718 10,718	128,619 128,619	11,254 11,254	135,050 135,050
City Engineer	210	9,239	119,648	9,722 10,469	125.624	10,208	131,908	11,542	128,019	12,119	145,425
			- ,	.,	) - 1% effe	.,	,	11,512	150,177	12,117	115,125
	1	T	ep A	Step B		Step C		Ste	ep D	Ste	ep E
POSITION	Range	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual
Conion Mutation Constitut											
Senior Nutrition Specialist	85	2,812	33,749	2,954	35,442	3,100	37,199	3,255	39,064	3,418	41,013
Office /Personnel Assistant	115	3,553	42,637	3,730	44,763	3,916	46,995	4,112	49,348	4,318	51,822
Office /Personnel Assistant Maintenance Worker I	115 125	3,553 3,915	42,637 46,982	3,730 4,111	44,763 49,335	3,916 4,316	46,995 51,795	4,112 4,532	49,348 54,389	4,318 4,759	51,822 57,103
Office /Personnel Assistant Maintenance Worker I Municipal Services Officer I	115 125 125	3,553 3,915 3,915	42,637 46,982 46,982	3,730 4,111 4,111	44,763 49,335 49,335	3,916 4,316 4,316	46,995 51,795 51,795	4,112 4,532 4,532	49,348 54,389 54,389	4,318 4,759 4,759	51,822 57,103 57,103
Office /Personnel Assistant Maintenance Worker I Municipal Services Officer I Transit Operator	115 125 125 125	3,553 3,915	42,637 46,982 46,982 46,982	3,730 4,111 4,111 4,111	44,763 49,335 49,335 49,335	3,916 4,316 4,316 4,316	46,995 51,795 51,795 51,795 51,795	4,112 4,532 4,532 4,532	49,348 54,389	4,318 4,759 4,759 4,759	51,822 57,103 57,103 57,103
Office /Personnel Assistant Maintenance Worker I Municipal Services Officer I	115 125 125	3,553 3,915 3,915 3,915 3,915	42,637 46,982 46,982	3,730 4,111 4,111	44,763 49,335 49,335	3,916 4,316 4,316	46,995 51,795 51,795	4,112 4,532 4,532	49,348 54,389 54,389 54,389 54,389	4,318 4,759 4,759	51,822 57,103 57,103
Office /Personnel Assistant Maintenance Worker I Municipal Services Officer I Transit Operator Accounting Specialist	115           125           125           125           135           135	3,553 3,915 3,915 3,915 4,342 4,342 4,342	42,637 46,982 46,982 46,982 52,103 52,103	3,730 4,111 4,111 4,111 4,559 4,559 4,559	44,763 49,335 49,335 49,335 54,710 54,710 54,710	3,916 4,316 4,316 4,316 4,786 4,786 4,786	46,995 51,795 51,795 51,795 51,795 57,437	4,112 4,532 4,532 4,532 5,026 5,026 5,026	49,348 54,389 54,389 54,389 60,312	4,318 4,759 4,759 4,759 5,278 5,278 5,278 5,278	51,822 57,103 57,103 57,103 63,333
Office /Personnel Assistant Maintenance Worker I Municipal Services Officer I Transit Operator Accounting Specialist Maintenance Worker II Municipal Services Officer II Accounting / Payroll Specialist	115           125           125           125           135           135           135           140	3,553 3,915 3,915 3,915 4,342 4,342 4,342 4,342 4,545	42,637 46,982 46,982 52,103 52,103 52,103 54,536	3,730 4,111 4,111 4,111 4,559 4,559 4,559 4,772	44,763 49,335 49,335 54,710 54,710 54,710 57,263	3,916 4,316 4,316 4,316 4,786 4,786 4,786 4,786 5,010	46,995 51,795 51,795 51,795 57,437 57,437 57,437 60,125	4,112 4,532 4,532 4,532 5,026 5,026 5,026 5,261	49,348 54,389 54,389 60,312 60,312 60,312 63,133	4,318 4,759 4,759 4,759 5,278 5,278 5,278 5,278 5,524	51,822 57,103 57,103 63,333 63,333 63,333 66,288
Office /Personnel Assistant Maintenance Worker I Municipal Services Officer I Transit Operator Accounting Specialist Maintenance Worker II Municipal Services Officer II Accounting / Payroll Specialist Administrative Assistant II	115           125           125           125           135           135           135           140           140	$\begin{array}{r} 3,553\\ 3,915\\ 3,915\\ 3,915\\ 4,342\\ 4,342\\ 4,342\\ 4,342\\ 4,545\\ 4,545\\ \end{array}$	42,637 46,982 46,982 52,103 52,103 52,103 54,536 54,536	3,730 4,111 4,111 4,559 4,559 4,559 4,772 4,772	44,763 49,335 49,335 54,710 54,710 54,710 57,263 57,263	3,916 4,316 4,316 4,316 4,786 4,786 4,786 4,786 5,010 5,010	46,995 51,795 51,795 57,437 57,437 57,437 60,125 60,125	4,112 4,532 4,532 4,532 5,026 5,026 5,026 5,261 5,261	49,348 54,389 54,389 60,312 60,312 60,312 60,312 63,133 63,133	4,318 4,759 4,759 5,278 5,278 5,278 5,524 5,524	51,822 57,103 57,103 57,103 63,333 63,333 63,333 66,288 66,288
Office /Personnel Assistant Maintenance Worker I Municipal Services Officer I Transit Operator Accounting Specialist Maintenance Worker II Municipal Services Officer II Accounting / Payroll Specialist Administrative Assistant II Building Permit Specialist	115           125           125           125           135           135           135           140           140	$\begin{array}{r} 3,553\\ 3,915\\ 3,915\\ 3,915\\ 4,342\\ 4,342\\ 4,342\\ 4,545\\ 4,545\\ 4,545\\ 4,545\\ \end{array}$	42,637 46,982 46,982 52,103 52,103 52,103 52,103 54,536 54,536	3,730 4,111 4,111 4,559 4,559 4,559 4,772 4,772 4,772	44,763 49,335 49,335 54,710 54,710 54,710 57,263 57,263 57,263	3,916 4,316 4,316 4,316 4,786 4,786 4,786 5,010 5,010 5,010	46,995 51,795 51,795 57,437 57,437 57,437 60,125 60,125 60,125	4,112 4,532 4,532 5,026 5,026 5,026 5,261 5,261 5,261	49,348 54,389 54,389 60,312 60,312 60,312 63,133 63,133 63,133	4,318 4,759 4,759 5,278 5,278 5,278 5,524 5,524 5,524	51,822 57,103 57,103 63,333 63,333 63,333 63,333 66,288 66,288 66,288
Office /Personnel Assistant Maintenance Worker I Municipal Services Officer I Transit Operator Accounting Specialist Maintenance Worker II Municipal Services Officer II Accounting / Payroll Specialist Administrative Assistant II	115           125           125           125           135           135           135           140           140	$\begin{array}{r} 3,553\\ 3,915\\ 3,915\\ 3,915\\ 4,342\\ 4,342\\ 4,342\\ 4,342\\ 4,545\\ 4,545\\ \end{array}$	42,637 46,982 46,982 52,103 52,103 52,103 54,536 54,536 54,536 54,536	3,730 4,111 4,111 4,559 4,559 4,559 4,772 4,772	44,763 49,335 49,335 54,710 54,710 54,710 57,263 57,263	3,916 4,316 4,316 4,316 4,786 4,786 4,786 4,786 5,010 5,010	46,995 51,795 51,795 57,437 57,437 57,437 60,125 60,125	4,112 4,532 4,532 4,532 5,026 5,026 5,026 5,261 5,261	49,348 54,389 54,389 60,312 60,312 60,312 60,312 63,133 63,133	4,318 4,759 4,759 5,278 5,278 5,278 5,524 5,524	51,822 57,103 57,103 57,103 63,333 63,333 63,333 66,288 66,288
Office /Personnel Assistant Maintenance Worker I Municipal Services Officer I Transit Operator Accounting Specialist Maintenance Worker II Municipal Services Officer II Accounting / Payroll Specialist Administrative Assistant II Building Permit Specialist Assistant Public Works Inspector	115           125           125           135           135           135           140           140           140           145	$\begin{array}{r} 3,553\\ 3,915\\ 3,915\\ 3,915\\ 4,342\\ 4,342\\ 4,342\\ 4,545\\ 4,545\\ 4,545\\ 4,545\\ 4,788\\ \end{array}$	42,637 46,982 46,982 52,103 52,103 52,103 52,103 54,536 54,536	3,730 4,111 4,111 4,559 4,559 4,559 4,559 4,772 4,772 4,772 4,772 5,027	44,763 49,335 49,335 54,710 54,710 54,710 57,263 57,263 57,263 60,325	$\begin{array}{r} 3,916\\ 4,316\\ 4,316\\ 4,316\\ 4,316\\ 4,786\\ 4,786\\ 4,786\\ 5,010\\ 5,010\\ 5,010\\ 5,010\\ 5,279\end{array}$	46,995 51,795 51,795 57,437 57,437 57,437 60,125 60,125 60,125 63,347	4,112 4,532 4,532 5,026 5,026 5,026 5,261 5,261 5,261 5,261	49,348 54,389 54,389 60,312 60,312 60,312 63,133 63,133 63,133 63,133	4,318 4,759 4,759 5,278 5,278 5,278 5,524 5,524 5,524 5,524 5,524 5,524	51,822 57,103 57,103 63,333 63,333 63,333 63,333 66,288 66,288 66,288 66,288 66,288 66,288
Office /Personnel Assistant Maintenance Worker I Municipal Services Officer I Transit Operator Accounting Specialist Maintenance Worker II Municipal Services Officer II Accounting / Payroll Specialist Administrative Assistant II Building Permit Specialist Assistant Public Works Inspector Community Services Coordinator Maintenance Worker III Recreation Coordinator	$\begin{array}{c} 115\\ 125\\ 125\\ 125\\ 135\\ 135\\ 135\\ 140\\ 140\\ 140\\ 145\\ 145\\ 145\\ 145\\ 145\\ 145\\ 145\\ 145$	$\begin{array}{r} 3,553\\ 3,915\\ 3,915\\ 3,915\\ 4,342\\ 4,342\\ 4,342\\ 4,545\\ 4,545\\ 4,545\\ 4,545\\ 4,788\\ 4,788\\ 4,788\\ 4,788\\ 4,788\\ 4,788\\ \end{array}$	42,637 46,982 46,982 52,103 52,103 52,103 54,536 54,536 54,536 54,536 57,451 57,451 57,451	$\begin{array}{r} 3,730\\ 4,111\\ 4,111\\ 4,111\\ 4,559\\ 4,559\\ 4,559\\ 4,559\\ 4,772\\ 4,772\\ 4,772\\ 5,027\\ 5,027\\ 5,027\\ 5,027\\ 5,027\\ \end{array}$	44,763 49,335 49,335 54,710 54,710 54,710 57,263 57,263 57,263 60,325 60,325 60,325	3,916 4,316 4,316 4,316 4,786 4,786 4,786 5,010 5,010 5,010 5,279 5,279 5,279 5,279	$\begin{array}{r} 46,995\\ 51,795\\ 51,795\\ 51,795\\ 57,437\\ 57,437\\ 57,437\\ 60,125\\ 60,125\\ 60,125\\ 63,347\\ 63,347\\ 63,347\\ 63,347\\ \end{array}$	$\begin{array}{r} 4,112\\ 4,532\\ 4,532\\ 4,532\\ 5,026\\ 5,026\\ 5,026\\ 5,026\\ 5,261\\ 5,261\\ 5,261\\ 5,263\\ 5,543\\ 5,543\\ 5,543\\ 5,543\end{array}$	$\begin{array}{r} 49,348\\ 54,389\\ 54,389\\ 54,389\\ 60,312\\ 60,312\\ 60,312\\ 63,133\\ 63,133\\ 63,133\\ 63,133\\ 65,515\\ 66,515\\ 66,515\\ 66,515\\ 66,515\\ \end{array}$	4,318 4,759 4,759 5,278 5,278 5,278 5,524 5,524 5,524 5,524 5,820 5,820 5,820 5,820	51,822 57,103 57,103 63,333 63,333 63,333 66,288 66,288 66,288 66,288 66,288 66,288 66,288 66,288 66,288 66,845 69,845
Office /Personnel Assistant Maintenance Worker I Municipal Services Officer I Transit Operator Accounting Specialist Maintenance Worker II Municipal Services Officer II Accounting / Payroll Specialist Administrative Assistant II Building Permit Specialist Assistant Public Works Inspector Community Services Coordinator Maintenance Worker III Recreation Coordinator Executive Assistant	$\begin{array}{c} 115\\ 125\\ 125\\ 125\\ 135\\ 135\\ 135\\ 140\\ 140\\ 140\\ 145\\ 145\\ 145\\ 145\\ 145\\ 155\\ \end{array}$	$\begin{array}{r} 3,553\\ 3,915\\ 3,915\\ 3,915\\ 4,342\\ 4,342\\ 4,342\\ 4,545\\ 4,545\\ 4,545\\ 4,545\\ 4,788\\ 4,788\\ 4,788\\ 4,788\\ 5,273\\ \end{array}$	42,637 46,982 46,982 52,103 52,103 52,103 54,536 54,536 54,536 57,451 57,451 57,451 57,451 63,280	$\begin{array}{r} 3,730\\ 4,111\\ 4,111\\ 4,111\\ 4,559\\ 4,559\\ 4,559\\ 4,559\\ 4,772\\ 4,772\\ 4,772\\ 4,772\\ 5,027\\ 5,027\\ 5,027\\ 5,027\\ 5,027\\ 5,027\\ 5,027\\ 5,027\\ 5,027\\ 5,027\\ 5,027\\ 5,027\\ 5,027\\ 5,037\\ \end{array}$	44,763 49,335 49,335 54,710 54,710 57,263 57,263 57,263 57,263 60,325 60,325 60,325 60,325 60,325	3,916 4,316 4,316 4,316 4,786 4,786 4,786 5,010 5,010 5,010 5,279 5,279 5,279 5,279 5,279 5,279	$\begin{array}{r} 46,995\\ 51,795\\ 51,795\\ 51,795\\ 57,437\\ 57,437\\ 57,437\\ 60,125\\ 60,125\\ 60,125\\ 60,125\\ 63,347\\ 63,347\\ 63,347\\ 63,347\\ 63,347\\ 63,347\\ 69,778\\ \end{array}$	$\begin{array}{r} 4,112\\ 4,532\\ 4,532\\ 4,532\\ 5,026\\ 5,026\\ 5,026\\ 5,261\\ 5,261\\ 5,261\\ 5,543\\ 5,543\\ 5,543\\ 5,543\\ 5,543\\ 6,104 \end{array}$	49,348 54,389 54,389 60,312 60,312 60,312 63,133 63,133 63,133 63,133 66,515 66,515 66,515 66,515 73,254	4,318 4,759 4,759 5,278 5,278 5,524 5,524 5,524 5,524 5,524 5,820 5,820 5,820 5,820 5,820 6,410	51,822 57,103 57,103 63,333 63,333 66,288 66,288 66,288 66,288 66,288 66,288 66,288 66,288 66,288 69,845 69,845 69,845 69,845 76,917
Office /Personnel Assistant Maintenance Worker I Municipal Services Officer I Transit Operator Accounting Specialist Maintenance Worker II Municipal Services Officer II Accounting / Payroll Specialist Administrative Assistant II Building Permit Specialist Assistant Public Works Inspector Community Services Coordinator Maintenance Worker III Recreation Coordinator Executive Assistant Public Works Inspector	$\begin{array}{c} 115\\ 125\\ 125\\ 125\\ 135\\ 135\\ 135\\ 140\\ 140\\ 140\\ 140\\ 145\\ 145\\ 145\\ 145\\ 145\\ 155\\ 155\\ 155$	$\begin{array}{r} 3,553\\ 3,915\\ 3,915\\ 3,915\\ 4,342\\ 4,342\\ 4,342\\ 4,545\\ 4,545\\ 4,545\\ 4,545\\ 4,788\\ 4,788\\ 4,788\\ 4,788\\ 5,273\\ 5,273\\ 5,273\end{array}$	42,637 46,982 46,982 52,103 52,103 52,103 54,536 54,536 54,536 57,451 57,451 57,451 57,451 63,280 63,280	$\begin{array}{r} 3,730\\ 4,111\\ 4,111\\ 4,111\\ 4,559\\ 4,559\\ 4,559\\ 4,559\\ 4,772\\ 4,772\\ 4,772\\ 4,772\\ 5,027\\ 5,027\\ 5,027\\ 5,027\\ 5,027\\ 5,537\\ 5,537\\ 5,537\\ \end{array}$	44,763 49,335 49,335 54,710 54,710 57,263 57,263 57,263 57,263 57,263 60,325 60,325 60,325 60,325 60,325 60,325	$\begin{array}{r} 3,916\\ 4,316\\ 4,316\\ 4,316\\ 4,786\\ 4,786\\ 4,786\\ 5,010\\ 5,010\\ 5,010\\ 5,010\\ 5,279\\ 5,279\\ 5,279\\ 5,279\\ 5,279\\ 5,279\\ 5,279\\ 5,279\\ 5,815\\ 5,815\end{array}$	$\begin{array}{r} 46,995\\ 51,795\\ 51,795\\ 51,795\\ 57,437\\ 57,437\\ 57,437\\ 60,125\\ 60,125\\ 60,125\\ 60,125\\ 60,125\\ 63,347\\ 63,347\\ 63,347\\ 63,347\\ 63,347\\ 69,778\\ 69,778\\ 69,778\\ \end{array}$	$\begin{array}{r} 4,112\\ 4,532\\ 4,532\\ 4,532\\ 5,026\\ 5,026\\ 5,026\\ 5,261\\ 5,261\\ 5,261\\ 5,543\\ 5,543\\ 5,543\\ 5,543\\ 5,543\\ 6,104\\ 6,104\\ \end{array}$	49,348 54,389 54,389 60,312 60,312 60,312 63,133 63,133 63,133 63,133 66,515 66,515 66,515 66,515 73,254 73,254	4,318 4,759 4,759 5,278 5,278 5,524 5,524 5,524 5,524 5,820 5,820 5,820 5,820 5,820 6,410 6,410	51,822 57,103 57,103 63,333 63,333 66,288 66,288 66,288 66,288 66,288 66,288 66,288 66,288 66,288 66,288 66,288 66,288 66,845 69,845 69,845 69,845 76,917 76,917
Office /Personnel Assistant Maintenance Worker I Municipal Services Officer I Transit Operator Accounting Specialist Maintenance Worker II Municipal Services Officer II Accounting / Payroll Specialist Administrative Assistant II Building Permit Specialist Assistant Public Works Inspector Community Services Coordinator Maintenance Worker III Recreation Coordinator Executive Assistant Public Works Inspector Engineering Technician	$\begin{array}{c} 115\\ 125\\ 125\\ 125\\ 135\\ 135\\ 135\\ 135\\ 140\\ 140\\ 140\\ 140\\ 145\\ 145\\ 145\\ 145\\ 145\\ 155\\ 155\\ 160\\ \end{array}$	$\begin{array}{r} 3,553\\ 3,915\\ 3,915\\ 3,915\\ 4,342\\ 4,342\\ 4,342\\ 4,342\\ 4,545\\ 4,545\\ 4,545\\ 4,545\\ 4,788\\ 4,788\\ 4,788\\ 4,788\\ 5,273\\ 5,273\\ 5,547\\ \end{array}$	42,637 46,982 46,982 52,103 52,103 52,103 54,536 54,536 54,536 57,451 57,451 57,451 57,451 63,280 63,280	$\begin{array}{r} 3,730\\ 4,111\\ 4,111\\ 4,111\\ 4,559\\ 4,559\\ 4,559\\ 4,559\\ 4,772\\ 4,772\\ 4,772\\ 4,772\\ 5,027\\ 5,027\\ 5,027\\ 5,027\\ 5,027\\ 5,537\\ 5,537\\ 5,825\\ \end{array}$	44,763 49,335 49,335 54,710 54,710 57,263 57,263 57,263 60,325 60,325 60,325 60,325 60,325 60,325 60,325	$\begin{array}{r} 3,916\\ 4,316\\ 4,316\\ 4,316\\ 4,316\\ 4,786\\ 4,786\\ 4,786\\ 5,010\\ 5,010\\ 5,010\\ 5,010\\ 5,010\\ 5,279\\ 5,279\\ 5,279\\ 5,279\\ 5,279\\ 5,279\\ 5,279\\ 5,279\\ 5,279\\ 5,279\\ 5,279\\ 5,215\\ 6,116\\ \end{array}$	46,995 51,795 51,795 57,437 57,437 57,437 60,125 60,125 60,125 60,125 63,347 63,347 63,347 63,347 63,347 63,347 63,78 69,778 69,778	$\begin{array}{r} 4,112\\ 4,532\\ 4,532\\ 4,532\\ 5,026\\ 5,026\\ 5,026\\ 5,261\\ 5,261\\ 5,261\\ 5,543\\ 5,543\\ 5,543\\ 5,543\\ 6,104\\ 6,104\\ 6,422\\ \end{array}$	49,348 54,389 54,389 60,312 60,312 60,312 63,133 63,133 63,133 63,133 66,515 66,515 66,515 66,515 73,254 73,254 77,064	4,318 4,759 4,759 5,278 5,278 5,278 5,524 5,524 5,524 5,524 5,820 5,820 5,820 5,820 5,820 6,410 6,410 6,743	51,822 57,103 57,103 63,333 63,333 63,333 66,288 66,288 66,288 66,288 66,288 66,288 69,845 69,845 69,845 69,845 76,917 76,917 80,919
Office /Personnel Assistant Maintenance Worker I Municipal Services Officer I Transit Operator Accounting Specialist Maintenance Worker II Municipal Services Officer II Accounting / Payroll Specialist Administrative Assistant II Building Permit Specialist Assistant Public Works Inspector Community Services Coordinator Maintenance Worker III Recreation Coordinator Executive Assistant Public Works Inspector	$\begin{array}{c} 115\\ 125\\ 125\\ 125\\ 135\\ 135\\ 135\\ 140\\ 140\\ 140\\ 140\\ 145\\ 145\\ 145\\ 145\\ 145\\ 155\\ 155\\ 155$	$\begin{array}{r} 3,553\\ 3,915\\ 3,915\\ 3,915\\ 4,342\\ 4,342\\ 4,342\\ 4,545\\ 4,545\\ 4,545\\ 4,545\\ 4,788\\ 4,788\\ 4,788\\ 4,788\\ 5,273\\ 5,273\\ 5,273\end{array}$	42,637 46,982 46,982 52,103 52,103 52,103 54,536 54,536 54,536 57,451 57,451 57,451 57,451 63,280 63,280	$\begin{array}{r} 3,730\\ 4,111\\ 4,111\\ 4,111\\ 4,559\\ 4,559\\ 4,559\\ 4,559\\ 4,772\\ 4,772\\ 4,772\\ 4,772\\ 5,027\\ 5,027\\ 5,027\\ 5,027\\ 5,027\\ 5,537\\ 5,537\\ 5,537\\ \end{array}$	44,763 49,335 49,335 54,710 54,710 57,263 57,263 57,263 57,263 57,263 60,325 60,325 60,325 60,325 60,325 60,325	$\begin{array}{r} 3,916\\ 4,316\\ 4,316\\ 4,316\\ 4,786\\ 4,786\\ 4,786\\ 5,010\\ 5,010\\ 5,010\\ 5,010\\ 5,279\\ 5,279\\ 5,279\\ 5,279\\ 5,279\\ 5,279\\ 5,279\\ 5,279\\ 5,815\\ 5,815\end{array}$	$\begin{array}{r} 46,995\\ 51,795\\ 51,795\\ 51,795\\ 57,437\\ 57,437\\ 57,437\\ 60,125\\ 60,125\\ 60,125\\ 60,125\\ 60,125\\ 63,347\\ 63,347\\ 63,347\\ 63,347\\ 63,347\\ 69,778\\ 69,778\\ 69,778\\ \end{array}$	$\begin{array}{r} 4,112\\ 4,532\\ 4,532\\ 4,532\\ 5,026\\ 5,026\\ 5,026\\ 5,261\\ 5,261\\ 5,261\\ 5,543\\ 5,543\\ 5,543\\ 6,104\\ 6,104\\ 6,422\\ 6,422\\ 6,422\\ \end{array}$	49,348 54,389 54,389 60,312 60,312 60,312 63,133 63,133 63,133 63,133 66,515 66,515 66,515 66,515 73,254 73,254	4,318 4,759 4,759 5,278 5,278 5,278 5,524 5,524 5,524 5,524 5,820 5,820 5,820 5,820 6,410 6,410 6,743 6,743	51,822 57,103 57,103 63,333 63,333 63,333 66,288 66,288 66,288 66,288 66,288 66,288 66,288 69,845 69,845 69,845 69,845 76,917 76,917 76,917 80,919 80,919
Office /Personnel Assistant Maintenance Worker I Municipal Services Officer I Transit Operator Accounting Specialist Maintenance Worker II Municipal Services Officer II Accounting / Payroll Specialist Administrative Assistant II Building Permit Specialist Assistant Public Works Inspector Community Services Coordinator Maintenance Worker III Recreation Coordinator Executive Assistant Public Works Inspector Engineering Technician Code Enforcement Officer I	$\begin{array}{c} 115\\ 125\\ 125\\ 125\\ 135\\ 135\\ 135\\ 135\\ 140\\ 140\\ 140\\ 140\\ 145\\ 145\\ 145\\ 145\\ 145\\ 155\\ 155\\ 160\\ 160\\ 165\\ \end{array}$	$\begin{array}{r} 3,553\\ 3,915\\ 3,915\\ 3,915\\ 4,342\\ 4,342\\ 4,342\\ 4,545\\ 4,545\\ 4,545\\ 4,545\\ 4,788\\ 4,788\\ 4,788\\ 4,788\\ 4,788\\ 5,273\\ 5,273\\ 5,547\\ 5,547\\ 5,547\\ 5,849\\ \end{array}$	42,637 46,982 46,982 52,103 52,103 52,103 54,536 54,536 54,536 57,451 57,451 57,451 57,451 63,280 63,280 66,569 70,188	$\begin{array}{r} 3,730\\ 4,111\\ 4,111\\ 4,111\\ 4,559\\ 4,559\\ 4,559\\ 4,559\\ 4,772\\ 4,772\\ 4,772\\ 4,772\\ 5,027\\ 5,027\\ 5,027\\ 5,027\\ 5,027\\ 5,537\\ 5,537\\ 5,825\\ 5,825\\ 6,142\\ \end{array}$	44,763 49,335 49,335 54,710 54,710 57,263 57,263 57,263 57,263 60,325 60,325 60,325 60,325 60,325 66,449 66,449 69,898 69,898 73,708	$\begin{array}{r} 3,916\\ 4,316\\ 4,316\\ 4,316\\ 4,316\\ 4,786\\ 4,786\\ 5,010\\ 5,010\\ 5,010\\ 5,010\\ 5,010\\ 5,279\\ 5,279\\ 5,279\\ 5,279\\ 5,279\\ 5,279\\ 5,279\\ 5,815\\ 6,116\\ 6,116\\ 6,450\\ \end{array}$	46,995 51,795 51,795 57,437 57,437 57,437 60,125 60,125 60,125 60,125 63,347 63,348 73,388 73,586 74 75,586 75,596 76,596 75	$\begin{array}{r} 4,112\\ 4,532\\ 4,532\\ 4,532\\ 5,026\\ 5,026\\ 5,026\\ 5,261\\ 5,261\\ 5,261\\ 5,543\\ 5,543\\ 5,543\\ 5,543\\ 6,104\\ 6,104\\ 6,422\\ \end{array}$	49,348 54,389 54,389 60,312 60,312 60,312 63,133 63,133 63,133 63,133 66,515 66,515 66,515 66,515 73,254 73,254 77,064	4,318 4,759 4,759 5,278 5,278 5,278 5,524 5,524 5,524 5,524 5,820 5,820 5,820 5,820 5,820 6,410 6,410 6,743	51,822 57,103 57,103 63,333 63,333 63,333 66,288 66,288 66,288 66,288 66,288 66,288 69,845 69,845 69,845 69,845 76,917 76,917 80,919
Office /Personnel Assistant Maintenance Worker I Municipal Services Officer I Transit Operator Accounting Specialist Maintenance Worker II Municipal Services Officer II Accounting / Payroll Specialist Administrative Assistant II Building Permit Specialist Assistant Public Works Inspector Community Services Coordinator Maintenance Worker III Recreation Coordinator Executive Assistant Public Works Inspector Engineering Technician Code Enforcement Officer I	$\begin{array}{c} 115\\ 125\\ 125\\ 125\\ 135\\ 135\\ 135\\ 135\\ 140\\ 140\\ 140\\ 140\\ 145\\ 145\\ 145\\ 145\\ 145\\ 155\\ 155\\ 160\\ 160\\ 165\\ \end{array}$	3,553 3,915 3,915 3,915 4,342 4,342 4,342 4,342 4,545 4,545 4,545 4,545 4,788 4,788 4,788 4,788 4,788 4,788 5,273 5,273 5,547 5,547 5,547 5,547	42,637 46,982 46,982 52,103 52,103 52,103 54,536 54,536 54,536 57,451 57,451 57,451 57,451 63,280 63,280 66,569 70,188	3,730 4,111 4,111 4,111 4,559 4,559 4,559 4,559 4,772 4,772 4,772 4,772 4,772 4,772 5,027 5,027 5,027 5,027 5,027 5,537 5,537 5,825 5,825 6,142 HOURLY	44,763 49,335 49,335 54,710 54,710 57,263 57,263 57,263 57,263 60,325 60,325 60,325 60,325 60,325 66,449 66,449 69,898 69,898 73,708	3,916 4,316 4,316 4,316 4,786 4,786 4,786 5,010 5,010 5,010 5,010 5,279	46,995 51,795 51,795 57,437 57,437 57,437 60,125 60,125 60,125 63,347 63,347 63,347 63,347 63,347 63,347 63,347 73,388 73,388 73,388 77,399	4,112 4,532 4,532 5,026 5,026 5,026 5,261 5,261 5,261 5,543 5,543 5,543 6,104 6,104 6,422 6,422 6,772	49,348 54,389 54,389 60,312 60,312 60,312 63,133 63,133 63,133 63,133 66,515 66,515 66,515 66,515 73,254 73,254 77,064	4,318 4,759 4,759 5,278 5,278 5,278 5,524 5,524 5,524 5,524 5,820 5,820 5,820 5,820 6,410 6,410 6,743 6,743 7,111	51,822 57,103 57,103 63,333 63,333 63,333 66,288 66,288 66,288 66,288 66,288 66,288 66,288 69,845 69,845 69,845 69,845 76,917 76,917 76,917 80,919 80,919
Office /Personnel Assistant Maintenance Worker I Municipal Services Officer I Transit Operator Accounting Specialist Maintenance Worker II Municipal Services Officer II Accounting / Payroll Specialist Administrative Assistant II Building Permit Specialist Assistant Public Works Inspector Community Services Coordinator Maintenance Worker III Recreation Coordinator Executive Assistant Public Works Inspector Engineering Technician Code Enforcement Officer I	$\begin{array}{c} 115\\ 125\\ 125\\ 125\\ 135\\ 135\\ 135\\ 135\\ 140\\ 140\\ 140\\ 140\\ 145\\ 145\\ 145\\ 145\\ 145\\ 155\\ 155\\ 160\\ 160\\ 165\\ \end{array}$	3,553 3,915 3,915 3,915 4,342 4,342 4,342 4,342 4,545 4,545 4,545 4,545 4,788 4,788 4,788 4,788 4,788 4,788 5,273 5,273 5,547 5,547 5,547 5,547 5,547 5,547 5,849	42,637 46,982 46,982 52,103 52,103 52,103 54,536 54,536 54,536 57,451 57,451 57,451 57,451 63,280 63,280 66,569 66,569 70,188 <b>PLOYEES</b>	3,730 4,111 4,111 4,111 4,559 4,559 4,559 4,559 4,772 4,772 4,772 4,772 4,772 5,027 5,027 5,027 5,027 5,027 5,537 5,537 5,825 5,825 6,142 HOURLY	44,763 49,335 49,335 54,710 54,710 57,263 57,263 57,263 60,325 7,708 7,708 7,708 7,708 7,708	3,916 4,316 4,316 4,316 4,786 4,786 4,786 5,010 5,010 5,010 5,279 5,217,	46,995 51,795 51,795 57,437 57,437 57,437 60,125 60,125 60,125 60,125 63,347 63,347 63,347 63,347 63,347 63,347 63,347 63,347 63,347 63,347 1,3388 73,388 73,388 77,399 <b>uly 1, 2022</b>	4,112 4,532 4,532 5,026 5,026 5,026 5,261 5,261 5,261 5,543 5,543 5,543 6,104 6,104 6,422 6,422 6,772	49,348 54,389 54,389 60,312 60,312 60,312 60,312 63,133 63,133 63,133 66,515 66,515 66,515 66,515 73,254 73,254 77,064 81,262	4,318 4,759 4,759 5,278 5,278 5,278 5,524 5,524 5,524 5,524 5,820 5,820 5,820 5,820 6,410 6,410 6,743 6,743 7,111	51,822 57,103 57,103 63,333 63,333 63,333 66,288 66,288 66,288 66,288 66,288 66,288 69,845 69,845 69,845 69,845 76,917 76,917 76,917 80,919 80,919 85,327
Office /Personnel Assistant Maintenance Worker I Municipal Services Officer I Transit Operator Accounting Specialist Maintenance Worker II Municipal Services Officer II Accounting / Payroll Specialist Administrative Assistant II Building Permit Specialist Assistant Public Works Inspector Community Services Coordinator Maintenance Worker III Recreation Coordinator Executive Assistant Public Works Inspector Engineering Technician Code Enforcement Officer I Code Enforcement Officer II POSITION Recreation Leader	$\begin{array}{c} 115\\ 125\\ 125\\ 125\\ 135\\ 135\\ 135\\ 135\\ 140\\ 140\\ 140\\ 140\\ 145\\ 145\\ 145\\ 145\\ 145\\ 155\\ 155\\ 160\\ 160\\ 165\\ \end{array}$	3,553 3,915 3,915 3,915 4,342 4,342 4,342 4,342 4,545 4,545 4,545 4,545 4,788 4,788 4,788 4,788 4,788 4,788 5,273 5,273 5,547 5,547 5,547 5,547 5,547 5,547 5,849	42,637 46,982 46,982 52,103 52,103 52,103 54,536 54,536 54,536 57,451 57,451 57,451 57,451 63,280 63,280 66,569 66,569 70,188 <b>PLOYEES</b>	3,730 4,111 4,111 4,111 4,559 4,559 4,559 4,559 4,772 4,772 4,772 4,772 4,772 5,027 5,027 5,027 5,027 5,027 5,537 5,537 5,825 5,825 6,142 HOURLY	44,763 49,335 49,335 54,710 54,710 57,263 57,263 57,263 57,263 60,325 60	3,916 4,316 4,316 4,316 4,786 4,786 4,786 5,010 5,010 5,010 5,279 5,217,	46,995 51,795 51,795 57,437 57,437 57,437 60,125 60,125 60,125 60,125 63,347 63,348 73,388 73,388 73,388 74,399 ° ° ° ° ° ° ° ° ° ° ° ° °	4,112 4,532 4,532 5,026 5,026 5,026 5,261 5,261 5,261 5,543 5,543 5,543 6,104 6,104 6,422 6,422 6,772	49,348 54,389 54,389 60,312 60,312 60,312 60,312 63,133 63,133 63,133 63,133 66,515 66,515 66,515 66,515 73,254 73,254 77,064 81,262	4,318 4,759 4,759 5,278 5,278 5,278 5,524 5,524 5,524 5,524 5,820 5,820 5,820 5,820 5,820 6,410 6,743 6,743 7,111 <b>Ste</b> Ho	51,822 57,103 57,103 57,103 63,333 63,333 63,333 66,288 66,288 66,288 66,288 66,288 66,288 69,845 69,845 69,845 69,845 76,917 76,917 76,917 80,919 80,919 85,327 <b>ep E</b>
Office /Personnel Assistant Maintenance Worker I Municipal Services Officer I Transit Operator Accounting Specialist Maintenance Worker II Municipal Services Officer II Accounting / Payroll Specialist Administrative Assistant II Building Permit Specialist Adsistant Public Works Inspector Community Services Coordinator Maintenance Worker III Recreation Coordinator Executive Assistant Public Works Inspector Engineering Technician Code Enforcement Officer I Code Enforcement Officer II POSITION Recreation Leader Senior Recreation Leader	$\begin{array}{c} 115\\ 125\\ 125\\ 125\\ 135\\ 135\\ 135\\ 135\\ 140\\ 140\\ 140\\ 140\\ 145\\ 145\\ 145\\ 145\\ 145\\ 155\\ 155\\ 160\\ 160\\ 165\\ \end{array}$	3,553 3,915 3,915 3,915 4,342 4,342 4,342 4,342 4,545 4,545 4,545 4,788 4,788 4,788 4,788 4,788 4,788 4,788 5,273 5,547 5,547 5,547 5,547 5,547 5,547 5,547 5,547 5,547 5,547	42,637 46,982 46,982 52,103 52,103 52,103 54,536 54,536 54,536 57,451 57,451 57,451 57,451 63,280 63,280 66,569 70,188 <b>PLOYEES</b> <b>cp A</b> <b>urly</b>	3,730 4,111 4,111 4,111 4,559 4,559 4,559 4,559 4,772 4,772 4,772 4,772 4,772 5,027 5,027 5,027 5,027 5,027 5,027 5,537 5,825 6,142 HOURLY Sta HOURLY	44,763 49,335 49,335 54,710 54,710 57,263 57,263 57,263 57,263 60,325 7,708 7,708 7,708 7,708 7,708 7,708 7,708	3,916 4,316 4,316 4,316 4,786 4,786 4,786 5,010 5,010 5,010 5,279	46,995 51,795 51,795 57,437 57,437 57,437 60,125 60,125 60,125 60,125 60,125 63,347 63,347 63,347 63,347 63,347 63,347 63,347 73,388 74,399 74,890 74,890 75,890 75,890 75,890 75,8000 75,8000 75,8000 75,80000 75,8000000000000000000000000000000000000	4,112 4,532 4,532 4,532 5,026 5,026 5,026 5,261 5,261 5,261 5,261 5,543 5,543 5,543 5,543 6,104 6,104 6,422 6,422 6,772 <b>Sto</b> <b>Ho</b>	49,348 54,389 54,389 60,312 60,312 60,312 60,312 63,133 63,133 63,133 66,515 66,515 66,515 66,515 73,254 73,254 77,064 81,262 ep D ourly 3.78	4,318 4,759 4,759 5,278 5,278 5,278 5,524 5,524 5,524 5,524 5,820 5,820 5,820 5,820 6,410 6,410 6,743 6,743 7,111 <b>Sta</b> Ho	51,822 57,103 57,103 57,103 63,333 63,333 63,333 66,288 66,288 66,288 66,288 66,288 66,288 69,845 69,845 69,845 69,845 69,845 76,917 76,917 76,917 80,919 80,919 85,327 <b>Ep E</b> <b>Durly</b> 5,45 9,72
Office /Personnel Assistant         Maintenance Worker I         Municipal Services Officer I         Transit Operator         Accounting Specialist         Maintenance Worker II         Municipal Services Officer II         Accounting / Payroll Specialist         Administrative Assistant II         Building Permit Specialist         Assistant Public Works Inspector         Community Services Coordinator         Maintenance Worker III         Recreation Coordinator         Executive Assistant         Public Works Inspector         Engineering Technician         Code Enforcement Officer I         Code Enforcement Officer II         POSITION         Recreation Leader         Senior Recreation Leader         Delivery Worker	$\begin{array}{c} 115\\ 125\\ 125\\ 125\\ 135\\ 135\\ 135\\ 135\\ 140\\ 140\\ 140\\ 140\\ 145\\ 145\\ 145\\ 145\\ 145\\ 155\\ 155\\ 160\\ 160\\ 165\\ \end{array}$	3,553 3,915 3,915 3,915 4,342 4,342 4,342 4,342 4,545 4,545 4,545 4,545 4,788 4,788 4,788 4,788 4,788 4,788 4,788 4,788 5,273 5,547	42,637 46,982 46,982 52,103 52,103 52,103 54,536 54,536 54,536 57,451 57,451 57,451 57,451 57,451 63,280 66,569 66,569 70,188 <b>PLOYEES</b> <b>cp A</b> <b>urly</b> 5,23 5,33	3,730 4,111 4,111 4,111 4,559 4,559 4,559 4,559 4,772 4,772 4,772 4,772 5,027 5,027 5,027 5,027 5,027 5,027 5,537 5,825 6,142 HOURLY Stel HOURLY	44,763 49,335 49,335 54,710 54,710 54,710 57,263 57,263 57,263 57,263 60,325 60,325 60,325 60,325 60,325 60,325 66,449 66,449 69,898 69,898 73,708 (PT) - 1% ep B ourly 7.04 5.10	3,916 4,316 4,316 4,316 4,786 4,786 4,786 5,010 5,010 5,010 5,279 5,279 5,279 5,279 5,279 5,279 5,279 5,279 5,815 5,815 6,116 6,116 6,116 6,450 effective J Stu Ho	46,995           51,795           51,795           51,795           57,437           57,437           60,125           60,125           63,347           63,347           63,347           69,778           73,388           73,388           73,388           77,399 <b>full 1, 2022</b> ep C           omrly           7.88           6.90	4,112 4,532 4,532 4,532 5,026 5,026 5,026 5,261 5,261 5,261 5,543 5,543 5,543 5,543 6,104 6,104 6,422 6,422 6,772	49,348 54,389 54,389 60,312 60,312 60,312 60,312 63,133 63,133 63,133 63,133 66,515 66,515 66,515 66,515 73,254 73,254 77,064 81,262 ep <b>D</b> ourly 3.78 7.75	4,318 4,759 4,759 5,278 5,278 5,278 5,524 5,524 5,524 5,524 5,820 5,820 5,820 5,820 5,820 5,820 6,410 6,743 6,743 7,111 <b>Sta</b> <b>Ho</b> 15 <b>1</b> <b>1</b> <b>1</b> <b>1</b> <b>1</b> <b>1</b> <b>1</b> <b>1</b> <b>1</b> <b>1</b>	51,822 57,103 57,103 57,103 63,333 63,333 63,333 66,288 66,288 66,288 66,288 66,288 69,845 69,845 69,845 69,845 69,845 76,917 76,917 76,917 80,919 80,919 80,919 85,327 <b>ep E</b> <b>ourly</b> 5,45 6,72 8,64
Office /Personnel Assistant         Maintenance Worker I         Municipal Services Officer I         Transit Operator         Accounting Specialist         Maintenance Worker II         Municipal Services Officer II         Accounting / Payroll Specialist         Administrative Assistant II         Building Permit Specialist         Assistant Public Works Inspector         Community Services Coordinator         Maintenance Worker III         Recreation Coordinator         Executive Assistant         Public Works Inspector         Engineering Technician         Code Enforcement Officer I         Code Enforcement Officer II         POSITION         Recreation Leader         Senior Recreation Leader         Delivery Worker         Office Assistant	$\begin{array}{c} 115\\ 125\\ 125\\ 125\\ 135\\ 135\\ 135\\ 135\\ 140\\ 140\\ 140\\ 140\\ 145\\ 145\\ 145\\ 145\\ 145\\ 155\\ 155\\ 160\\ 160\\ 165\\ \end{array}$	3,553 3,915 3,915 3,915 4,342 4,342 4,342 4,342 4,545 4,545 4,545 4,545 4,788 4,788 4,788 4,788 4,788 4,788 4,788 4,788 5,273 5,547	42,637 46,982 46,982 52,103 52,103 52,103 54,536 54,536 54,536 54,536 57,451 57,451 57,451 63,280 66,569 66,569 66,569 70,188 <b>PLOYEES</b> <b>:p A</b> uurly 5,23 5,33 3,95	3,730 4,111 4,111 4,559 4,559 4,559 4,559 4,559 4,559 4,772 4,772 4,772 5,027	44,763 49,335 49,335 54,710 54,710 54,710 57,263 57,263 57,263 60,325 60	3,916 4,316 4,316 4,316 4,786 4,786 4,786 4,786 5,010 5,010 5,010 5,279	46,995 51,795 51,795 57,437 57,437 57,437 60,125 60,125 60,125 60,125 63,347 63,347 63,347 63,347 63,347 63,347 63,347 63,347 63,778 73,388 73,388 73,388 73,388 73,388 73,399 uly 1, 2022 ep C Durly 7.88 6.90 0.89	4,112 4,532 4,532 4,532 5,026 5,026 5,026 5,261 5,261 5,261 5,261 5,543 5,543 5,543 5,543 6,104 6,422 6,422 6,772 <b>Ste</b> Ho	49,348 54,389 54,389 54,389 60,312 60,312 60,312 60,312 60,312 63,133 63,133 63,133 66,515 66,515 66,515 66,515 73,254 77,064 77,064 81,262 <b>ep D</b> <b>ourly</b> 3,78 7,75 1.94	4,318 4,759 4,759 5,278 5,278 5,278 5,278 5,524 5,524 5,524 5,524 5,820	51,822 57,103 57,103 57,103 63,333 63,333 66,288 66,288 66,288 66,288 66,288 66,288 66,288 66,288 69,845 69,845 69,845 69,845 76,917 76,917 76,917 76,917 76,917 76,917 80,919 80,919 80,5327 <b>ep E</b> <b>ourly</b> 5,45 0,72 3,64 3,03
Office /Personnel Assistant         Maintenance Worker I         Municipal Services Officer I         Transit Operator         Accounting Specialist         Maintenance Worker II         Municipal Services Officer II         Accounting / Payroll Specialist         Administrative Assistant II         Building Permit Specialist         Assistant Public Works Inspector         Community Services Coordinator         Maintenance Worker III         Recreation Coordinator         Executive Assistant         Public Works Inspector         Engineering Technician         Code Enforcement Officer I         Code Enforcement Officer II         POSITION         Recreation Leader         Senior Recreation Leader         Delivery Worker         Office Assistant	$\begin{array}{c} 115\\ 125\\ 125\\ 125\\ 135\\ 135\\ 135\\ 135\\ 140\\ 140\\ 140\\ 140\\ 145\\ 145\\ 145\\ 145\\ 145\\ 155\\ 155\\ 160\\ 160\\ 165\\ \end{array}$	3,553 3,915 3,915 3,915 4,342 4,342 4,342 4,342 4,545 4,545 4,545 4,545 4,545 4,545 4,788 4,788 4,788 4,788 4,788 4,788 4,788 4,788 5,273 5,547 5,547 5,547 5,547 5,547 5,547 <b>Stee</b> Ho	42,637 46,982 46,982 52,103 52,103 52,103 54,536 54,536 54,536 54,536 57,451 57,451 57,451 63,280 66,569 66,569 70,188 PLOYEES cp A urly 5,23 5,33 3,95 0.88	3,730 4,111 4,111 4,111 4,559 4,559 4,559 4,559 4,559 4,772 4,772 4,772 5,027,	44,763 49,335 49,335 54,710 54,710 57,263 57,263 57,263 57,263 60,325 70,000 70,0000 70,0000 70,0000 70,0000 70,0000 70,0000 70,0000 70,	3,916 4,316 4,316 4,316 4,786 4,786 4,786 5,010 5,010 5,010 5,010 5,279	46,995 51,795 51,795 57,437 57,437 57,437 60,125 60,125 60,125 60,125 63,347 73,388 73,388 73,388 73,388 73,388 73,399 <b>vuly 1, 2022</b> <b>ep C</b> <b>vuly 1</b> 7,88 6,90 0,89 3,002	4,112 4,532 4,532 4,532 5,026 5,026 5,026 5,026 5,261 5,261 5,261 5,261 5,543 5,543 5,543 5,543 6,104 6,422 6,422 6,422 6,772 <b>Str</b> Ho	49,348 54,389 54,389 54,389 60,312 60,312 60,312 60,312 63,133 63,133 63,133 66,515 66,515 66,515 66,515 73,254 73,254 77,064 77,064 81,262 <b>PD</b> <b>D</b> <b>D</b> <b>D</b> <b>D</b> <b>D</b> <b>D</b> <b>D</b> <b></b>	4,318 4,759 4,759 5,278 5,278 5,278 5,524 5,524 5,524 5,820 5,820 5,820 5,820 5,820 5,820 5,820 6,410 6,410 6,743 6,743 7,111 <b>Stu</b> <b>Hot</b> 15 15 18 18 22 22 22	51,822 57,103 57,103 57,103 63,333 63,333 66,288 66,845 69,845 76,917 76,917 80,919 80,512 76,917 80,919 80,5127 80,512 76,527 80,919 80,5127 80,512 72,545 9,72 3,64 3,03 5,377
Office /Personnel Assistant         Maintenance Worker I         Municipal Services Officer I         Transit Operator         Accounting Specialist         Maintenance Worker II         Municipal Services Officer II         Accounting / Payroll Specialist         Administrative Assistant II         Building Permit Specialist         Assistant Public Works Inspector         Community Services Coordinator         Maintenance Worker III         Recreation Coordinator         Executive Assistant         Public Works Inspector         Code Enforcement Officer I         Code Enforcement Officer II         Code Enforcement Officer II         PostITION         Recreation Leader         Senior Recreation Leader         Delivery Worker         Office Assistant         CATV Production Assistant         Maintenance Worker I	$\begin{array}{c} 115\\ 125\\ 125\\ 125\\ 135\\ 135\\ 135\\ 135\\ 140\\ 140\\ 140\\ 140\\ 145\\ 145\\ 145\\ 145\\ 145\\ 155\\ 155\\ 160\\ 160\\ 165\\ \end{array}$	3,553 3,915 3,915 3,915 4,342 4,342 4,342 4,342 4,545 4,545 4,545 4,545 4,788 4,788 4,788 4,788 4,788 4,788 4,788 4,788 5,273 5,547 5,547 5,547 5,547 5,849 <b>CIME EMI</b> <b>Ste</b> <b>Ho</b> <b>O</b> <b>O</b> <b>O</b> <b>O</b> <b>O</b> <b>O</b> <b>O</b> <b>O</b> <b>O</b> <b>O</b>	42,637 46,982 46,982 52,103 52,103 52,103 54,536 54,536 54,536 54,536 57,451 57,451 57,451 63,280 66,569 66,569 66,569 70,188 <b>PLOYEES</b> <b>:p A</b> uurly 5,23 5,33 3,95	3,730 4,111 4,111 4,111 4,559 4,559 4,559 4,559 4,772 4,772 4,772 5,027	44,763 49,335 49,335 54,710 54,710 54,710 57,263 57,263 57,263 60,325 60	3,916 4,316 4,316 4,316 4,786 4,786 4,786 5,010 5,010 5,010 5,279	46,995 51,795 51,795 57,437 57,437 57,437 60,125 60,125 60,125 60,125 63,347 63,347 63,347 63,347 63,347 63,347 63,347 63,347 63,778 73,388 73,388 73,388 73,388 73,388 73,399 uly 1, 2022 ep C Durly 7.88 6.90 0.89	4,112 4,532 4,532 4,532 5,026 5,026 5,026 5,026 5,026 5,261 5,261 5,261 5,261 5,263 5,543 5,543 5,543 5,543 5,543 6,104 6,422 6,422 6,422 6,772 <b>Sta</b> <b>Ho</b> <b>1</b> 8 117 22 24 24	49,348 54,389 54,389 54,389 60,312 60,312 60,312 60,312 60,312 63,133 63,133 63,133 66,515 66,515 66,515 66,515 73,254 77,064 77,064 81,262 <b>ep D</b> <b>ourly</b> 3,78 7,75 1.94	4,318 4,759 4,759 5,278 5,278 5,278 5,524 5,524 5,524 5,820 5,820 5,820 5,820 5,820 5,820 6,410 6,410 6,743 6,743 6,743 7,111 <b>Sta</b> <b>Ho</b> 15 15 18 18 22 22 22 22	51,822 57,103 57,103 57,103 63,333 63,333 66,288 66,288 66,288 66,288 66,288 66,288 66,288 66,288 69,845 69,845 69,845 69,845 76,917 76,917 76,917 76,917 76,917 76,917 80,919 80,919 80,5327 <b>ep E</b> <b>ourly</b> 5,45 0,72 3,64 3,03
Office /Personnel Assistant         Maintenance Worker I         Municipal Services Officer I         Transit Operator         Accounting Specialist         Maintenance Worker II         Municipal Services Officer II         Accounting / Payroll Specialist         Administrative Assistant II         Building Permit Specialist         Assistant Public Works Inspector         Community Services Coordinator         Maintenance Worker III         Recreation Coordinator         Executive Assistant         Public Works Inspector         Engineering Technician         Code Enforcement Officer I         Code Enforcement Officer II         POSITION         Recreation Leader         Senior Recreation Leader         Delivery Worker         Office Assistant	$\begin{array}{c} 115\\ 125\\ 125\\ 125\\ 135\\ 135\\ 135\\ 135\\ 140\\ 140\\ 140\\ 140\\ 145\\ 145\\ 145\\ 145\\ 145\\ 155\\ 155\\ 160\\ 160\\ 165\\ \end{array}$	3,553 3,915 3,915 3,915 4,342 4,342 4,342 4,342 4,545 4,545 4,545 4,545 4,545 4,788 4,788 4,788 4,788 4,788 4,788 4,788 4,788 5,273 5,547 5,547 5,547 5,547 5,849 <b>CIME EMI</b> <b>Stee</b> <b>Ho</b> <b>O</b> <b>O</b> <b>O</b> <b>O</b> <b>O</b> <b>O</b> <b>O</b> <b>O</b> <b>O</b> <b>O</b>	42,637 46,982 46,982 52,103 52,103 52,103 54,536 54,536 54,536 54,536 57,451 57,451 57,451 63,280 66,569 66,569 66,569 70,188 <b>PLOYEES</b> <b>PD A</b> <b>uurly</b> 5.23 5.33 5.95 0.88	3,730 4,111 4,111 4,111 4,559 4,559 4,559 4,559 4,772 4,772 4,772 4,772 5,027	44,763 49,335 49,335 54,710 54,710 54,710 57,263 57,263 57,263 60,325 70,000 70,0000 70,0000 70,0000 70,0000 70,0000	3,916 4,316 4,316 4,316 4,786 4,786 4,786 5,010 5,010 5,010 5,279	46,995 51,795 51,795 57,437 57,437 57,437 60,125 60,125 60,125 60,125 63,347 63,347 63,347 63,347 63,347 63,347 63,347 63,347 63,347 63,788 73,388 77,399 <b>vuly 1, 2022</b> <b>ep C</b> <b>ourly</b> 7.88 6,90 0.89 3.02	4,112 4,532 4,532 4,532 5,026 5,026 5,026 5,026 5,026 5,261 5,261 5,261 5,261 5,543 5,543 5,543 5,543 5,543 6,104 6,422 6,422 6,422 6,772 <b>Sto</b> <b>Ho</b> <b>1</b> 8 117 22 24 24 24	49,348 54,389 54,389 54,389 60,312 60,312 60,312 60,312 63,133 63,133 63,133 63,133 66,515 66,515 66,515 73,254 73,254 77,064 81,262 <b>ep D</b> <b>ourly</b> 3.78 7.75 1.94 4.17	4,318 4,759 4,759 5,278 5,278 5,278 5,524 5,524 5,524 5,524 5,820 5,820 5,820 5,820 5,820 5,820 5,820 5,820 5,820 6,410 6,743 6,743 6,743 7,111 <b>Sta</b> <b>Ho</b> 15 15 18 22 22 22 22 22 22	51,822 57,103 57,103 57,103 63,333 63,333 66,288 66,288 66,288 66,288 66,288 66,288 66,288 66,288 66,288 66,288 66,845 69,845 69,845 69,845 69,845 69,845 76,917 76,917 76,917 80,919 80,919 85,327 <b>EP E</b> <b>Durly</b> 5,45 9,72 3,64 3,03 5,37 5,37
Office /Personnel Assistant         Maintenance Worker I         Municipal Services Officer I         Transit Operator         Accounting Specialist         Maintenance Worker II         Municipal Services Officer II         Accounting / Payroll Specialist         Administrative Assistant II         Building Permit Specialist         Assistant Public Works Inspector         Community Services Coordinator         Maintenance Worker III         Recreation Coordinator         Executive Assistant         Public Works Inspector         Engineering Technician         Code Enforcement Officer I         Code Enforcement Officer II         POSITION         Recreation Leader         Senior Recreation Leader         Delivery Worker         Office Assistant         CAT V Production Assistant         Maintenance Worker I         Municipal Services Officer I         Municipal Services Officer I         Transit Operator	$\begin{array}{c} 115\\ 125\\ 125\\ 125\\ 135\\ 135\\ 135\\ 135\\ 140\\ 140\\ 140\\ 140\\ 145\\ 145\\ 145\\ 145\\ 145\\ 155\\ 155\\ 160\\ 160\\ 165\\ \end{array}$	3,553 3,915 3,915 3,915 4,342 4,342 4,342 4,342 4,545 4,545 4,545 4,545 4,788 4,799	42,637 46,982 46,982 52,103 52,103 52,103 54,536 54,536 54,536 54,536 57,451 57,451 57,451 57,451 63,280 66,569 66,569 70,188 PLOYEES cp A uurly 5,23 5,33 3,95 5,88 8,88 8,16 2,59	3,730 4,111 4,111 4,111 4,559 4,559 4,559 4,559 4,772 4,772 4,772 4,772 4,772 5,027	44,763 49,335 49,335 54,710 54,710 57,263 57,263 57,263 57,263 60,325 70,08 70,09 192 192 1,31 3,72	3,916 4,316 4,316 4,316 4,786 4,786 4,786 5,010 5,010 5,010 5,010 5,279	46,995 51,795 51,795 51,795 57,437 57,437 60,125 60,125 60,125 60,125 63,347 69,778 73,388 77,399 <b>vuly 1, 2022</b> <b>ep C</b> <b>ourly</b> 7.88 6.90 0.089 3.02 5.54 4.90	4,112 4,532 4,532 4,532 5,026 5,026 5,026 5,261 5,261 5,261 5,261 5,263 5,543 5,543 5,543 5,543 6,104 6,422 6,422 6,422 6,772 <b>Sta</b> <b>Ho</b> <b>1</b> 8 12 22 22 22 22 22	49,348 54,389 54,389 54,389 60,312 60,312 60,312 63,133 63,133 63,133 63,133 66,515 66,515 66,515 73,254 73,254 77,064 77,064 81,262 <b>PD</b> <b>Double</b> 81,262 <b>PD</b> <b>Double</b> 81,262 <b>PD</b> <b>Double</b> 81,262 <b>PD</b> <b>Double</b> 81,262 <b>PD</b> <b>Double</b> 81,262 <b>PD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> <b>DD</b> 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Office /Personnel Assistant Maintenance Worker I Municipal Services Officer I Transit Operator Accounting Specialist Maintenance Worker II Municipal Services Officer II Accounting / Payroll Specialist Administrative Assistant II Building Permit Specialist Adsistant Public Works Inspector Community Services Coordinator Maintenance Worker III Recreation Coordinator Executive Assistant Public Works Inspector Engineering Technician Code Enforcement Officer I Code Enforcement Officer II POSITION Recreation Leader Delivery Worker Office Assistant Maintenance Worker I Municipal Services Officer I Municipal Services Officer I Maintenance Vorker I Maintenance Cordinator Executive Assistant CATV Production Assistant I Municipal Services Officer I CATV Production Assistant II	$\begin{array}{c} 115\\ 125\\ 125\\ 125\\ 135\\ 135\\ 135\\ 135\\ 140\\ 140\\ 140\\ 140\\ 145\\ 145\\ 145\\ 145\\ 145\\ 155\\ 155\\ 160\\ 160\\ 165\\ \end{array}$	3,553 3,915 3,915 3,915 4,342 4,342 4,342 4,342 4,545 4,545 4,545 4,545 4,788 4,799	42,637 46,982 46,982 52,103 52,103 52,103 54,536 54,536 54,536 54,536 57,451 57,451 57,451 57,451 63,280 66,569 66,569 70,188 PLOYEES CP A complete Complete	3,730 4,111 4,111 4,111 4,559 4,559 4,559 4,559 4,772 4,772 4,772 4,772 4,772 5,027	44,763 49,335 49,335 54,710 54,710 54,710 57,263 57,263 57,263 60,325 70,80 70,90 1,92 1,92 1,31 3,72 3,04	3,916 4,316 4,316 4,316 4,786 4,786 4,786 5,010 5,010 5,010 5,010 5,279	46,995 51,795 51,795 51,795 57,437 57,437 60,125 60,125 60,125 60,125 63,347	4,112 4,532 4,532 5,026 5,026 5,026 5,026 5,261 5,261 5,261 5,261 5,543 5,543 5,543 5,543 6,104 6,104 6,422 6,422 6,772 <b>Stu</b> <b>Ho</b> 22 22 22 22 22 22 22 22 22 22 22 22 22	49,348 54,389 54,389 54,389 60,312 60,312 60,312 60,312 63,133 63,133 63,133 63,133 63,133 63,133 66,515 66,515 66,515 73,254 77,064 77,064 77,064 81,262 <b>ep D</b> <b>ourly</b> <b>3.</b> 78 7.75 1.94 4.17 4.17 5.81 5.40	4,318 4,759 4,759 4,759 5,278 5,278 5,278 5,524 5,524 5,524 5,820 5,	51,822 57,103 57,103 57,103 63,333 63,333 63,333 66,288 66,288 66,288 66,288 66,288 66,288 66,288 66,288 69,845 69,845 69,845 69,845 69,845 69,845 76,917 76,917 80,919 80,919 85,327 <b>EP E</b> <b>ourly</b> 5,45 5,37 5,37 5,37 5,37 5,57
Office /Personnel Assistant Maintenance Worker I Municipal Services Officer I Transit Operator Accounting Specialist Maintenance Worker II Municipal Services Officer II Accounting / Payroll Specialist Administrative Assistant II Building Permit Specialist Adsistant Public Works Inspector Community Services Coordinator Maintenance Worker III Recreation Coordinator Executive Assistant Public Works Inspector Engineering Technician Code Enforcement Officer I Code Enforcement Officer II Code Enforcement Officer II POSITION Recreation Leader Delivery Worker Office Assistant CATV Production Assistant I Municipal Services Officer I Municipal Services Officer I Transit Operator CATV Production Assistant II Emergency Preparedness Coordinator	$\begin{array}{c} 115\\ 125\\ 125\\ 125\\ 135\\ 135\\ 135\\ 135\\ 140\\ 140\\ 140\\ 140\\ 145\\ 145\\ 145\\ 145\\ 145\\ 155\\ 155\\ 160\\ 160\\ 165\\ \end{array}$	3,553 3,915 3,915 3,915 4,342 4,342 4,342 4,342 4,545 4,545 4,545 4,545 4,788 4,799	42,637 46,982 46,982 52,103 52,103 52,103 54,536 54,536 54,536 57,451 57,451 57,451 57,451 63,280 66,569 66,569 66,569 70,188 <b>PLOYEES</b> <b>PA</b> <b>uurly</b> 5,23 6,33 8,95 0,88 0,88 0,88 0,88 0,88 0,88 0,88 0,8	3,730 4,111 4,111 4,111 4,559 4,559 4,559 4,559 4,772 4,772 4,772 4,772 5,027	44,763 49,335 49,335 54,710 54,710 54,710 57,263 57,263 57,263 57,263 60,325 70,88 70,99 1,92 1,	3,916 4,316 4,316 4,316 4,786 4,786 4,786 5,010 5,010 5,010 5,010 5,279	46,995 51,795 51,795 51,795 57,437 57,437 60,125 60,125 60,125 60,125 60,125 60,125 63,347 69,778 73,388 73,388 73,388 73,388 73,382 73,58 6,90 0,29 3,02 5,54 4,90 4,19 6,76 1,25 1,2	4,112 4,532 4,532 4,532 5,026 5,026 5,026 5,026 5,261 5,261 5,261 5,543 5,543 5,543 5,543 6,104 6,104 6,422 6,422 6,772 <b>Stu</b> <b>Ho</b> 22 24 22 22 22 22 22 22 22	49,348 54,389 54,389 54,389 60,312 60,312 60,312 60,312 63,133 63,133 63,133 63,133 66,515 66,515 66,515 66,515 73,254 77,064 77,064 81,262 <b>ep D</b> <b>ourly</b> 3,78 7,75 1.94 4,17 4,17 5,81 5,15 5,40 3,10	4,318 4,759 4,759 4,759 5,278 5,278 5,278 5,524 5,524 5,524 5,524 5,820 5,24 5	51,822 57,103 57,103 57,103 63,333 63,333 63,333 66,288 66,288 66,288 66,288 66,288 66,288 66,288 69,845 69,845 69,845 69,845 69,845 69,845 76,917 76,917 80,919 80,919 85,327 <b>ep E</b> <b>ourly</b> 5,45 0,72 3,64 3,03 5,57
Office /Personnel Assistant Maintenance Worker I Municipal Services Officer I Transit Operator Accounting Specialist Maintenance Worker II Municipal Services Officer II Accounting / Payroll Specialist Administrative Assistant II Building Permit Specialist Adsistant Public Works Inspector Community Services Coordinator Maintenance Worker III Recreation Coordinator Executive Assistant Public Works Inspector Engineering Technician Code Enforcement Officer I Code Enforcement Officer II Code Enforcement Officer II POSITION Recreation Leader Delivery Worker Office Assistant CAT V Production Assistant Maintenance Worker I Municipal Services Officer I Maintenance Cordinator CAT V Production Assistant I Municipal Services Officer I CAT V Production Assistant II	$\begin{array}{c} 115\\ 125\\ 125\\ 125\\ 135\\ 135\\ 135\\ 135\\ 140\\ 140\\ 140\\ 140\\ 145\\ 145\\ 145\\ 145\\ 145\\ 155\\ 155\\ 160\\ 160\\ 165\\ \end{array}$	3,553 3,915 3,915 3,915 4,342 4,342 4,342 4,342 4,545 4,545 4,545 4,545 4,788 5,273 5,547 5,547 5,547 2,000 4,0000 4,0000 4,0000 4,00000000	42,637 46,982 46,982 52,103 52,103 52,103 54,536 54,536 54,536 54,536 57,451 57,451 57,451 57,451 63,280 66,569 66,569 70,188 PLOYEES cp A complete	3,730 4,111 4,111 4,111 4,559 4,559 4,559 4,559 4,772 4,772 4,772 4,772 5,027	44,763 49,335 49,335 54,710 54,710 54,710 57,263 57,263 57,263 60,325 70,80 70,90 1,92 1,92 1,31 3,72 3,04	3,916 4,316 4,316 4,316 4,786 4,786 4,786 5,010 5,010 5,010 5,010 5,279	46,995 51,795 51,795 51,795 57,437 57,437 60,125 60,125 60,125 60,125 63,347	4,112 4,532 4,532 4,532 5,026 5,026 5,026 5,261 5,261 5,261 5,543 5,543 5,543 6,104 6,104 6,422 6,422 6,422 6,772 <b>Std</b> <b>Ho</b> 22 24 22 22 22 22 22 23 34	49,348 54,389 54,389 54,389 60,312 60,312 60,312 60,312 63,133 63,133 63,133 63,133 63,133 63,515 66,515 66,515 73,254 77,064 77,064 77,064 81,262 <b>ep D</b> <b>ourly</b> <b>3.</b> 78 7.75 1.94 4.17 4.17 5.81 5.40	4,318 4,759 4,759 4,759 5,278 5,278 5,278 5,524 5,524 5,524 5,524 5,524 5,820 5,820 5,820 5,820 5,820 6,410 6,743 6,743 7,111 State 15 22 25 22 25 22 25 26 26 26 26 26 26 26 26 26 26	51,822 57,103 57,103 57,103 63,333 63,333 63,333 66,288 66,288 66,288 66,288 66,288 66,288 66,288 66,288 69,845 69,845 69,845 69,845 69,845 69,845 69,845 76,917 76,917 80,919 80,919 85,327 <b>EP E</b> <b>ourly</b> 5,45 5,37 5,37 5,37 5,37 5,57 5,67

2021-2022 City-Wide Salary/Pay Schedule

### **RESOLUTION NO. CC-2204-019**

### A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LAWNDALE, CALIFORNIA APPROVING AN AMENDMENT TO THE PUBLICLY AVAILABLE CITY-WIDE SALARY AND PAY SCHEDULE AS REQUIRED BY CALPERS FOR FISCAL YEAR 2021-2022

WHEREAS, the City of Lawndale ("City") contracts with the California Public Employees' Retirement System ("CalPERS") to provide retirement benefits for its employees; and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires governing bodies of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws; and

WHEREAS, the pay schedule must identify each position by title, the individual pay rate amount or ranges for that position, and the time base upon which the amounts are based; and

WHEREAS, the City Council approved Resolution No. CC-2202-007, adopting a publicly available pay schedule for the period covering 2021 through 2022; and

WHEREAS, the City Council of the City now desires to amend the pay schedule in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5 to reflect changes made to certain salaries which will become effective on April 18, 2022.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LAWNDALE, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City-wide Salaty and Pay Schedule contained in Exhibit "A", attached hereto and made a part hereof, is hereby amended and adopted in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5 effective upon the City Council's approval of Amendment to the Schedule of Salary and Benefits for the Central Management Employees.

SECTION 2. That this City-wide Salary and Pay Schedule will be made available for public viewing via the City website for no less than five (5) years.

PASSED, APPROVED AND ADOPTED this 18th day of April, 2022.

Robert Pullen-Miles, Mayor

State of California	)	
County of Los Angeles	)	SS
City of Lawndale	)	

I, Erica Harbison, City Clerk of the City of Lawndale, California, do hereby certify that the City Council of the City of Lawndale duly approved and adopted the foregoing Resolution No. CC-2204-019 at a regular meeting of said Council held on the 18th day of April, 2022, by the following roll call vote:

Name	Vot	ing	Prese	Absent	
1 (unite	Aye         No         Abstain         Not Participating           X	11000110			
Robert Pullen-Miles, Mayor	X				
Rhonda Hofmann Gorman, Mayor Pro	Х				
Tem					
Sirley Cuevas	Х				
Bernadette Suarez	X				
Pat Kearney	Х				

Erica Harbison, City Clerk

APPROVED AS TO FORM:

Gregory M. Murphy, City Attorney

#### **RESOLUTION NO. CC-2202-007**

### A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LAWNDALE, CALIFORNIA APPROVING AND ADOPTING THE PUBLICLY AVAILABLE CITY-WIDE SALARY AND PAY SCHEDULE AS REQUIRED BY CALPERS FOR FISCAL YEAR 2021-2022

WHEREAS, the City of Lawndale ("City") contracts with the California Public Employees' Retirement System ("CalPERS") to provide retirement benefits for its employees; and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires governing bodies of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws; and

WHEREAS, the pay schedule must identify each position by title, the individual pay rate amount or ranges for that position, and the time base upon which the amounts are based; and

WHEREAS, the City Council of the City now desires to adopt an updated pay schedule in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5 to reflect changes made to certain salaries.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LAWNDALE, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City-wide Salary and Pay Schedule contained in Exhibit "A", attached hereto and made a part hereof, is hereby amended and adopted in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5 effective upon the City Council's adoption of the 2020-2023 Memorandum of Understanding between the City of Lawndale ("City") and the American Federation of State, County, And Municipal Employees Union, Council 36, Local 1895.

SECTION 2. That this City-wide Salary and Pay Schedule will be made available for public viewing via the City website for no less than five (5) years.

PASSED, APPROVED AND ADOPTED this 7th day of February, 2022.

R Pullingh

Robert Pullen-Miles, Mayor

State of California	)	
County of Los Angeles	)	SS
City of Lawndale	)	

I, Erica Harbison, City Clerk of the City of Lawndale, California, do hereby certify that the City Council of the City of Lawndale duly approved and adopted the foregoing Resolution No. CC-2202-007 at a regular meeting of said Council held on the 7th day of February, 2022, by the following roll call vote:

Name	Vot	ing	Prese	Absent		
Name	Aye	No	Abstain	Not Participating	110501	
Robert Pullen-Miles, Mayor	X					
Rhonda Hofmann Gorman, Mayor Pro Tem	Х					
Sirley Cuevas	X					
Bernadette Suarez	X				-	
Pat Kearney	Х	122.1				

Erica Harbison, City Clerk

APPROVED AS TO FORM:

Gregory M. Murphy, City Attorney

# **EXHIBIT "A"**

CITY OF LAWNDALE CITY-WIDE SALARY/ PAY SCHEDULE

CITY OF LAWNDALE											
	•	CITY-W			AY SCH	EDULE					
	C	ENTRAL		2021-20 EMENT E	DZZ MPLOYE	ES (CMT	)				
			p A		ep B		ep C	1	ep D		ep E
POSITION City Manager	Range	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual	Mon	<b>Annual</b> 206,264
Assistant City Clerk	-	8,987	107,844	9,437	113,244	9,909	118,908	10,404	124,848	10,924	131.088
Assistant to the City Manager/HR Director	1	8,987	107,844	9,437	113,244	9,909	118,908	10,404	124,848	10,924	131,088
Director of Community Services		8,987	107,844	9,437	113,244	9,909	118,908	10,404	124,848	10,924	131,088
Director of Municipal Services	4	8,987	107,844	9,437	113,244	9,909	118,908	10,404	124,848	10,924	131,088
Director of Community Development Director of Finance/City Treasurer	-	10,405	124,860 131.064	10,925 11,468	131,100 137,616	11,471 12,041	137,652	12,044	144,528 151,716	12,646 13,275	151,752 159,300
Director of Public Works	-	10,922	124,860	10,925	131,100	11,471	137,652	12,043	144,528	12,646	151,752
AFSCME MID-MANAGEMENT UNIT (MM) - 2% effective July 1, 2021											
		Ste			рB		рC	1	p D	Ste	рE
POSITION	Range	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual
Deputy City Clerk	160	5,492	65,910	5,767	69,206	6,055	72,661	6,358	76,301	6,676	80,114
Administrative Analyst	165	5,791	69,497	6,082	72,979	6,386	76,632	6,705	80,458	7,040	84,482
Assistant Planner Grant/Economic Dev Coordinator	165	5,791	69,497	6,082	72,979	6,386	76,632	6,705	80,458	7,040	84,482
Community Services Supervisor	169 170	6,002 6,073	72,026 72,873	6,302 6,377	75,626 76,526	6,617 6,696	79,399 80,352	6,948 7,030	83,370 84,363	7,295 7,382	87,540 88,586
Assistant Engineer	170	6,245	74,938	6,557	78,684	6,886	82,629	7,030	86,759	7,591	91,088
Municipal Services Supervisor	175	6,372	76,460	6,690	80,286	7,025	84,297	7,376	88,506	7,744	92,928
Maintenance Supervisor	180	6,714	80,564	7,049	84,588	7,402	88,824	7,772	93,259	8,160	97,918
Associate Planner	185	7,039	84,469	7,391	88,692	7,761	93,126	8,149	97,786	8,556	102,671
Associate Engineer	190	7,400	88,798	7,769	93,232	8,158	97,892	8,566	102,790	8,994	107,926
Cable Television Supervisor Senior Planner	190 192	7,400 7,547	88,798 90,568	7,769 7,925	93,232 95,105	8,158 8,322	97,892 99,860	8,566 8,737	102,790 104,847	8,994 9,174	107,926 110,090
Accounting Manager	192	7,853	90,308	8,246	98,951	8,522	103,888	9,091	104,847	9,174	110,090
Community Development Manager	203	8,419	101,029	8,839	106,073	9,282	111,381	9,746	116,954	10,233	122,792
Community Services Manager	210	9,167	110,004	9,625	115,498	10,107	121,283	10,612	127,345	11,143	133,713
Municipal Services Manager	210	9,167	110,004	9,625	115,498	10,107	121,283	10,612	127,345	11,143	133,713
City Engineer	219	9,872	118,463	10,365	124,380	10,883	130,602	11,427	137,128	11,999	143,985
	AFSCN	AE CLASS Ste			2% effect p B		, 2021 рС	64-	p D	64-	рE
POSITION	Range	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual
Senior Nutrition Specialist	85	2,785	33,415	2,924	35,091	3069	36,831	3223	38,677	3384	40,607
*											
Office /Personnel Assistant	115	3,518	42,215	3,693	44,319	3,878	46,530	4,072	48,860	4,276	51,309
Office /Personnel Assistant Maintenance Worker I		,	,	,					,		,
Maintenance Worker I Municipal Services Officer I	115 125 125	3,518 3,876 3,876	42,215 46,517 46,517	3,693 4,071 4,071	44,319 48,847 48,847	3,878 4,274 4,274	46,530 51,282 51,282	4,072 4,488 4,488	48,860 53,850 53,850	4,276 4,711 4,711	51,309 56,538 56,538
Maintenance Worker I Municipal Services Officer I Transit Operator	115 125 125 125	3,518 3,876 3,876 3,876 3,876	42,215 46,517 46,517 46,517	3,693 4,071 4,071 4,071	44,319 48,847 48,847 48,847	3,878 4,274 4,274 4,274	46,530 51,282 51,282 51,282 51,282	4,072 4,488 4,488 4,488	48,860 53,850 53,850 53,850	4,276 4,711 4,711 4,711	51,309 56,538 56,538 56,538
Maintenance Worker I Municipal Services Officer I Transit Operator Accounting Specialist	115 125 125 125 125 135	3,518 3,876 3,876 3,876 4,299	42,215 46,517 46,517 46,517 51,587	3,693 4,071 4,071 4,071 4,514	44,319 48,847 48,847 48,847 54,168	3,878 4,274 4,274 4,274 4,274 4,739	46,530 51,282 51,282 51,282 51,282 56,869	4,072 4,488 4,488 4,488 4,488 4,976	48,860 53,850 53,850 53,850 53,850 59,715	4,276 4,711 4,711 4,711 5,226	51,309 56,538 56,538 56,538 62,706
Maintenance Worker I Municipal Services Officer I Transit Operator Accounting Specialist Maintenance Worker II	115 125 125 125 125 135 135	3,518 3,876 3,876 3,876 4,299 4,299	42,215 46,517 46,517 46,517 51,587 51,587	3,693 4,071 4,071 4,071 4,514 4,514	44,319 48,847 48,847 48,847 54,168 54,168	3,878 4,274 4,274 4,274 4,739 4,739	46,530 51,282 51,282 51,282 51,282 56,869 56,869	4,072 4,488 4,488 4,488 4,976 4,976	48,860 53,850 53,850 53,850 53,850 59,715 59,715	4,276 4,711 4,711 4,711 5,226 5,226	51,309 56,538 56,538 56,538 62,706 62,706
Maintenance Worker I Municipal Services Officer I Transit Operator Accounting Specialist	115 125 125 125 125 135	3,518 3,876 3,876 3,876 4,299	42,215 46,517 46,517 46,517 51,587	3,693 4,071 4,071 4,071 4,514	44,319 48,847 48,847 48,847 54,168	3,878 4,274 4,274 4,274 4,274 4,739	46,530 51,282 51,282 51,282 51,282 56,869	4,072 4,488 4,488 4,488 4,488 4,976	48,860 53,850 53,850 53,850 53,850 59,715	4,276 4,711 4,711 4,711 5,226	51,309 56,538 56,538 56,538 62,706
Maintenance Worker I Municipal Services Officer I Transit Operator Accounting Specialist Maintenance Worker II Municipal Services Officer II Accounting / Payroll Specialist Administrative Assistant II	115 125 125 125 135 135 135 140 140	3,518 3,876 3,876 3,876 4,299 4,299 4,299 4,299 4,500 4,500	42,215 46,517 46,517 46,517 51,587 51,587 51,587 53,996 53,996	3,693 4,071 4,071 4,071 4,514 4,514 4,514 4,725 4,725	44,319 48,847 48,847 48,847 54,168 54,168 54,168	3,878 4,274 4,274 4,274 4,739 4,739 4,739 4,739 4,961	46,530 51,282 51,282 51,282 56,869 56,869 56,869 56,869 59,529 59,529	4,072 4,488 4,488 4,488 4,976 4,976 4,976	48,860 53,850 53,850 53,850 59,715 59,715 59,715 62,508 62,508	4,276 4,711 4,711 4,711 5,226 5,226 5,226	51,309 56,538 56,538 56,538 62,706 62,706 62,706
Maintenance Worker I Municipal Services Officer I Transit Operator Accounting Specialist Maintenance Worker II Municipal Services Officer II Accounting / Payroll Specialist Administrative Assistant II Building Permit Specialist	115 125 125 125 135 135 135 140 140 140	3,518 3,876 3,876 3,876 4,299 4,299 4,299 4,299 4,500 4,500	42,215 46,517 46,517 46,517 51,587 51,587 51,587 53,996 53,996 53,996	3,693 4,071 4,071 4,071 4,514 4,514 4,514 4,725 4,725 4,725	44,319 48,847 48,847 48,847 54,168 54,168 54,168 56,696 56,696 56,696	3,878 4,274 4,274 4,274 4,739 4,739 4,739 4,739 4,961 4,961	46,530 51,282 51,282 51,282 56,869 56,869 56,869 59,529 59,529 59,529	4,072 4,488 4,488 4,488 4,976 4,976 5,209 5,209 5,209	48,860 53,850 53,850 53,850 59,715 59,715 59,715 62,508 62,508 62,508	$\begin{array}{r} 4,276\\ 4,711\\ 4,711\\ 5,226\\ 5,226\\ 5,226\\ 5,226\\ 5,469\\ 5,469\\ 5,469\\ 5,469\end{array}$	51,309 56,538 56,538 56,538 62,706 62,706 62,706 62,706 65,632 65,632 65,632
Maintenance Worker I Municipal Services Officer I Transit Operator Accounting Specialist Maintenance Worker II Municipal Services Officer II Accounting / Payroll Specialist Administrative Assistant II Building Permit Specialist Assistant Public Works Inspector	115           125           125           135           135           135           140           140           140           145	3,518 3,876 3,876 3,876 4,299 4,299 4,299 4,299 4,500 4,500 4,500 4,740	42,215 46,517 46,517 51,587 51,587 51,587 53,996 53,996 53,996 56,882	3,693 4,071 4,071 4,514 4,514 4,514 4,514 4,725 4,725 4,725 4,725 4,977	44,319 48,847 48,847 54,168 54,168 54,168 56,696 56,696 56,696 56,696 59,728	3,878 4,274 4,274 4,274 4,739 4,739 4,739 4,739 4,961 4,961 5,227	46,530 51,282 51,282 56,869 56,869 56,869 59,529 59,529 59,529 59,529 62,720	4,072 4,488 4,488 4,488 4,976 4,976 4,976 5,209 5,209 5,209 5,209 5,209	48,860 53,850 53,850 53,850 59,715 59,715 59,715 62,508 62,508 62,508 62,508 65,857	4,276 4,711 4,711 5,226 5,226 5,226 5,226 5,226 5,469 5,469 5,469 5,469	51,309 56,538 56,538 62,706 62,706 62,706 65,632 65,632 65,632 65,632 69,153
Maintenance Worker I Municipal Services Officer I Transit Operator Accounting Specialist Maintenance Worker II Municipal Services Officer II Accounting / Payroll Specialist Administrative Assistant II Building Permit Specialist Assistant Public Works Inspector Community Services Coordinator	115           125           125           135           135           135           140           140           145	3,518 3,876 3,876 3,876 4,299 4,299 4,299 4,299 4,500 4,500 4,500 4,500 4,740	42,215 46,517 46,517 51,587 51,587 51,587 53,996 53,996 53,996 53,996 56,882 56,882	3,693 4,071 4,071 4,514 4,514 4,514 4,514 4,725 4,725 4,725 4,725 4,977 4,977	44,319 48,847 48,847 54,168 54,168 54,168 56,696 56,696 56,696 56,696 59,728 59,728	3,878 4,274 4,274 4,274 4,739 4,739 4,739 4,739 4,961 4,961 5,227 5,227	46,530 51,282 51,282 56,869 56,869 56,869 59,529 59,529 59,529 59,529 62,720 62,720	4,072 4,488 4,488 4,488 4,976 4,976 4,976 5,209 5,209 5,209 5,209 5,209 5,488 5,488	48,860 53,850 53,850 53,850 59,715 59,715 59,715 62,508 62,508 62,508 62,508 62,508 65,857	4,276 4,711 4,711 5,226 5,226 5,226 5,226 5,226 5,469 5,469 5,469 5,469 5,763	51,309 56,538 56,538 56,538 62,706 62,706 62,706 62,706 65,632 65,632 65,632 65,632 69,153
Maintenance Worker I Municipal Services Officer I Transit Operator Accounting Specialist Maintenance Worker II Municipal Services Officer II Accounting / Payroll Specialist Administrative Assistant II Building Permit Specialist Assistant Public Works Inspector	115           125           125           135           135           135           140           140           140           145	3,518 3,876 3,876 3,876 4,299 4,299 4,299 4,299 4,500 4,500 4,500 4,740	42,215 46,517 46,517 51,587 51,587 51,587 53,996 53,996 53,996 56,882	3,693 4,071 4,071 4,514 4,514 4,514 4,514 4,725 4,725 4,725 4,725 4,977	44,319 48,847 48,847 54,168 54,168 54,168 56,696 56,696 56,696 56,696 59,728	3,878 4,274 4,274 4,274 4,739 4,739 4,739 4,739 4,961 4,961 5,227	46,530 51,282 51,282 56,869 56,869 56,869 59,529 59,529 59,529 59,529 62,720	4,072 4,488 4,488 4,488 4,976 4,976 4,976 5,209 5,209 5,209 5,209 5,209	48,860 53,850 53,850 53,850 59,715 59,715 59,715 62,508 62,508 62,508 62,508 65,857	4,276 4,711 4,711 5,226 5,226 5,226 5,226 5,226 5,469 5,469 5,469 5,469	51,309 56,538 56,538 62,706 62,706 62,706 65,632 65,632 65,632 65,632 69,153
Maintenance Worker I         Municipal Services Officer I         Transit Operator         Accounting Specialist         Maintenance Worker II         Municipal Services Officer II         Accounting / Payroll Specialist         Administrative Assistant II         Building Permit Specialist         Assistant Public Works Inspector         Community Services Coordinator         Maintenance Worker III	115           125           125           135           135           135           140           140           140           145           145	3,518 3,876 3,876 3,876 4,299 4,299 4,299 4,299 4,500 4,500 4,500 4,500 4,740 4,740	42,215 46,517 46,517 51,587 51,587 51,587 53,996 53,996 53,996 53,996 56,882 56,882 56,882	3,693 4,071 4,071 4,514 4,514 4,514 4,514 4,725 4,725 4,725 4,725 4,977 4,977 4,977	44,319 48,847 48,847 54,168 54,168 54,168 56,696 56,696 56,696 56,696 59,728 59,728	3,878 4,274 4,274 4,274 4,739 4,739 4,739 4,739 4,961 4,961 5,227 5,227 5,227	46,530 51,282 51,282 56,869 56,869 56,869 59,529 59,529 59,529 62,720 62,720	4,072 4,488 4,488 4,488 4,976 4,976 4,976 5,209 5,209 5,209 5,209 5,209 5,209 5,209 5,209 5,209 5,209 5,209	48,860 53,850 53,850 53,850 59,715 59,715 59,715 62,508 62,508 62,508 62,508 62,508 65,857 65,857	4,276 4,711 4,711 5,226 5,226 5,226 5,226 5,226 5,226 5,469 5,469 5,469 5,469 5,763 5,763	51,309 56,538 56,538 62,706 62,706 62,706 65,632 65,632 65,632 65,632 69,153 69,153
Maintenance Worker I         Municipal Services Officer I         Transit Operator         Accounting Specialist         Maintenance Worker II         Municipal Services Officer II         Accounting / Payroll Specialist         Administrative Assistant II         Building Permit Specialist         Assistant Public Works Inspector         Community Services Coordinator         Maintenance Worker III         Recreation Coordinator	115           125           125           135           135           135           140           140           140           145           145           145	3,518 3,876 3,876 3,876 4,299 4,299 4,299 4,299 4,500 4,500 4,500 4,500 4,740 4,740 4,740	42,215 46,517 46,517 51,587 51,587 51,587 53,996 53,996 53,996 53,996 56,882 56,882 56,882 56,882	3,693 4,071 4,071 4,514 4,514 4,514 4,725 4,725 4,725 4,725 4,725 4,977 4,977 4,977	44,319 48,847 48,847 54,168 54,168 54,168 56,696 56,696 56,696 56,696 59,728 59,728 59,728	3,878 4,274 4,274 4,274 4,739 4,739 4,739 4,739 4,961 4,961 5,227 5,227 5,227 5,227	46,530 51,282 51,282 56,869 56,869 56,869 59,529 59,529 59,529 62,720 62,720 62,720	4,072 4,488 4,488 4,488 4,976 4,976 4,976 5,209 5,209 5,209 5,209 5,209 5,209 5,209 5,488 5,488 5,488	48,860 53,850 53,850 53,850 59,715 59,715 59,715 62,508 62,508 62,508 62,508 62,508 65,857 65,857 65,857	$\begin{array}{r} 4,276\\ 4,711\\ 4,711\\ 5,226\\ 5,226\\ 5,226\\ 5,226\\ 5,469\\ 5,469\\ 5,469\\ 5,469\\ 5,763\\ 5,763\\ 5,763\\ 5,763\\ 5,763\end{array}$	51,309 56,538 56,538 56,538 62,706 62,706 62,706 65,632 65,632 65,632 65,632 69,153 69,153 69,153
Maintenance Worker I         Municipal Services Officer I         Transit Operator         Accounting Specialist         Maintenance Worker II         Municipal Services Officer II         Accounting / Payroll Specialist         Administrative Assistant II         Building Permit Specialist         Assistant Public Works Inspector         Community Services Coordinator         Maintenance Worker III         Recreation Coordinator         Executive Assistant         Public Works Inspector         Engineering Technician	$\begin{array}{c} 115\\ 125\\ 125\\ 125\\ 135\\ 135\\ 135\\ 140\\ 140\\ 140\\ 140\\ 145\\ 145\\ 145\\ 145\\ 145\\ 155\\ 155\\ 160\\ \end{array}$	3,518 3,876 3,876 4,299 4,299 4,299 4,500 4,500 4,500 4,500 4,740 4,740 4,740 5,221 5,221 5,492	42,215 46,517 46,517 51,587 51,587 53,996 53,996 53,996 53,996 53,996 56,882 56,882 56,882 56,882 56,882 62,653 62,653 65,910	3,693 4,071 4,071 4,071 4,514 4,514 4,514 4,725 4,725 4,725 4,725 4,725 4,977 4,977 4,977 4,977 5,483 5,483 5,767	44,319 48,847 48,847 54,168 54,168 54,168 56,696 56,696 56,696 59,728 59,728 59,728 59,728 59,728 65,791 65,791 69,206	3,878 4,274 4,274 4,274 4,739 4,739 4,739 4,961 4,961 5,227 5,227 5,227 5,227 5,227 5,757 6,055	46,530 51,282 51,282 56,869 56,869 59,529 59,529 59,529 59,529 62,720 62,720 62,720 62,720 62,720 62,720 62,720 62,720	4,072 4,488 4,488 4,976 4,976 4,976 5,209 5,209 5,209 5,209 5,209 5,209 5,209 5,488 5,488 5,488 5,488 6,044 6,044 6,358	48,860 53,850 53,850 59,715 59,715 59,715 62,508 62,508 62,508 62,508 65,857 65,857 65,857 65,857 72,529 72,529 76,301	$\begin{array}{r} 4,276\\ 4,711\\ 4,711\\ 5,226\\ 5,226\\ 5,226\\ 5,226\\ 5,226\\ 5,469\\ 5,469\\ 5,469\\ 5,763\\ 5,763\\ 5,763\\ 5,763\\ 5,763\\ 6,346\\ 6,346\\ 6,676\\ \end{array}$	51,309 56,538 56,538 56,538 62,706 62,706 62,706 65,632 65,632 65,632 65,632 69,153 69,153 69,153 76,156 76,156 80,114
Maintenance Worker I         Municipal Services Officer I         Transit Operator         Accounting Specialist         Maintenance Worker II         Municipal Services Officer II         Accounting / Payroll Specialist         Administrative Assistant II         Building Permit Specialist         Assistant Public Works Inspector         Community Services Coordinator         Maintenance Worker III         Recreation Coordinator         Executive Assistant         Public Works Inspector         Engineering Technician         Code Enforcement Officer I	$\begin{array}{c} 115\\ 125\\ 125\\ 125\\ 135\\ 135\\ 135\\ 135\\ 140\\ 140\\ 140\\ 140\\ 145\\ 145\\ 145\\ 145\\ 145\\ 145\\ 155\\ 155$	3,518 3,876 3,876 4,299 4,299 4,299 4,299 4,500 4,500 4,500 4,500 4,740 4,740 4,740 4,740 5,221 5,221 5,492 5,492	42,215 46,517 46,517 51,587 51,587 53,996 53,996 53,996 53,996 56,882 56,882 56,882 56,882 56,882 62,653 62,653 65,910 65,910	$\begin{array}{r} 3,693\\ 4,071\\ 4,071\\ 4,071\\ 4,514\\ 4,514\\ 4,514\\ 4,725\\ 4,725\\ 4,725\\ 4,725\\ 4,725\\ 4,977\\ 4,977\\ 4,977\\ 4,977\\ 5,483\\ 5,483\\ 5,767\\ 5,767\\ \end{array}$	44,319 48,847 48,847 54,168 54,168 54,168 56,696 56,696 56,696 56,696 59,728 59,728 59,728 59,728 59,728 65,791 65,791 65,791 69,206	3,878 4,274 4,274 4,274 4,739 4,739 4,739 4,961 4,961 5,227 5,227 5,227 5,227 5,757 5,757 6,055 6,055	46,530 51,282 51,282 56,869 56,869 59,529 59,529 59,529 59,529 62,720 62	4,072 4,488 4,488 4,976 4,976 5,209 5,209 5,209 5,209 5,209 5,209 5,209 5,488 5,488 5,488 5,488 6,044 6,044 6,358 6,358	48,860 53,850 53,850 53,850 59,715 59,715 59,715 62,508 62,508 62,508 62,508 62,508 65,857 65,857 65,857 65,857 72,529 72,529 72,529 76,301 76,301	$\begin{array}{r} 4,276\\ 4,711\\ 4,711\\ 5,226\\ 5,226\\ 5,226\\ 5,226\\ 5,226\\ 5,226\\ 5,469\\ 5,469\\ 5,469\\ 5,469\\ 5,763\\ 5,763\\ 5,763\\ 5,763\\ 5,763\\ 6,346\\ 6,346\\ 6,676\\ 6,676\\ 6,676\end{array}$	51,309 56,538 56,538 56,538 62,706 62,706 62,706 65,632 65,632 65,632 65,632 69,153 69,153 69,153 76,156 76,156 80,114 80,114
Maintenance Worker I         Municipal Services Officer I         Transit Operator         Accounting Specialist         Maintenance Worker II         Municipal Services Officer II         Accounting / Payroll Specialist         Administrative Assistant II         Building Permit Specialist         Assistant Public Works Inspector         Community Services Coordinator         Maintenance Worker III         Recreation Coordinator         Executive Assistant         Public Works Inspector         Engineering Technician         Code Enforcement Officer I         Code Enforcement Officer II	$\begin{array}{c} 115\\ 125\\ 125\\ 125\\ 135\\ 135\\ 135\\ 135\\ 140\\ 140\\ 140\\ 140\\ 145\\ 145\\ 145\\ 145\\ 145\\ 155\\ 155\\ 155$	3,518 3,876 3,876 4,299 4,299 4,299 4,299 4,500 4,500 4,500 4,500 4,740 4,740 4,740 4,740 4,740 5,221 5,221 5,221 5,492 5,791	42,215 46,517 46,517 51,587 51,587 53,996 53,996 53,996 53,996 53,996 56,882 56,910 56,910 57,9100 57,9100 57,9100 57,9100 57,9100 57,91000000000000000000000000000000000000	$\begin{array}{r} 3,693\\ 4,071\\ 4,071\\ 4,071\\ 4,514\\ 4,514\\ 4,514\\ 4,725\\ 4,725\\ 4,725\\ 4,725\\ 4,977\\ 4,977\\ 4,977\\ 4,977\\ 4,977\\ 5,483\\ 5,767\\ 5,767\\ 6,082\\ \end{array}$	44,319 48,847 48,847 54,168 54,168 54,168 56,696 56,696 56,696 59,728 59,728 59,728 59,728 59,728 59,728 65,791 65,791 69,206 69,206 72,979	3,878 4,274 4,274 4,274 4,739 4,739 4,739 4,739 4,961 4,961 4,961 5,227 5,227 5,227 5,227 5,227 5,757 5,757 6,055 6,055 6,386	46,530 51,282 51,282 56,869 56,869 59,529 59,529 62,720 62,72,63 72,661 72,661 72,661	4,072 4,488 4,488 4,976 4,976 4,976 5,209 5,209 5,209 5,209 5,209 5,209 5,209 5,209 5,488 5,488 5,488 5,488 5,488 5,488 6,044 6,058 6,705	48,860 53,850 53,850 59,715 59,715 59,715 62,508 62,508 62,508 62,508 65,857 65,857 65,857 65,857 72,529 72,529 76,301	$\begin{array}{r} 4,276\\ 4,711\\ 4,711\\ 5,226\\ 5,226\\ 5,226\\ 5,226\\ 5,226\\ 5,469\\ 5,469\\ 5,469\\ 5,763\\ 5,763\\ 5,763\\ 5,763\\ 5,763\\ 6,346\\ 6,346\\ 6,676\\ \end{array}$	51,309 56,538 56,538 56,538 62,706 62,706 62,706 65,632 65,632 65,632 65,632 69,153 69,153 69,153 76,156 76,156 80,114
Maintenance Worker I         Municipal Services Officer I         Transit Operator         Accounting Specialist         Maintenance Worker II         Municipal Services Officer II         Accounting / Payroll Specialist         Administrative Assistant II         Building Permit Specialist         Assistant Public Works Inspector         Community Services Coordinator         Maintenance Worker III         Recreation Coordinator         Executive Assistant         Public Works Inspector         Engineering Technician         Code Enforcement Officer I         Code Enforcement Officer II	$\begin{array}{c} 115\\ 125\\ 125\\ 125\\ 135\\ 135\\ 135\\ 135\\ 140\\ 140\\ 140\\ 140\\ 145\\ 145\\ 145\\ 145\\ 145\\ 145\\ 155\\ 155$	3,518 3,876 3,876 4,299 4,299 4,299 4,299 4,500 4,500 4,500 4,500 4,740 4,740 4,740 4,740 5,221 5,221 5,221 5,492 5,492 5,791 <b>E EMPLO</b>	42,215 46,517 46,517 51,587 51,587 53,996 53,996 53,996 53,996 53,996 56,882 56,882 56,882 56,882 56,882 56,882 62,653 62,653 62,653 65,910 65,910 69,497 <b>YEES H</b>	3,693 4,071 4,071 4,071 4,514 4,514 4,514 4,725 4,725 4,725 4,725 4,725 4,977 4,977 4,977 4,977 5,483 5,483 5,767 5,767 6,082 <b>DURLY (F</b>	44,319 48,847 48,847 54,168 54,168 54,168 56,696 56,696 56,696 59,728 59,728 59,728 59,728 59,728 65,791 65,791 65,791 69,206 69,206 72,979 <b>T</b> ) - <b>2% e</b>	3,878 4,274 4,274 4,274 4,739 4,739 4,739 4,961 4,961 5,227 5,227 5,227 5,227 5,757 5,757 6,055 6,055 6,386 ffective Ju	46,530 51,282 51,282 55,282 56,869 56,869 59,529 59,529 59,529 62,720 72,661 72,661 72,661 72,661 72,661 72,661 72,661	4,072 4,488 4,488 4,976 4,976 4,976 5,209 5,209 5,209 5,209 5,209 5,209 5,209 5,488 5,488 5,488 5,488 6,044 6,044 6,358 6,358 6,705	48,860 53,850 53,850 53,850 59,715 59,715 59,715 62,508 62,508 62,508 62,508 62,508 65,857 65,857 65,857 72,529 72,529 72,529 76,301 76,301 80,458	4,276 4,711 4,711 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,263 5,763 5,763 5,763 5,763 5,763 5,763 6,346 6,676 6,676 7,040	51,309 56,538 56,538 56,538 62,706 62,706 62,706 65,632 65,632 65,632 69,153 69,153 69,153 69,153 76,156 76,156 80,114 80,114 84,482
Maintenance Worker I         Municipal Services Officer I         Transit Operator         Accounting Specialist         Maintenance Worker II         Municipal Services Officer II         Accounting / Payroll Specialist         Administrative Assistant II         Building Permit Specialist         Assistant Public Works Inspector         Community Services Coordinator         Maintenance Worker III         Recreation Coordinator         Executive Assistant         Public Works Inspector         Engineering Technician         Code Enforcement Officer I         Code Enforcement Officer II	$\begin{array}{c} 115\\ 125\\ 125\\ 125\\ 135\\ 135\\ 135\\ 135\\ 140\\ 140\\ 140\\ 140\\ 145\\ 145\\ 145\\ 145\\ 145\\ 155\\ 155\\ 155$	3,518 3,876 3,876 4,299 4,299 4,299 4,299 4,500 4,500 4,500 4,500 4,740 4,740 4,740 4,740 5,221 5,221 5,221 5,492 5,492 5,791 <b>E EMPLO</b>	42,215 46,517 46,517 51,587 51,587 53,996 53,996 53,996 53,996 53,996 56,882 56,882 56,882 56,882 56,882 62,653 62,653 62,653 62,653 62,653 62,653 65,910 65,910 69,497 <b>DYEES He</b> <b>P A</b>	3,693 4,071 4,071 4,071 4,514 4,514 4,514 4,725 4,725 4,725 4,725 4,725 4,977 4,977 4,977 4,977 4,977 5,483 5,483 5,767 5,767 6,082 <b>DURLY (F</b>	44,319 48,847 48,847 54,168 54,168 54,168 56,696 56,696 56,696 59,728 59,728 59,728 59,728 59,728 59,728 65,791 65,791 69,206 69,206 72,979	3,878 4,274 4,274 4,274 4,739 4,739 4,739 4,961 4,961 5,227 5,227 5,227 5,227 5,757 5,757 6,055 6,055 6,386 ffective Ju	46,530 51,282 51,282 56,869 56,869 59,529 59,529 62,720 62,72,63 72,661 72,661 72,661	4,072 4,488 4,488 4,976 4,976 5,209 5,209 5,209 5,209 5,209 5,209 5,488 5,488 5,488 5,488 6,044 6,044 6,358 6,358 6,705	48,860 53,850 53,850 53,850 59,715 59,715 59,715 62,508 62,508 62,508 62,508 62,508 65,857 65,857 65,857 72,529 72,529 72,529 76,301 76,301	4,276 4,711 4,711 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,263 5,763 5,763 5,763 5,763 5,763 5,763 6,346 6,676 6,676 6,676 7,040 <b>Ste</b>	51,309 56,538 56,538 56,538 62,706 62,706 62,706 65,632 65,632 65,632 65,632 69,153 69,153 69,153 76,156 76,156 80,114 80,114
Maintenance Worker I         Municipal Services Officer I         Transit Operator         Accounting Specialist         Maintenance Worker II         Municipal Services Officer II         Accounting / Payroll Specialist         Administrative Assistant II         Building Permit Specialist         Assistant Public Works Inspector         Community Services Coordinator         Maintenance Worker III         Recreation Coordinator         Executive Assistant         Public Works Inspector         Engineering Technician         Code Enforcement Officer I         Code Enforcement Officer II	$\begin{array}{c} 115\\ 125\\ 125\\ 125\\ 135\\ 135\\ 135\\ 135\\ 140\\ 140\\ 140\\ 140\\ 145\\ 145\\ 145\\ 145\\ 145\\ 155\\ 155\\ 155$	3,518 3,876 3,876 4,299 4,299 4,299 4,299 4,500 4,500 4,500 4,500 4,740 4,740 4,740 4,740 5,221 5,221 5,221 5,221 5,492 5,492 5,791 <b>E EMPLO</b> Ste	42,215 46,517 46,517 51,587 51,587 53,996 53,996 53,996 53,996 53,996 56,882 56,882 56,882 56,882 56,882 62,653 62,653 62,653 62,653 62,653 62,653 65,910 65,910 69,497 <b>DYEES He</b> <b>P A</b>	3,693 4,071 4,071 4,071 4,514 4,514 4,514 4,725 4,725 4,725 4,725 4,725 4,977 4,977 4,977 4,977 4,977 5,483 5,483 5,767 5,767 6,082 <b>DURLY (F</b>	44,319 48,847 48,847 54,168 54,168 54,168 56,696 56,696 56,696 59,728 59,728 59,728 59,728 59,728 65,791 65,791 65,791 69,206 69,206 72,979 <b>T</b> ) - <b>2% e</b> <b>p B</b>	3,878 4,274 4,274 4,274 4,739 4,739 4,739 4,961 4,961 5,227 5,227 5,227 5,227 5,757 5,757 6,055 6,055 6,386 ffective Ju	46,530 51,282 51,282 51,282 56,869 56,869 59,529 59,529 59,529 62,720 72,661 72,661 76,632 <b>dy 1, 2021 p</b> C	4,072 4,488 4,488 4,976 4,976 5,209 5,209 5,209 5,209 5,209 5,209 5,209 5,488 5,488 5,488 5,488 6,044 6,044 6,358 6,358 6,705	48,860 53,850 53,850 59,715 59,715 59,715 62,508 62,508 62,508 62,508 65,857 65,857 65,857 72,529 72,529 72,529 76,301 76,301 80,458 <b>p D</b>	4,276 4,711 4,711 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,263 5,763 5,763 5,763 5,763 5,763 5,763 6,346 6,676 6,676 6,676 7,040 <b>Ste</b> Hor	51,309 56,538 56,538 56,538 62,706 62,706 62,706 65,632 65,632 65,632 69,153 69,153 69,153 76,156 76,156 80,114 80,114 84,482 <b>p</b> E
Maintenance Worker I         Municipal Services Officer I         Transit Operator         Accounting Specialist         Maintenance Worker II         Municipal Services Officer II         Accounting / Payroll Specialist         Administrative Assistant II         Building Permit Specialist         Assistant Public Works Inspector         Community Services Coordinator         Maintenance Worker III         Recreation Coordinator         Executive Assistant         Public Works Inspector         Code Enforcement Officer I         Code Enforcement Officer II         POSITION	$\begin{array}{c} 115\\ 125\\ 125\\ 125\\ 135\\ 135\\ 135\\ 135\\ 140\\ 140\\ 140\\ 140\\ 145\\ 145\\ 145\\ 145\\ 145\\ 155\\ 155\\ 155$	3,518 3,876 3,876 4,299 4,299 4,299 4,299 4,500 4,500 4,500 4,500 4,740 4,740 4,740 4,740 5,221 5,221 5,221 5,492 5,492 5,791 <b>E EMPLO</b> Ste Hot	42,215 46,517 46,517 51,587 51,587 53,996 53,996 53,996 53,996 53,996 56,882 56,882 56,882 56,882 56,882 62,653 62,653 62,653 62,653 62,653 62,653 65,910 65,910 69,497 <b>DYEES He</b> <b>P A</b>	3,693 4,071 4,071 4,071 4,514 4,514 4,514 4,725 4,725 4,725 4,725 4,725 4,977 4,977 4,977 4,977 5,483 5,483 5,767 5,767 6,082 <b>DURLY (P</b> <b>Ste</b> <b>Hot</b>	44,319 48,847 48,847 54,168 54,168 54,168 56,696 56,696 56,696 59,728 59,728 59,728 59,728 59,728 65,791 65,791 65,791 69,206 69,206 72,979 <b>T</b> ) - <b>2% e</b> <b>p B</b>	3,878 4,274 4,274 4,274 4,274 4,739 4,739 4,739 4,961 4,961 5,227 5,227 5,227 5,227 5,757 5,757 6,055 6,055 6,055 6,386 ffective Ju Ste Ho	46,530 51,282 51,282 51,282 56,869 56,869 59,529 59,529 59,529 62,720 72,661 72,661 76,632 <b>dy 1, 2021 p</b> C	4,072 4,488 4,488 4,488 4,976 4,976 5,209 5,209 5,209 5,209 5,209 5,209 5,209 5,488 5,488 5,488 5,488 6,044 6,044 6,358 6,358 6,705 <b>Ste</b> <b>Hot</b>	48,860 53,850 53,850 59,715 59,715 59,715 62,508 62,508 62,508 62,508 65,857 65,857 65,857 72,529 72,529 72,529 76,301 76,301 80,458 <b>p D</b>	4,276 4,711 4,711 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,263 5,763 5,763 5,763 5,763 5,763 5,763 6,346 6,676 6,676 6,676 7,040 <b>Ste</b> Hot	51,309 56,538 56,538 56,538 62,706 62,706 62,706 65,632 65,632 65,632 69,153 69,153 69,153 76,156 76,156 80,114 80,114 84,482 <b>p E</b> <b>urly</b>
Maintenance Worker I         Municipal Services Officer I         Transit Operator         Accounting Specialist         Maintenance Worker II         Municipal Services Officer II         Accounting / Payroll Specialist         Administrative Assistant II         Building Permit Specialist         Assistant Public Works Inspector         Community Services Coordinator         Maintenance Worker III         Recreation Coordinator         Executive Assistant         Public Works Inspector         Code Enforcement Officer I         Code Enforcement Officer II         Code Enforcement Officer II         POSITION         Recreation Leader         Senior Recreation Leader         Delivery Worker	$\begin{array}{c} 115\\ 125\\ 125\\ 125\\ 135\\ 135\\ 135\\ 135\\ 140\\ 140\\ 140\\ 140\\ 145\\ 145\\ 145\\ 145\\ 145\\ 155\\ 155\\ 155$	3,518 3,876 3,876 4,299 4,299 4,299 4,299 4,500 4,500 4,500 4,500 4,740 4,740 4,740 4,740 4,740 4,740 5,221 5,221 5,221 5,221 5,492 5,791 <b>E EMPLO</b> <b>Ste</b> <b>Hot</b> 16.	42,215 46,517 46,517 51,587 51,587 53,996 53,996 53,996 53,996 53,996 53,996 56,882 56,882 56,882 56,882 56,882 62,653 62,653 62,653 65,910 65,910 65,910 69,497 <b>DYEES HO</b> <b>P A</b> <b>urly</b> .07 .18	3,693 4,071 4,071 4,071 4,514 4,514 4,514 4,725 4,725 4,725 4,725 4,725 4,977 4,977 4,977 4,977 4,977 4,977 5,483 5,767 5,767 6,082 <b>DURLY (F</b> <b>Ste</b> <b>Ho</b> 16. 15.	44,319 48,847 48,847 54,168 54,168 54,168 56,696 56,696 56,696 59,728 59,728 59,728 59,728 59,728 65,791 65,791 65,791 69,206 69,206 72,979 <b>'T</b> ) - 2% e p B urly .87 .94	3,878 4,274 4,274 4,274 4,274 4,739 4,739 4,739 4,961 4,961 4,961 4,961 5,227 5,227 5,227 5,227 5,227 5,757 5,757 6,055 6,055 6,055 6,386 ffective Ju Ste Ho 17 16	46,530 51,282 51,282 51,282 56,869 56,869 59,529 59,529 62,720 62,720 62,720 62,720 62,720 62,720 62,720 62,720 62,720 62,720 62,720 62,720 62,720 62,720 62,720 1,202	4,072 4,488 4,488 4,488 4,976 4,976 5,209 5,209 5,209 5,209 5,209 5,209 5,209 5,209 5,209 5,209 5,488 5,488 5,488 5,488 5,488 5,488 6,044 6,044 6,358 6,705 <b>Ste</b> <b>Ho</b> 18 18	48,860 53,850 53,850 59,715 59,715 59,715 62,508 62,508 62,508 62,508 65,857 65,857 65,857 72,529 72,529 72,529 76,301 76,301 80,458 <b>p D</b> urly .59 .57	4,276 4,711 4,711 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,269 5,269 5,763 5,763 5,763 5,763 5,763 5,763 5,763 5,763 6,346 6,676 6,676 6,676 7,040 <b>Ste</b> <b>Ho</b> 15 19 18	51,309         56,538         56,538         56,538         56,538         62,706         62,706         65,632         65,632         65,632         69,153         69,153         76,156         76,156         80,114         84,482 <b>p E urly</b> .30         .52         .45
Maintenance Worker I         Municipal Services Officer I         Transit Operator         Accounting Specialist         Maintenance Worker II         Municipal Services Officer II         Accounting / Payroll Specialist         Administrative Assistant II         Building Permit Specialist         Assistant Public Works Inspector         Community Services Coordinator         Maintenance Worker III         Recreation Coordinator         Executive Assistant         Public Works Inspector         Engineering Technician         Code Enforcement Officer I         Code Enforcement Officer II         POSITION         Recreation Leader         Senior Recreation Leader         Delivery Worker         Office Assistant	$\begin{array}{c} 115\\ 125\\ 125\\ 125\\ 135\\ 135\\ 135\\ 135\\ 140\\ 140\\ 140\\ 140\\ 145\\ 145\\ 145\\ 145\\ 145\\ 155\\ 155\\ 155$	3,518 3,876 3,876 4,299 4,299 4,299 4,299 4,500 4,500 4,500 4,500 4,740 4,740 4,740 4,740 4,740 4,740 4,740 5,221 5,492 5,492 5,492 5,791 <b>E EMPLO</b> <b>Ste</b> <b>Hot</b> 16. 15. 18.	42,215 46,517 46,517 51,587 51,587 53,996 53,996 53,996 53,996 53,996 56,882 56,910 57	3,693 4,071 4,071 4,071 4,514 4,514 4,514 4,725 4,725 4,725 4,725 4,977 4,977 4,977 4,977 4,977 4,977 5,483 5,767 5,767 6,082 <b>DURLY (F</b> <b>Ste</b> <b>Ho</b> <b>1</b> 6. 15. 19.	44,319 48,847 48,847 54,168 54,168 54,168 56,696 56,696 56,696 59,728 59,728 59,728 59,728 59,728 65,791 65,791 65,791 69,206 69,206 72,979 <b>PT</b> ) - 2% e p B urly .87 .94 .70	3,878 4,274 4,274 4,274 4,274 4,739 4,739 4,739 4,961 4,961 4,961 5,227 5,227 5,227 5,227 5,227 5,227 5,757 6,055 6,055 6,055 6,386 ffective Ju Ste Ho	46,530 51,282 51,282 51,282 56,869 56,869 59,529 59,529 62,720 62,720 62,720 62,720 62,720 62,720 62,720 62,720 62,720 69,087 72,661 72,720 62,720 62,720 62,720 62,720 62,720 62,720 62,720 63,887 72,661 72,661 72,661 72,661 72,720 62,720	4,072 4,488 4,488 4,488 4,976 4,976 5,209 5,200 5,209 5,200	48,860 53,850 53,850 53,850 59,715 59,715 59,715 62,508 62,508 62,508 62,508 65,857 65,857 65,857 72,529 76,301 76,301 80,458 <b>p D</b> <b>urly</b> 59 57 .72	4,276 4,711 4,711 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,269 5,469 5,763 5,763 5,763 5,763 5,763 5,763 5,763 5,763 6,346 6,676 6,676 6,676 7,040 <b>Ste</b> <b>Ho</b> 15 19 18 22	51,309         56,538         56,538         56,538         56,538         62,706         62,706         65,632         65,632         69,153         69,153         76,156         76,156         80,114         84,482
Maintenance Worker I         Municipal Services Officer I         Transit Operator         Accounting Specialist         Maintenance Worker II         Municipal Services Officer II         Accounting / Payroll Specialist         Administrative Assistant II         Building Permit Specialist         Assistant Public Works Inspector         Community Services Coordinator         Maintenance Worker III         Recreation Coordinator         Executive Assistant         Public Works Inspector         Engineering Technician         Code Enforcement Officer I         Code Enforcement Officer II         Code Enforcement Officer II         POSITION         Recreation Leader         Senior Recreation Leader         Delivery Worker         Office Assistant         CATV Production Assistant	$\begin{array}{c} 115\\ 125\\ 125\\ 125\\ 135\\ 135\\ 135\\ 135\\ 140\\ 140\\ 140\\ 140\\ 145\\ 145\\ 145\\ 145\\ 145\\ 155\\ 155\\ 155$	3,518 3,876 3,876 4,299 4,299 4,299 4,299 4,500 4,500 4,500 4,500 4,740 4,740 4,740 4,740 4,740 4,740 4,740 5,221 5,492 5,492 5,492 5,791 <b>E EMPLO</b> <b>Ste</b> <b>Hot</b> 16. 15. 18. 20.	42,215 46,517 46,517 51,587 51,587 53,996 53,996 53,996 53,996 53,996 56,882 56,910 57	3,693 4,071 4,071 4,071 4,514 4,514 4,514 4,725 4,725 4,725 4,725 4,977 4,977 4,977 4,977 4,977 4,977 5,483 5,767 5,767 6,082 <b>DURLY (F</b> <b>Ste</b> <b>Ho</b> <b>1</b> 6. 15. 19. 21.	44,319 48,847 48,847 54,168 54,168 54,168 56,696 56,696 56,696 59,728 59,728 59,728 59,728 59,728 65,791 65,791 65,791 69,206 69,206 72,979 <b>PT</b> ) - 2% e p B urly 887 .94 .70 .71	3,878 4,274 4,274 4,274 4,274 4,739 4,739 4,739 4,961 4,961 4,961 5,227 5,227 5,227 5,227 5,227 5,227 5,757 6,055 6,055 6,055 6,055 6,386 ffective Ju Ste Ho 17 16 20 22	46,530 51,282 51,282 51,282 56,869 56,869 59,529 59,529 62,720 72,661 72,720 72,720 72,720 72,661 72,661 72,661 72,661 72,720 72,720 72,720 72,720 72,661 72,661 72,720 72,720 72,720 72,720 72,661 72,661 72,720 72,720 72,720 72,720 72,661 72,661 72,720	4,072 4,488 4,488 4,488 4,976 4,976 5,209 5,488 5,488 6,044 6,055 6,705 5 <b>5</b> <b>1</b> <b>1</b> <b>1</b> <b>1</b> <b>1</b> <b>1</b> <b>1</b> <b>1</b> <b>1</b> <b>1</b>	48,860 53,850 53,850 53,850 59,715 59,715 59,715 62,508 62,508 62,508 62,508 65,857 65,857 72,529 76,301 76,301 80,458 <b>p D</b> mrly 59 57 .72 .92	4,276 4,711 4,711 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,269 5,269 5,763 5,763 5,763 5,763 5,763 5,763 5,763 5,763 6,346 6,676 6,676 6,676 6,676 7,040 <b>Ste</b> <b>Hoo</b> 15 19 18 222	51,309         56,538         56,538         56,538         56,538         62,706         62,706         65,632         65,632         69,153         69,153         69,153         76,156         80,114         84,482 <b>p E urly</b> .30         .52         .45         .80         .11
Maintenance Worker I         Municipal Services Officer I         Transit Operator         Accounting Specialist         Maintenance Worker II         Municipal Services Officer II         Accounting / Payroll Specialist         Administrative Assistant II         Building Permit Specialist         Assistant Public Works Inspector         Community Services Coordinator         Maintenance Worker III         Recreation Coordinator         Executive Assistant         Public Works Inspector         Engineering Technician         Code Enforcement Officer I         Code Enforcement Officer II         Code Enforcement Officer II         POSITION         Recreation Leader         Senior Recreation Leader         Delivery Worker         Office Assistant         CATV Production Assistant         Maintenance Worker I	$\begin{array}{c} 115\\ 125\\ 125\\ 125\\ 135\\ 135\\ 135\\ 135\\ 140\\ 140\\ 140\\ 140\\ 145\\ 145\\ 145\\ 145\\ 145\\ 155\\ 155\\ 155$	3,518 3,876 3,876 4,299 4,299 4,299 4,299 4,500 4,500 4,500 4,500 4,740 4,740 4,740 4,740 4,740 4,740 4,740 5,221 5,492 5,492 5,791 <b>E EMPLC</b> <b>Ste</b> <b>Ho</b> <b>16</b> 15, 18 20, 20,	42,215 46,517 46,517 51,587 51,587 53,996 53,996 53,996 53,996 53,996 56,882 56,910 57,910 57,910 57,717 57	3,693 4,071 4,071 4,071 4,514 4,514 4,514 4,514 4,725 4,725 4,725 4,725 4,727 4,977 4,977 4,977 4,977 4,977 5,483 5,483 5,767 5,767 6,082 <b>DURLY (F</b> <b>Ste</b> <b>Ho</b> <b>1</b> 6 15, 19, 21, 21,	44,319 48,847 48,847 48,847 54,168 54,168 54,168 56,696 56,696 56,696 59,728 59,728 59,728 59,728 59,728 59,728 59,728 65,791 65,791 69,206 69,206 72,979 <b>'T</b> ) - <b>2% e</b> <b>p B</b> <b>urly</b> 887 -94 -70 -71	3,878 4,274 4,274 4,274 4,274 4,739 4,739 4,739 4,961 4,961 5,227 5,227 5,227 5,227 5,227 5,227 5,757 6,055 6,055 6,055 6,386 ffective Ju Ste Ho 17 16 20 22 22	46,530 51,282 51,282 51,282 56,869 56,869 59,529 59,529 62,720 72,661 72,661 72,661 72,661 72,661 72,661 72,661 72,74  71      	4,072 4,488 4,488 4,488 4,976 4,976 5,209 5,488 6,044 6,058 6,705 <b>5</b> <b>1</b> <b>1</b> <b>1</b> <b>1</b> <b>1</b> <b>1</b> <b>1</b> <b>1</b> <b>1</b> <b>1</b>	48,860 53,850 53,850 53,850 59,715 59,715 59,715 62,508 62,508 62,508 62,508 65,857 65,857 65,857 72,529 76,301 76,301 80,458 <b>p D</b> <b>urly</b> 59 57 72 92 92	4,276 4,711 4,711 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,269 5,269 5,763 5,763 5,763 5,763 5,763 5,763 5,763 5,763 6,346 6,676 6,676 6,676 7,040 <b>Ste</b> <b>Ho</b> 15 19 18 8 222 255 25	51,309         56,538         56,538         56,538         56,538         62,706         62,706         65,632         65,632         69,153         69,153         69,153         76,156         80,114         84,482 <b>p E urly</b> .30         .52         .45         .80         .11
Maintenance Worker I         Municipal Services Officer I         Transit Operator         Accounting Specialist         Maintenance Worker II         Municipal Services Officer II         Accounting / Payroll Specialist         Administrative Assistant II         Building Permit Specialist         Assistant Public Works Inspector         Community Services Coordinator         Maintenance Worker III         Recreation Coordinator         Executive Assistant         Public Works Inspector         Engineering Technician         Code Enforcement Officer I         Code Enforcement Officer II         Code Enforcement Officer II         POSITION         Recreation Leader         Senior Recreation Leader         Delivery Worker         Office Assistant         CATV Production Assistant	$\begin{array}{c} 115\\ 125\\ 125\\ 125\\ 135\\ 135\\ 135\\ 135\\ 140\\ 140\\ 140\\ 140\\ 145\\ 145\\ 145\\ 145\\ 145\\ 155\\ 155\\ 155$	3,518 3,876 3,876 3,876 4,299 4,299 4,299 4,299 4,500 4,500 4,500 4,500 4,500 4,740 4,740 4,740 4,740 4,740 4,740 4,740 5,221 5,492 5,791 <b>E EMPLC</b> <b>Ste</b> <b>Ho</b> <b>16</b> 155 188 200 200 200	42,215 46,517 46,517 51,587 51,587 53,996 53,996 53,996 53,996 53,996 56,882 56,910 57	3,693 4,071 4,071 4,071 4,514 4,514 4,514 4,514 4,725 4,725 4,725 4,725 4,727 4,977 4,977 4,977 4,977 4,977 5,483 5,767 5,767 6,082 <b>DURLY (F</b> <b>Ste</b> <b>Ho</b> <b>16</b> (15) (19) (21) (21) (21) (21)	44,319 48,847 48,847 54,168 54,168 54,168 56,696 56,696 56,696 59,728 59,728 59,728 59,728 59,728 65,791 65,791 65,791 69,206 69,206 72,979 <b>PT</b> ) - 2% e p B urly 887 .94 .70 .71	3,878 4,274 4,274 4,274 4,274 4,739 4,739 4,739 4,961 4,961 5,227 5,227 5,227 5,227 5,227 5,227 5,757 6,055 6,055 6,386 ffective Ju Ste Ho 17 16 20 22 22 22	46,530 51,282 51,282 51,282 56,869 56,869 59,529 59,529 62,720 72,661 72,720 72,720 72,720 72,661 72,661 72,661 72,661 72,720 72,720 72,720 72,720 72,661 72,661 72,720 72,720 72,720 72,720 72,720 72,661 72,661 72,720 72,720 72,720 72,720 72,661 72,661 72,720	4,072 4,488 4,488 4,488 4,976 4,976 5,209 5,200 5,209 5,200	48,860 53,850 53,850 53,850 59,715 59,715 59,715 62,508 62,508 62,508 62,508 65,857 65,857 72,529 76,301 76,301 80,458 <b>p D</b> mrly 59 57 .72 .92	4,276 4,711 4,711 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,269 5,763 5,763 5,763 5,763 5,763 5,763 5,763 5,763 6,346 6,676 6,676 7,040 <b>Ste</b> <b>Ho</b> 15 19 18 222 255 225	51,309         56,538         56,538         56,538         56,538         62,706         62,706         65,632         65,632         69,153         69,153         69,153         76,156         80,114         84,482 <b>p E urly</b> .30         .52         .45         .80         .11
Maintenance Worker I         Municipal Services Officer I         Transit Operator         Accounting Specialist         Maintenance Worker II         Municipal Services Officer II         Accounting / Payroll Specialist         Administrative Assistant II         Building Permit Specialist         Assistant Public Works Inspector         Community Services Coordinator         Maintenance Worker III         Recreation Coordinator         Executive Assistant         Public Works Inspector         Code Enforcement Officer I         Code Enforcement Officer II         Code Enforcement Officer II         Code Enforcement Officer II         Delivery Worker         Office Assistant         Delivery Worker         Office Assistant         CATV Production Assistant         Maintenance Worker I         Municipal Services Officer I	$\begin{array}{c} 115\\ 125\\ 125\\ 125\\ 135\\ 135\\ 135\\ 135\\ 140\\ 140\\ 140\\ 140\\ 145\\ 145\\ 145\\ 145\\ 145\\ 155\\ 155\\ 155$	3,518 3,876 3,876 3,876 4,299 4,299 4,299 4,299 4,500 4,500 4,500 4,500 4,500 4,740 4,740 4,740 4,740 4,740 4,740 4,740 5,221 5,492 5,791 <b>E EMPLC</b> <b>E EMPLC</b> <b>I E E E E E E E E E E E E E E E E E E E</b>	42,215 46,517 46,517 51,587 51,587 53,996 53,996 53,996 53,996 53,996 56,882 56,910 57	3,693 4,071 4,071 4,071 4,514 4,514 4,514 4,514 4,725 4,725 4,725 4,725 4,725 4,727 4,977 4,977 4,977 4,977 5,483 5,767 5,767 6,082 <b>DURLY (F</b> <b>Ste</b> <b>Ho</b> <b>16</b> 15, 19 21 21 21	44,319 48,847 48,847 48,847 54,168 54,168 54,168 56,696 56,696 59,728 59,728 59,728 59,728 59,728 59,728 59,728 65,791 69,206 69,206 72,979 <b>PT</b> ) - <b>2% e</b> <b>p B</b> <b>urly</b> 887 -94 -70 -71 -71	3,878 4,274 4,274 4,274 4,274 4,274 4,739 4,739 4,739 4,961 4,961 5,227 5,227 5,227 5,227 5,227 5,227 5,227 5,757 6,055 6,055 6,055 6,386 ffective Ju Ste Ho 17 16 20 22 22 22 22 25	46,530 51,282 51,282 51,282 56,869 56,869 59,529 59,529 62,720 72,661 72,661 72,661 72,74  79  79  79	4,072 4,488 4,488 4,488 4,976 4,976 4,976 5,209 5,209 5,209 5,209 5,209 5,488 5,488 5,488 5,488 5,488 5,488 6,044 6,044 6,358 6,358 6,705 <b>Ste</b> <b>Ho</b> <b>1</b> 8 <b>1</b> 8 17 21 23 223 223	48,860 53,850 53,850 53,850 59,715 59,715 59,715 62,508 62,508 62,508 62,508 62,508 65,857 65,857 72,529 72,529 72,529 72,529 72,529 76,301 76,301 80,458 <b>p D</b> <b>urly</b> 59 57 72 92 92 92	4,276 4,711 4,711 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,269 5,763 5,763 5,763 5,763 5,763 5,763 5,763 6,346 6,346 6,676 7,040 <b>Ste</b> <b>Ho</b> 15 19 18 222 255 225 225	51,309         56,538         56,538         56,538         56,538         62,706         62,706         65,632         65,632         69,153         69,153         69,153         69,153         76,156         76,156         80,114         84,482 <b>P E urly</b> .30         .52         .45         .80         .11         .11
Maintenance Worker I         Municipal Services Officer I         Transit Operator         Accounting Specialist         Maintenance Worker II         Municipal Services Officer II         Accounting / Payroll Specialist         Administrative Assistant II         Building Permit Specialist         Assistant Public Works Inspector         Community Services Coordinator         Maintenance Worker III         Recreation Coordinator         Executive Assistant         Public Works Inspector         Code Enforcement Officer I         Code Enforcement Officer II         Code Enforcement Officer II         POSITION         Recreation Leader         Senior Recreation Leader         Delivery Worker         Office Assistant         CATV Production Assistant         Maintenance Worker I         Municipal Services Officer I	$\begin{array}{c} 115\\ 125\\ 125\\ 125\\ 135\\ 135\\ 135\\ 135\\ 140\\ 140\\ 140\\ 140\\ 145\\ 145\\ 145\\ 145\\ 145\\ 155\\ 155\\ 155$	3,518 3,876 3,876 4,299 4,299 4,299 4,299 4,299 4,500 4,500 4,500 4,740 4,740 4,740 4,740 4,740 4,740 5,221 5,492 5,492 5,492 5,492 5,492 5,791 <b>E EMPLC</b> <b>B EMPLC</b> <b>I f E MPLC</b> <b>I f E E M E E E E E E E E E E E E E E E E</b>	42,215 46,517 46,517 51,587 51,587 53,996 53,996 53,996 53,996 56,882 56,882 56,882 56,882 56,882 56,882 62,653 62,653 62,653 62,653 65,910 67,77 7,77 7,77 7,77 7,73	3,693 4,071 4,071 4,071 4,514 4,514 4,514 4,514 4,725 4,725 4,725 4,725 4,977 4,977 4,977 4,977 5,483 5,483 5,767 5,767 6,082 <b>DURLY (F</b> <b>B</b> <b>B</b> <b>B</b> <b>B</b> <b>B</b> <b>B</b> <b>B</b> <b>B</b> <b>B</b> <b>B</b>	44,319 48,847 48,847 54,168 54,168 54,168 56,696 56,696 56,696 59,728 59,728 59,728 59,728 59,728 59,728 65,791 65,791 69,206 69,206 72,979 <b>PT</b> ) - <b>2% e</b> <b>p B</b> <b>urly</b> 887         	3,878 4,274 4,274 4,274 4,274 4,739 4,739 4,739 4,961 4,961 5,227 5,227 5,227 5,227 5,227 5,757 6,055 6,055 6,055 6,055 6,055 6,386 ffective Ju Ste Ho 202 22 22 22 22 22 22 24 23	46,530 51,282 51,282 51,282 56,869 56,869 59,529 59,529 59,529 62,720 62,720 62,720 62,720 62,720 62,720 62,720 62,720 62,720 62,720 62,720 72,661 72,65 85 79 79 79 28 65 95	4,072 4,488 4,488 4,488 4,976 4,976 4,976 5,209 5,209 5,209 5,209 5,209 5,488 5,488 5,488 5,488 5,488 6,044 6,044 6,358 6,705 <b>Ste</b> <b>Ho</b> <b>Ste</b> <b>Ho</b> <b>Ste</b> <b>1</b> 8 (17) 21) 23 23 225 25	48,860 53,850 53,850 53,850 59,715 59,715 59,715 62,508 62,508 62,508 62,508 65,857 65,857 65,857 72,529 72,529 76,301 76,301 80,458 <b>p D</b> <b>urly</b> 59 57 72 59 57 72 59 57 72 59 57 57 57 57 57 57 57 57 57 59 57 57 59 57 57 59 57 59 57 57 57 59 57 57 57 59 57 57 59 57 57 59 57 57 59 57 57 59 57 57 57 57 57 57 57 57 57 57	4,276 4,711 4,711 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,263 5,763 5,763 5,763 5,763 5,763 5,763 5,763 5,763 6,346 6,676 6,676 7,040 <b>Ste</b> <b>Ho</b> 15 19 18 22 25 225 225 225 225 227 26 27 26 27	51,309         56,538         56,538         56,538         56,538         62,706         62,706         62,706         65,632         65,632         65,632         69,153         69,153         69,153         76,156         76,156         80,114         84,482 <b>p E urly</b> .30         .52         .45         .80         .11         .87         .41
Maintenance Worker I         Municipal Services Officer I         Transit Operator         Accounting Specialist         Maintenance Worker II         Municipal Services Officer II         Accounting / Payroll Specialist         Administrative Assistant II         Building Permit Specialist         Assistant Public Works Inspector         Community Services Coordinator         Maintenance Worker III         Recreation Coordinator         Executive Assistant         Public Works Inspector         Engineering Technician         Code Enforcement Officer I         Code Enforcement Officer II         Code Enforcement Officer II         POSITION         Recreation Leader         Senior Recreation Leader         Delivery Worker         Office Assistant         CATV Production Assistant         Municipal Services Officer I         Municipal Services Officer II         Transit Operator         CATV Production Assistant II         Emergency Preparedness Coordinator	$\begin{array}{c} 115\\ 125\\ 125\\ 125\\ 135\\ 135\\ 135\\ 135\\ 140\\ 140\\ 140\\ 140\\ 145\\ 145\\ 145\\ 145\\ 145\\ 155\\ 155\\ 155$	3,518 3,876 3,876 3,876 4,299 4,299 4,299 4,299 4,299 4,500 4,500 4,500 4,740 4,740 4,740 4,740 4,740 4,740 5,221 5,492 5,492 5,492 5,492 5,791 <b>E EMPLC</b> <b>B EMPLC</b> <b>B EMPLC</b> <b>B E EMPLC</b> <b>C E EMPLC</b> <b>C E E E E E E E E E E E E E E E E E E E</b>	42,215 46,517 46,517 51,587 51,587 51,587 53,996 53,996 53,996 53,996 56,882 56,882 56,882 56,882 56,882 62,653 62,653 62,653 62,653 65,910 67,77 7,77 67,777 67,7777 67,7777 67,77777 77,77777777	3,693 4,071 4,071 4,071 4,514 4,514 4,514 4,514 4,725 4,725 4,725 4,725 4,977 4,977 4,977 4,977 5,483 5,483 5,767 5,767 6,082 <b>DURLY (P</b> <b>B</b> <b>B</b> <b>B</b> <b>B</b> <b>B</b> <b>B</b> <b>B</b> <b>B</b> <b>C</b> <b>C</b> <b>C</b> <b>C</b> <b>C</b> <b>C</b> <b>C</b> <b>C</b> <b>C</b> <b>C</b>	44,319 48,847 48,847 48,847 54,168 54,168 54,168 56,696 56,696 59,728 59,728 59,728 59,728 59,728 59,728 65,791 65,791 69,206 69,206 72,979 <b>PT - 2% e</b> <b>P B</b> <b>urly</b> 87 -70 -71 -71 -71 -08 -48 -81 -23	3,878 4,274 4,274 4,274 4,274 4,739 4,739 4,739 4,961 4,961 5,227 5,227 5,227 5,227 5,227 5,227 5,757 6,055 6,055 6,055 6,055 6,386 ffective Ju Ste Ho 20 22 22 22 22 22 22 22 22 22 22 22 22	46,530 51,282 51,282 51,282 56,869 56,869 59,529 59,529 59,529 62,720 62,720 62,720 62,720 62,720 62,720 62,720 62,720 62,720 62,720 62,720 62,720 62,720 62,720 62,720 62,720 62,720 72,661 72,65 50 50 50 50 50 50 50 50 50 5	4,072 4,488 4,488 4,488 4,976 4,976 5,209 5,209 5,209 5,209 5,209 5,488 5,488 5,488 5,488 5,488 6,044 6,044 6,358 6,705 <b>Ste</b> <b>Ho</b> <b>Ste</b> <b>Ho</b> 21 23 23 23 225 25 27	48,860 53,850 53,850 53,850 59,715 59,715 59,715 62,508 62,508 62,508 62,508 65,857 65,857 65,857 72,529 76,301 76,301 80,458 <b>p D</b> <b>urly</b> 59 57 72 59 72,529 76,301 76,301 80,458 <b>p D</b> <b>urly</b> 59 57 59 57 59 59 59 59 59 59 50 50 50 50 50 50 50 50 50 50	4,276 4,711 4,711 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,226 5,263 5,763 5,763 5,763 5,763 5,763 5,763 5,763 5,763 5,763 5,763 6,346 6,676 6,676 6,676 7,040 <b>Ste</b> <b>Ho</b> 15 19 19 18 22 25 25 25 25 25 25 25 27 26 27 26 27 29	51,309         56,538         56,538         56,538         56,538         62,706         62,706         62,706         65,632         65,632         65,632         69,153         69,153         76,156         76,156         80,114         84,482 <b>p E urly</b> .30         .52         .45         .80         .11         .11         .87         .41         .18         .20
Maintenance Worker I         Municipal Services Officer I         Transit Operator         Accounting Specialist         Maintenance Worker II         Municipal Services Officer II         Accounting / Payroll Specialist         Administrative Assistant II         Building Permit Specialist         Assistant Public Works Inspector         Community Services Coordinator         Maintenance Worker III         Recreation Coordinator         Executive Assistant         Public Works Inspector         Code Enforcement Officer I         Code Enforcement Officer II         Code Enforcement Officer II         POSITION         Recreation Leader         Senior Recreation Leader         Delivery Worker         Office Assistant         CATV Production Assistant         Municipal Services Officer I         Municipal Services Officer II         Transit Operator         CATV Production Assistant II	$\begin{array}{c} 115\\ 125\\ 125\\ 125\\ 135\\ 135\\ 135\\ 135\\ 140\\ 140\\ 140\\ 140\\ 145\\ 145\\ 145\\ 145\\ 145\\ 155\\ 155\\ 155$	3,518 3,876 3,876 4,299 4,299 4,299 4,299 4,500 4,500 4,500 4,740 4,740 4,740 4,740 4,740 5,221 5,221 5,492 5,492 5,791 <b>E EMPLC</b> <b>B EMPLC</b> <b>B EMPLC</b> <b>16</b> 166 155 188 200 200 200 200 200 202 222 211 244 295	42,215 46,517 46,517 51,587 51,587 53,996 53,996 53,996 53,996 56,882 56,882 56,882 56,882 56,882 56,882 62,653 62,653 62,653 62,653 65,910 67,77 7,77 7,77 7,77 7,73	3,693 4,071 4,071 4,071 4,514 4,514 4,514 4,725 4,725 4,725 4,725 4,725 4,977 4,977 4,977 4,977 4,977 5,483 5,483 5,767 5,767 6,082 <b>DURLY (F</b> <b>Ste</b> <b>Hor</b> 166 155 199 211 211 211 211 211 211 211 215 30	44,319 48,847 48,847 54,168 54,168 54,168 56,696 56,696 56,696 59,728 59,728 59,728 59,728 59,728 59,728 65,791 65,791 69,206 69,206 72,979 <b>PT</b> ) - <b>2% e</b> <b>p B</b> <b>urly</b> 	3,878 4,274 4,274 4,274 4,274 4,274 4,739 4,739 4,961 4,961 5,227 5,227 5,227 5,227 5,227 5,757 6,055 6,055 6,055 6,386 ffective Ju 8 fective Ju 177 16 200 222 222 225 24 4 233 26 32	46,530 51,282 51,282 51,282 56,869 56,869 59,529 59,529 59,529 62,720 62,720 62,720 62,720 62,720 62,720 62,720 62,720 62,720 62,720 62,720 72,661 72,65 85 79 79 79 28 65 95	4,072 4,488 4,488 4,488 4,976 4,976 5,209 5,209 5,209 5,209 5,209 5,488 5,488 5,488 5,488 5,488 6,044 6,044 6,358 6,705 <b>Ste</b> <b>Hot</b> 118 117 211 233 233 235 255 255 277 333	48,860 53,850 53,850 53,850 59,715 59,715 59,715 62,508 62,508 62,508 62,508 65,857 65,857 65,857 72,529 72,529 76,301 76,301 80,458 <b>p D</b> <b>urly</b> 59 57 72 59 57 72 59 57 72 59 57 57 57 57 57 57 57 57 57 59 57 57 59 57 57 59 57 59 57 57 57 59 57 57 57 59 57 57 59 57 57 59 57 57 59 57 57 59 57 57 57 57 57 57 57 57 57 57	4,276 4,711 4,711 5,226 5,763 5,763 6,346 6,676 6,676 6,676 15 19 18 222 25 25 25 27 26 27 27 26 27 27 26 27 27 26 27 27 26 27 27 26 27 27 26 27 27 26 27 27 26 27 27 26 27 27 26 27 27 26 27 27 26 27 27 26 27 27 29 35	51,309         56,538         56,538         56,538         56,538         62,706         62,706         62,706         65,632         65,632         65,632         69,153         69,153         69,153         76,156         76,156         80,114         84,482 <b>p E urly</b> .30         .52         .45         .80         .11         .87         .41

Resolution No. CC-2202-007 2021-2022 City-Wide Salary/Pay Schedule

#### **RESOLUTION NO. CC-1910-048**

### A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LAWNDALE, CALIFORNIA APPROVING AND ADOPTING THE PUBLICLY AVAILABLE CITY-WIDE SALARY AND PAY SCHEDULE AS REQUIRED BY CALPERS FOR FISCAL YEAR 2019-2020

WHEREAS, the City of Lawndale ("City") contracts with the California Public Employees' Retirement System ("CalPERS") to provide retirement benefits for its employees; and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires governing bodies of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws; and

WHEREAS, the pay schedule must identify each position by title, the individual pay rate amount or ranges for that position, and the time base upon which the amounts are based; and

WHEREAS, the City Council of the City now desires to adopt an updated pay schedule in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5 to reflect changes made to certain salaries.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LAWNDALE, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City-wide Salary and Pay Schedule contained in Exhibit "A", attached hereto and made a part hereof, is hereby amended and adopted in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5 effective upon the City Council's adoption of the 2019-2020 Memorandum of Understanding between the City of Lawndale ("City") and the American Federation of State, County, And Municipal Employees Union, Council 36, Local 1895.

SECTION 2. That this City-wide Salary and Pay Schedule will be made available for public viewing via the City website for no less than five (5) years.

PASSED, APPROVED AND ADOPTED this 7th day of October, 2019.

Robert Pullen-Miles, Mayor

State of California	)	
County of Los Angeles	)	$\mathbf{SS}$
City of Lawndale	)	

I, Rhonda Hofmann Gorman, City Clerk of the City of Lawndale, California, do hereby certify that the City Council of the City of Lawndale duly approved and adopted the foregoing Resolution No. CC-1910-048 at a regular meeting of said Council held on the 7th day of October, 2019, by the following roll call vote:

Name	Vot	ing	Prese	Absent	
	Aye	No	Abstain	Not Participating	nosem
Robert Pullen-Miles, Mayor	X				
James Osborne, Mayor Pro Tem	X				
Pat Kearney	X				
Daniel Reid	X				
Bernadette Suarez					X

Rhonda Hofmann Gorman, City Clerk

APPROVED AS TO FORM:

Tiffany J. Israel, City Attorney

# **EXHIBIT "A"**

### CITY OF LAWNDALE CITY-WIDE SALARY/ PAY SCHEDULE

Resolution No. CC-1910-048 2019-2020 City-Wide Salary/Pay Schedule

		CITY	CIT Y-WIDE		AWND		пте					
C	ENTRA							h 18, 2019	•			
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POSITION	Unit	Range	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual
City Manager										effective J	une 3, 2019	206,264
Assistant City Clerk	CMT		8,987	107,844	9,437	113,244	9,909	118,908	10,404	124,848	10,924	131,088
Assistant to the City Manager/HR Director	CMT		8,987	107,844	9,437	113,244	9,909	118,908	10,404	124,848	10,924	131,088
Director of Community Services	CMT		8,987	107,844	9,437	113,244	9,909	118,908	10,404	124,848	10,924	131,088
Director of Municipal Services	CMT		8,987	107,844	9,437	113,244	9,909	118,908	10,404	124,848	10,924	131,088
Director of Community Development	CMT		10,405	124,860	10,925	131,100	11,471	137,652	12,044	144,528	12,646	151,752
Director of Finance/City Treasurer	CMT		10,922	131,064	11,468	137,616	12,041	144,492	12,643	151,716	13,275	159,300
Director of Public Works	CMT		10,405	124,860	10,925	131,100	11,471	137,652	12,044	144,528	12,646	151,752
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POSITION	Unit	Range	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual
Deputy City Clerk	MM	160	5,385	64,617	5,654	67,849	5,936	71,236	6,234	74,805	6,545	78,543
Administrative Analyst	MM	165	5,678	68,135	5,962	71,548	6,261	75,130	6,573	78,880	6,902	82,826
Assistant Planner	MM	165	5,678	68,135	5,962	71,548	6,261	75,130	6,573	78,880	6,902	82,826
Grant/Economic Dev Coordinator	MM	169	5,884	70,613	6,179	74,143	6,487	77,842	6,811	81,735	7,152	85,824
Community Services Supervisor	MM	170	5,954	71,444	6,252	75,026	6,565	78,776	6,892	82,709	7,237	86,849
Assistant Engineer	MM	173	6,122	73,468	6,428	77,141	6,751	81,009	7,088	85,058	7,442	89,302
Municipal Services Supervisor	MM	175	6,247	74,961	6,559	78,712	6,887	82,644	7,231	86,771	7,592	91,106
Maintenance Supervisor	MM	180	6,582	78,984	6,911	82,929	7,257	87,082	7,619	91,430	8,000	95,998
Associate Planner	MM	185	6,901	82,813	7,246	86,953	7,608	91,300	7,989	95,868	8,388	100,657
Associate Engineer	MM	190	7,255	87,056	7,617	91,404	7,998	95,972	8,398	100,774	8,817	105,810
Cable Television Supervisor	MM	190	7,255	87,056	7,617	91,404	7,998	95,972	8,398	100,774	8,817	105,810
Senior Planner	MM	192	7,399	88,792	7,770	93,240	8,159	97,902	8,566	102,791	8,994	107,932
Accounting Manager	MM	196	7,699	92,390	8,084	97,011	8,488	101,851	8,913	106,952	9,358	112,299
Community Development Manager	MM	203	8,254	99,048	8,666	103,993	9,100	109,197	9,555	114,661	10,032	120,384
Community Services Manager	MM	210	8,987	107,847	9,436	113,233	9,909	118,904	10,404	124,848	10,924	131,091
Municipal Services Manager	MM	210	8,987	107,847	9,436	113,233	9,909	118,904	10,404	124,848	10,924	131,091
City Engineer	MM	219	9,678	116,140	10,162	121,941	10,670	128,041	11,203	134,439	11,763	141,162
	1	AFSCME	CLASSI						1			
				рA		pВ	Step C		Step D			рE
POSITION	Unit	Range	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual
Senior Nutrition Specialist	CL	85	2,359	28,312	2,479	29,749	2601	31,210	2732	32,785	2870	34,436
Office /Personnel Assistant	CL	115	3,449	41,387	3,621	43,450	3,801	45,618	3,992	47,902	4,192	50,303
Maintenance Worker I	CL	125	3,800	45,605	3,991	47,889	4,190	50,277	4,400	52,795	4,619	55,429
Municipal Services Officer I	CL	125	3,800	45,605	3,991	47,889	4,190	50,277	4,400	52,795	4,619	55,429
Transit Operator	CL	125	3,800	45,605	3,991	47,889	4,190	50,277	4,400	52,795	4,619	55,429
Accounting Specialist	CL	135	4,215	50,575	4,425	53,106	4,646	55,753	4,879	58,544	5,123	61,477
Maintenance Worker II	CL	135	4,215	50,575	4,425	53,106	4,646	55,753	4,879	58,544	5,123	61,477
Municipal Services Officer II	CL	135	4,215	50,575	4,425	53,106	4,646	55,753	4,879	58,544	5,123	61,477
Accounting / Payroll Specialist	CL	140	4,411	52,937	4,632	55,585	4,864	58,362	5,107	61,282	5,362	64,345
Administrative Assistant II	CL	140	4,411	52,937	4,632	55,585	4,864	58,362	5,107	61,282	5,362	64,345
Building Permit Specialist	CL	140	4,411	52,937	4,632	55,585	4,864	58,362	5,107	61,282	5,362	64,345
Assistant Public Works Inspector	CL	145	4,647	55,766	4,880	58,557	5,124	61,490	5,380	64,566	5,650	67,797
Community Services Coordinator	CL	145	4,647	55,766	4,880	58,557	5,124	61,490	5,380	64,566	5,650	67,797
Maintenance Worker III	CL	145	4,647	55,766	4,880	58,557	5,124	61,490	5,380	64,566	5,650	67,797
Recreation Coordinator	CL	145	4,647	55,766	4,880	58,557	5,124	61,490	5,380	64,566	5,650	67,797
Executive Assistant	CL	155	5,119	61,425	5,375	64,501	5,644	67,732	5,926	71,106	6,222	74,662
Public Works Inspector	CL	155	5,119	61,425	5,375	64,501	5,644	67,732	5,926	71,106	6,222	74,662
Engineering Technician	CL	160	5,385	64,617	5,654	67,849	5,936	71,236	6,234	74,805	6,545	78,543
Code Enforcement Officer I	CL	160	5,385	64,617	5,654	67,849	5,936	71,236	6,234	74,805	6,545	78,543
Code Enforcement Officer II	CL	165	5,678	68,135	5,962	71,548	6,261	75,130	6,573	78,880	6,902	82,826
	PAI	RT-TIME	EMPLOY									
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POSITION	Unit		Ho	urly	Ho	urly	Ho	urly	Ho	urly	Ho	urly
Senior Recreation Leader	PT		13	.62	14	.30	15	.01	15	.76	16	.55
Delivery Worker	PT		14	.88	15	.63	16	.41	17	.23	18	.09
Office Assistant	PT		18	.40	19	.31	20	.28	21	.29	22	.35
CATV Production Assistant	PT		20	.26	21	.28	22	.34	23	.45	24	.62
Maintenance Worker I	PT		20	.26	21	.28	22	.34	23	.45	24	.62
Municipal Services Officer I	PT		20	.26		.28		.34	23	.45	24	.62
Municipal Services Officer II	PT			.47		.61		.78		.02	27	.32
Transit Operator	PT			.93		.02		.17	25	.38	25	.89
CATV Production Assistant II	РТ			.30		.36		.48		.66		.65
Emergency Preparedness Coordinator	PT			.56		.74		.98		.27		.63
Code Enforcement Officer I	PT			.73		.16		.67		.25		.91
Associate Planner	PT			.21		.08		.07		.07		.22
· · · · · · · · · · · · · · · · · · ·						-		iscal Year				.00
Recreation Leader	PT							iscal Year				.00
								iscal Year				.00
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### **RESOLUTION NO. CC-1906-031**

### A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LAWNDALE, CALIFORNIA APPROVING A SECOND AMENDMENT TO THE PUBLICLY AVAILABLE CITY-WIDE SALARY AND PAY SCHEDULE AS REQUIRED BY CALPERS FOR FISCAL YEAR 2017-2019

WHEREAS, the City of Lawndale ("City") contracts with the California Public Employees' Retirement System ("CalPERS") to provide retirement benefits for its employees; and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires governing bodies of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws; and

WHEREAS, the pay schedule must identify each position by title, the individual pay rate amount or ranges for that position, and the time base upon which the amounts are based; and

WHEREAS, the City Council approved Resolution No. CC-181-043 and Resolution No. CC-1903-011, adopting and amending, respectively, a publicly available pay schedule for the period covering 2017 through 2019; and

WHEREAS, the City Council of the City now desires to further amend the pay schedule in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5 to reflect changes made to certain salaries which will become effective on June 3, 2019.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LAWNDALE, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City-wide Salary and Pay Schedule contained in Exhibit "A", attached hereto and made a part hereof, is hereby amended and adopted in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5 effective upon the City Council's approval of the Fourth Amendment to the City Manager's agreement.

SECTION 2. That the City-wide Salary and Pay Schedule will be made available for public viewing via the City website for no less than five (5) years.

PASSED, APPROVED AND ADOPTED this 3<sup>rd</sup> day of June, 2019.

<u>Robert Pullen-Miles, Mayor</u>

State of California)County of Los Angeles)SSCity of Lawndale)

I, Rhonda Hofmann Gorman, City Clerk of the City of Lawndale, California, do hereby certify that the City Council of the City of Lawndale duly approved and adopted the foregoing Resolution No. CC-1906-031 at a regular meeting of said Council held on the 3<sup>rd</sup> day of June, 2019, by the following roll call vote:

Name	Vot	ing	Prese	Absent	
Inallie	Aye	A		1105011	
Robert Pullen-Miles, Mayor	X				
James Osborne, Mayor Pro Tem	X				
Pat Kearney Bernadette Suarez	X				
Daniel Reid	X				
Bernadette Suarez	X				

Rhonda Hofmann Gorman, City Clerk

APPROVED AS TO FORM:

Tiffany I. Israel, City Attorney

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E
CALIFORNIA

CITY OF LAWNDALE 2017-2019 CITY-WIDE SALARY SCHEDULE

		PA	DT-TIME	EMPLOY	TES HOI	DI V						
	T	IA.		ep A	T	ep B	Ste	ep C	Sto	p D	Ste	ep E
BOSTION	<b>T</b> T . •	D		-				<u>^</u>		-		-
POSITION Recreation Leader (eff. MOU adoption 11/5/18)	Unit AFSCME- PT	Range		ourly 1.17		ourly 1.72		urly 2.31		urly .93		ourly 3.58
Senior Recreation Leader	AFSCME- PT AFSCME- PT			2.97		3.62		1.30		.95		5.76
Delivery Worker	AFSCME- PT			4.17	14.88		15.63			.41	17.23	
Office Assistant	AFSCME- PT		17.52		18.40		19.31			.28	21.29	
CATV Production Assistant	AFSCME- PT		19.30		20.26		21.28		22.34			3.45
Maintenance Worker I	AFSCME- PT			9.30		).26		.28	22.34			3.45
Municipal Services Officer I	AFSCME- PT			9.30		).26		.28		.34		3.45
Municipal Services Officer II	AFSCME- PT			1.41		2.47		3.61		.78		5.02
CATV Production Assistant II	AFSCME- PT			).28		1.30		2.36		.48		1.66
Transit Operator (eff. 3/6/17)	AFSCME- PT			).88		1.93		3.02		.17		5.38
Emergency Preparedness Coordinator	AFSCME- PT			2.43		3.56		.74		.98		7.27
Code Enforcement Officer I	AFSCME- PT		2	7.36		8.73	30	).16	31	.67	33	3.25
Associate Planner	AFSCME- PT		3:	5.44	3	7.21	39	0.08	41	.02	43	3.07
	-		AFSCM	E CLASSI	FIED UNI	Т			•			
			Ste	ep A	St	ep B	Ste	ep C	Ste	p D	Ste	ep E
POSITION	Unit	Range	Mon	Annual								
Senior Nutrition Specialist	AFSCME- CL	85	2,247	26,964	2,361	28,332	2477	29,724	2602	31,224	2733	32,796
Office /Personnel Assistant	AFSCME- CL	115	3,285	39,416	3,448	41,381	3,620	43,445	3,802	45,621	3,992	47,907
Maintenance Worker I	AFSCME- CL	125	3,619	43,433	3,801	45,608	3,990	47,883	4,190	50,280	4,399	52,790
Municipal Services Officer I	AFSCME- CL	125	3,619	43,433	3,801	45,608	3,990	47,883	4,190	50,280	4,399	52,790
Transit Operator	AFSCME- CL	125	3,619	43,433	3,801	45,608	3,990	47,883	4,190	50,280	4,399	52,790
Accounting Specialist	AFSCME- CL	135	4,014	48,167	4,215	50,577	4,425	53,099	4,646	55,756	4,879	58,549
Maintenance Worker II	AFSCME- CL	135	4,014	48,167	4,215	50,577	4,425	53,099	4,646	55,756	4,879	58,549
Municipal Services Officer II	AFSCME- CL	135	4,014	48,167	4,215	50,577	4,425	53,099	4,646	55,756	4,879	58,549
Accounting / Payroll Specialist	AFSCME- CL	140	4,201	50,416	4,411	52,938	4,632	55,583	4,864	58,364	5,107	61,281
Admin Assistant II	AFSCME- CL	140	4,201	50,416	4,411	52,938	4,632	55,583	4,864	58,364	5,107	61,281
Building Permit Specialist	AFSCME- CL	140	4,201	50,416	4,411	52,938	4,632	55,583	4,864	58,364	5,107	61,281
Assistant Public Works Inspector	AFSCME- CL	145	4,426	53,111	4,647	55,768	4,880	58,562	5,124	61,491	5,381	64,569
Community Services Coordinator	AFSCME- CL	145	4,426	53,111	4,647	55,768	4,880	58,562	5,124	61,491	5,381	64,569
Maintenance Worker III	AFSCME- CL	145	4,426	53,111	4,647	55,768	4,880	58,562	5,124	61,491	5,381	64,569
Recreation Coordinator	AFSCME- CL	145	4,426	53,111	4,647	55,768	4,880	58,562	5,124	61,491	5,381	64,569
Executive Assistant	AFSCME- CL	155	4,875	58,500	5,119	61,429	5,376	64,507	5,643	67,720	5,926	71,107
Public Works Inspector	AFSCME- CL	155	4,875	58,500	5,119	61,429	5,376	64,507	5,643	67,720	5,926	71,107
Engineering Technician	AFSCME- CL	160	5,128	61,540	5,385	64,618	5,654	67,844	5,937	71,243	6,234	74,803
Code Enforcement Officer I	AFSCME- CL	160	5,128	61,540	5,385	64,618	5,654	67,844	5,937	71,243	6,234	74,803
Code Enforcement Officer II	AFSCME- CL	165	5,408	64,890	5,678	68,141	5,963	71,552	6,260	75,124	6,573	78,882
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DO GUILLON	** •			ep A		ep B		ep C		p D		ep E
POSITION	Unit	Range	Mon	Annual								
Deputy City Clerk	AFSCME- MM	160	5,128	61,540	5,385	64,618	5,654	67,844	5,937	71,243	6,234	74,803
Administrative Analyst	AFSCME- MM	165	5,408	64,890	5,678	68,141	5,963	71,552	6,260	75,124	6,573	78,882
Assistant Planner	AFSCME- MM	165	5,408	64,890	5,678	68,141	5,963	71,552	6,260	75,124	6,573	78,882
Grant/Economic Dev Coordinator	AFSCME- MM	169	5,604	67,251 68,042	5,884	70,613	6,178	74,135	6,487	77,843 78,770	6,811 6,893	81,737 82,713
Community Services Supervisor	AFSCME- MM AFSCME- MM	170 173	5,670 5,831	68,042 69,970	5,954 6,122	71,453 73,468	6,252 6,429	75,025 77,151	6,564 6,751	78,770 81,007	6,893 7,087	82,713 85,049
Assistant Engineer Municipal Services Supervisor	AFSCME- MM	175	5,949	71,391	6,247	74,963	6,559	78,708	6,887	81,007	7,087	85,049
Maintenance Supervisor	AFSCME- MM	175	6,269	75,223	6,582	78,980	6,911	82,936	7,256	87,076	7,619	91,427
Associate Planner	AFSCME- MM	185	6,572	78,869	6,901	82,812	7,246	86,953	7,609	91,303	7,989	95,864
Associate Engineer	AFSCME- MM	190	6,909	82,911	7,254	87,051	7,617	91,402	7,998	95,975	8,398	100,771
Cable Television Supervisor	AFSCME- MM	190	6,909	82,911	7,254	87,051	7,617	91,402	7,998	95,975	8,398	100,771
Senior Planner (eff. 7/17/17 - RESO- CC1707033)	AFSCME- MM	190	7,047	84,564	7,400	88,800	7,770	93,240	8,158	97,896	8,566	102,792
Accounting Manager	AFSCME- MM	196	7,333	87,991	7,699	92,391	8,083	97,001	8,488	101,859	8,913	106,951
Community Development Manager	AFSCME- MM	203	7,861	94,332	8,253	99,041	8,666	103,997	9,100	109,201	9,554	114,651
Community Services Manager	AFSCME- MM	210	8,559	102,712	8,987	107,841	9,437	113,242	9,909	118,903	10,404	124,848
Municipal Services Manager	AFSCME- MM	210	8,559	102,712	8,987	107,841	9,437	113,242	9,909	118,903	10,404	124,848
City Engineer	AFSCME- MM	219	9,217	110,610	9,678	116,135	10,162	121,944	10,670	128,037	11,203	134,440
	CENTRAL MAN	AGEME	NT EMPI				ve March	18, 2019	,		,	
				ep A		ep B		ep C	Ste	p D	Ste	ep E
POSITION	Unit		Mon	Annual								
Assistant City Clerk	CMT		8,987	107,844	9,437	113,244	9,909	118,908	10,404	124,848	10,924	131,088
Assistant to the City Manager/HR Director	CMT		8,987	107,844	9,437	113,244	9,909	118,908	10,404	124,848	10,924	131,088
Director of Community Services	CMT		8,987	107,844	9,437	113,244	9,909	118,908	10,404	124,848	10,924	131,088
Director of Municipal Services	CMT		8,987	107,844	9,437	113,244	9,909	118,908	10,404	124,848	10,924	131,088
Director of Community Development	CMT		10,405	124,860	10,925	131,100	11,471	137,652	12,044	144,528	12,646	151,752
Director of Finance/City Treasurer	CMT		10,922	131,064	11,468	137,616	12,041	144,492	12,643	151,716	13,275	159,300
Director of Public Works	CMT		10,405	124,860	10,925	131,100	11,471	137,652	12,044	144,528	12,646	151,752
	·		·			·						
City Manager										effective Ju	ne 3. 2019	206,264

City Manager Updated 06/03/2019

### **RESOLUTION NO. CC-1903-011**

### A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LAWNDALE, CALIFORNIA APPROVING AN AMENDMENT TO THE PUBLICLY AVAILABLE CITY-WIDE SALARY AND PAY SCHEDULE AS REQUIRED BY CALPERS FOR FISCAL YEAR 2017-2019

WHEREAS, the City of Lawndale ("City") contracts with the California Public Employees' Retirement System ("CalPERS") to provide retirement benefits for its employees; and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires governing bodies of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws; and

WHEREAS, the pay schedule must identify each position by title, the individual pay rate amount or ranges for that position, and the time base upon which the amounts are based; and

WHEREAS, the City Council approved Resolution No. CC-181-043, adopting a publicly available pay schedule for the period covering 2017 through 2019; and

WHEREAS, the City Council of the City now desires to amend the pay schedule in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5 to reflect changes made to certain salaries which will become effective on March 18, 2019.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LAWNDALE, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City-wide Salary and Pay Schedule contained in Exhibit "A", attached hereto and made a part hereof, is hereby amended and adopted in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5 effective upon the City Council's approval of Amendment to the Schedule of Salary and Benefits for the Central Management Employees.

SECTION 2. That the City-wide Salary and Pay Schedule will be made available for public viewing via the City website for no less than five (5) years.

PASSED, APPROVED AND ADOPTED this 4th day of March, 2019.

Robert Pullen-Miles, Mayor

State of California	)	
County of Los Angeles	)	SS
City of Lawndale	)	

I, Rhonda Hofmann Gorman, City Clerk of the City of Lawndale, California, do hereby certify that the City Council of the City of Lawndale duly approved and adopted the foregoing Resolution No. CC-1903-011 at a regular meeting of said Council held on the 4th day of March, 2019, by the following roll call vote:

Name	Vot	ing	Prese	Absent		
Ivanie	Aye	No	Abstain Not Participating		Ausent	
Robert Pullen-Miles, Mayor						
James Osborne, Mayor Pro Tem						
Pat Kearney Bernadette Suarez						
Daniel Reid						
Bernadette Suarez						

Rhonda Hofmann Gorman, City Clerk

APPROVED AS TO FORM:

Tiffany J. Israel, City Attorney

OFLAWN
E P
A REAL PROPERTY /
CALWOMMA

CITY OF LAWNDALE 2017-2019 CITY-WIDE SALARY SCHEDULE

		1 /1		E EMPLOY			64	n C	64	n D	<b>C</b> 4	n F
				ep A	Step B		Step C		Step D		Step E	
POSITION	Unit	Range		ourly	Hourly		Hourly		Hourly		Hourly	
Recreation Leader (eff. MOU adoption 11/5/18)	AFSCME- PT		11	1.17	1	1.72	12	2.31	12.	.93	13	1.58
Senior Recreation Leader	AFSCME- PT		12	2.97	1	3.62	14	.30	15.	.01	15	5.76
Delivery Worker	AFSCME- PT		14	4.17	1	4.88	15	5.63	16.	41	17	.23
Office Assistant	AFSCME- PT		13	7.52	1	8.40	19	0.31	20.	28	21	.29
CATV Production Assistant	AFSCME- PT			9.30		0.26		.28	22.			3.45
Maintenance Worker I	AFSCME- PT			9.30		0.26		.28	22.			3.45
Municipal Services Officer I	AFSCME- PT			9.30		0.26		.28	22.			3.45
Municipal Services Officer II	AFSCME- PT		21	1.41	2	2.47	23	8.61	24.	.78	26	5.02
CATV Production Assistant II	AFSCME- PT		20	0.28	2	1.30	22	2.36	23.	.48	24	.66
Transit Operator (eff. 3/6/17)	AFSCME- PT		20	0.88	2	1.93	23	3.02	24.	17	25	5.38
Emergency Preparedness Coordinator	AFSCME- PT			2.43		3.56		.74	25.			.27
Code Enforcement Officer I	AFSCME- PT			7.36		8.73		0.16	31.			.27
Associate Planner	AFSCME- PT			5.44		7.21	- 39	0.08	41.	.02	43	3.07
			AFSCM	E CLASSII	FIED UN	IT						
			Step A		Step B		Step C		Ste	p D	Step E	
POSITION	Unit	Range	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annua
Senior Nutrition Specialist	AFSCME- CL	85	2,247	26,964	2,361	28,332	2477	29,724	2602	31,224	2733	32,796
•			· ·	<i>,</i>	· ·	· · ·				,		· · ·
Office /Personnel Assistant	AFSCME- CL	115	3,285	39,416	3,448	41,381	3,620	43,445	3,802	45,621	3,992	47,907
Maintenance Worker I	AFSCME- CL	125	3,619	43,433	3,801	45,608	3,990	47,883	4,190	50,280	4,399	52,790
Municipal Services Officer I	AFSCME- CL	125	3,619	43,433	3,801	45,608	3,990	47,883	4,190	50,280	4,399	52,790
Transit Operator	AFSCME- CL	125	3,619	43,433	3,801	45,608	3,990	47,883	4,190	50,280	4,399	52,790
Accounting Specialist	AFSCME- CL	135	4,014	48,167	4,215	50,577	4,425	53,099	4,646	55,756	4,879	58,549
Maintenance Worker II	AFSCME- CL	135	4,014	48,167	4,215	50,577	4,425	53,099	4,646	55,756	4,879	58,549
			· ·	<i>,</i>							,	· · · ·
Municipal Services Officer II	AFSCME- CL	135	4,014	48,167	4,215	50,577	4,425	53,099	4,646	55,756	4,879	58,549
Accounting / Payroll Specialist	AFSCME- CL	140	4,201	50,416	4,411	52,938	4,632	55,583	4,864	58,364	5,107	61,281
Admin Assistant II	AFSCME- CL	140	4,201	50,416	4,411	52,938	4,632	55,583	4,864	58,364	5,107	61,281
Building Permit Specialist	AFSCME- CL	140	4,201	50,416	4,411	52,938	4,632	55,583	4,864	58,364	5,107	61,281
Assistant Public Works Inspector	AFSCME- CL	145	4,426	53,111	4,647	55,768	4,880	58,562	5,124	61,491	5,381	64,569
Community Services Coordinator	AFSCME- CL	145	4,426	53,111	4,647	55,768	4,880	58,562	5,124	61,491	5,381	64,569
Maintenance Worker III					· ·						,	
	AFSCME- CL	145	4,426	53,111	4,647	55,768	4,880	58,562	5,124	61,491	5,381	64,569
Recreation Coordinator	AFSCME- CL	145	4,426	53,111	4,647	55,768	4,880	58,562	5,124	61,491	5,381	64,569
Executive Assistant	AFSCME- CL	155	4,875	58,500	5,119	61,429	5,376	64,507	5,643	67,720	5,926	71,107
Public Works Inspector	AFSCME- CL	155	4,875	58,500	5,119	61,429	5,376	64,507	5,643	67,720	5,926	71,107
Engineering Technician	AFSCME- CL	160	5,128	61,540	5,385	64,618	5,654	67,844	5,937	71,243	6,234	74,803
Code Enforcement Officer I	AFSCME- CL	160	5,128	61,540	5,385	64,618	5,654	67,844	5,937	71,243	6,234	74,803
Code Enforcement Officer II	AFSCME- CL	165	5,408	64,890	5,678	68,141	5,963	71,552	6,260	75,124	6,573	78,882
code Emolecinent Officer fr	AI SCINE- CE		,	,	,	,	5,705	/1,002	0,200	75,124	0,375	70,002
		AFS	r	D-MANA(			1		1			
				ep A	St	ep B	Ste	ep C	Ste	p D	Ste	ep E
POSITION	Unit	Range	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annua
Deputy City Clerk	AFSCME- MM	160	5,128	61,540	5,385	64,618	5,654	67,844	5,937	71,243	6,234	74,803
Administrative Analyst	AFSCME- MM	165	5,408	64,890	5,678	68,141	5,963	71,552	6,260	75,124	6,573	78,882
			,	<i>,</i>		· · · · · · · · · · · · · · · · · · ·	· ·			,	,	· · ·
Assistant Planner	AFSCME- MM	165	5,408	64,890	5,678	68,141	5,963	71,552	6,260	75,124	6,573	78,882
Grant/Economic Dev Coordinator	AFSCME- MM	169	5,604	67,251	5,884	70,613	6,178	74,135	6,487	77,843	6,811	81,737
Community Services Supervisor	AFSCME- MM	170	5,670	68,042	5,954	71,453	6,252	75,025	6,564	78,770	6,893	82,713
Assistant Engineer	AFSCME- MM	173	5,831	69,970	6,122	73,468	6,429	77,151	6,751	81,007	7,087	85,049
Municipal Services Supervisor	AFSCME- MM	175	5,949	71,391	6,247	74,963	6,559	78,708	6,887	82,639	7,231	86,767
Maintenance Supervisor	AFSCME- MM	180	6,269	75,223	6,582	78,980	6,911	82,936	7,256	87,076	7,619	91,427
Associate Planner			· ·	<i>,</i>	· ·					,	,	
	AFSCME- MM	185	6,572	78,869	6,901	82,812	7,246	86,953	7,609	91,303	7,989	95,864
Associate Engineer	AFSCME- MM	190	6,909	82,911	7,254	87,051	7,617	91,402	7,998	95,975	8,398	100,771
Cable Television Supervisor	AFSCME- MM	190	6,909	82,911	7,254	87,051	7,617	91,402	7,998	95,975	8,398	100,771
Senior Planner (eff. 7/17/17 - RESO- CC1707033)	AFSCME- MM	192	7,047	84,564	7,400	88,800	7,770	93,240	8,158	97,896	8,566	102,792
Accounting Manager	AFSCME- MM	196	7,333	87,991	7,699	92,391	8,083	97,001	8,488	101,859	8,913	106,951
Community Development Manager	AFSCME- MM	203	7,861	94,332	8,253	99,041	8,666	103,997	9,100	109,201	9,554	114,651
Community Services Manager	AFSCME- MM	210	8,559	102,712	8,987	107,841	9,437	113,242	9,909	118,903	10,404	124,848
Municipal Services Manager	AFSCME- MM	210	8,559	102,712	8,987	107,841	9,437	113,242	9,909	118,903	10,404	124,848
City Engineer	AFSCME- MM	219	9,217	110,610	9,678	116,135	10,162	121,944	10,670	128,037	11,203	134,440
	CENTRAL MAN	AGEME	NT EMPI	OYEES (E	XECUTI	VE) Effecti	ve March	18, 2019				
			Ste	ep A	St	ep B	Ste	ep C	Ste	n D	Ste	ep E
BOSTFION	T 1		Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annua
POSITION	Unit											
Assistant City Clerk	CMT		8,987	107,844	9,437	113,244	9,909	118,908	10,404	124,848	10,924	131,08
Assistant to the City Manager/HR Director	CMT		8,987	107,844	9,437	113,244	9,909	118,908	10,404	124,848	10,924	131,08
Director of Community Services	CMT		8,987	107,844	9,437	113,244	9,909	118,908	10,404	124,848	10,924	131,08
Director of Municipal Services	CMT		8,987	107,844	9,437	113,244	9,909	118,908	10,404	124,848	10,924	131,08
Director of Community Development	CMT		10,405	124,860					12,044	144,528		
• •					10,925	131,100	11,471	137,652			12,646	151,75
Director of Finance/City Treasurer	CMT		10,922	131,064	11,468	137,616	12,041	144,492	12,643	151,716	13,275	159,30
Director of Public Works	CMT		10,405	124,860	10,925	131,100	11,471	137,652	12,044	144,528	12,646	151,75
												Annua

Updated 03/04/2019

### **RESOLUTION NO. CC-1810-043**

### A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LAWNDALE, CALIFORNIA APPROVING AND UPDATING THE PUBLICLY AVAILABLE CITY-WIDE SALARY AND PAY SCHEDULE AS REQUIRED BY CALPERS

WHEREAS, the City of Lawndale ("City") contracts with the California Public Employees' Retirement System ("CalPERS") to provide retirement benefits for its employees; and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires governing bodies of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws; and

WHEREAS, the pay schedule must identify each position by title, the individual pay rate amount or ranges for that position, and the time base upon which the amounts are based; and

WHEREAS, the City Council approved Resolution No. CC-1607-044, adopting a publicly available pay schedule for the period covering 2014 through 2017; and

WHEREAS, the City Council of the City now desires to update the pay schedule in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LAWNDALE, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City-wide Salary and Pay Schedule contained in Exhibit "A", attached hereto and made a part hereof, is hereby approved and adopted in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5 effective upon the City Council's adoption of the 2017-2019 Memorandum of Understanding between the City of Lawndale ("City") and the American Federation of State, County, And Municipal Employees Union, Council 36, Local 1895.

SECTION 2. That the City-wide Salary and Pay Schedule will be made available for public viewing via the City website for no less than five (5) years.

PASSED, APPROVED AND ADOPTED this 15th day of October, 2018.

Robert Pullen-Miles, Mayor

ATTEST:

State of California)County of Los Angeles)SS

City of Lawndale )

I, Rhonda Hofmann Gorman, City Clerk of the City of Lawndale, California, do hereby certify that the City Council of the City of Lawndale duly approved and adopted the foregoing Resolution No. CC-1810-043 at a regular meeting of said Council held on the 15th day of October, 2018, by the following roll call vote:

Name	Vot	ing	Prese	Absent		
Ivanie	Aye		Abstain	Not Participating	Ausent	
Robert Pullen-Miles, Mayor						
Pat Kearney, Mayor Pro Tem						
James Osborne						
Daniel Reid						
Bernadette Suarez						

Rhonda Hofmann Gorman, City Clerk

APPROVED AS TO FORM:

Tiffany J. Israel, City Attorney



CITY OF LAWNDALE 2017-2019 CITY-WIDE SALARY SCHEDULE

		PA	RT-TIME	EMPLOY	EES HO	URLY						
			r	ep A		ep B	Ste	ep C	Ste	p D	Ste	ep E
POSITION	Unit	Range		ourly		ourly		ourly		urly		urly
Recreation Leader (eff. MOU adoption 11/5/18)	AFSCME- PT	runge		1.17		1.72	-	2.31		.93		3.58
Senior Recreation Leader	AFSCME- PT			2.97		3.62		4.30	15			5.76
Delivery Worker	AFSCME- PT			4.17		4.88		5.63	16			7.23
Office Assistant	AFSCME- PT			7.52		8.40		9.31		.28		.29
CATV Production Assistant	AFSCME- PT			9.30		0.26		1.28		.34		3.45
Maintenance Worker I	AFSCME- PT			9.30		0.26		1.28		.34		3.45
Municipal Services Officer I	AFSCME- PT			9.30		0.26		1.28		.34 .34		3.45 3.45
	AFSCME- PT					0.20 2.47				.34 .78		5.43 5.02
Municipal Services Officer II				1.41				3.61				
CATV Production Assistant II	AFSCME- PT			0.28		1.30		2.36		.48		4.66
Transit Operator (eff. 3/6/17)	AFSCME- PT			).88		1.93		3.02		.17		5.38
Emergency Preparedness Coordinator	AFSCME- PT			2.43		3.56		1.74		.98		7.27
Code Enforcement Officer I	AFSCME- PT			7.36		8.73		).16	31			3.25
Associate Planner	AFSCME- PT			5.44		7.21	39	9.08	41	.02	43	3.07
			AFSCM	E CLASSI	TED UNI	IT						
			Step A		St	ep B	Ste	ep C	Ste	p D	Ste	ep E
POSITION	Unit	Range	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual	Mon	Annual
Senior Nutrition Specialist	AFSCME- CL	85	2,247	26,964	2,361	28,332	2477	29,724	2602	31,224	2733	32,796
Office /Personnel Assistant	AFSCME- CL	115	3,285	39,416	3,448	41,381	3,620	43,445	3,802	45,621	3,992	47,907
Maintenance Worker I	AFSCME- CL	125	3,619	43,433	3,801	45,608	3,990	47,883	4,190	50,280	4,399	52,790
Municipal Services Officer I	AFSCME- CL	125	3,619	43,433	3,801	45,608	3,990	47,883	4,190	50,280	4,399	52,790
Transit Operator	AFSCME- CL	125	3,619	43,433	3,801	45,608	3,990	47,883	4,190	50,280	4,399	52,790
Accounting Specialist	AFSCME- CL	125	4,014	43,433	4,215	43,008 50,577	4,425	47,883 53,099	4,190	55,756	4,399	58,549
Maintenance Worker II	AFSCME- CL	135	4,014	48,167	4,215	50,577	4,425	53,099 53,099	4,646	55,756	4,879	58,549
	AFSCME- CL	135	4,014	48,167	4,215	50,577	4,425	53,099 53,099	4,646 4,646	55,756 55,756	4,879	58,549 58,549
Municipal Services Officer II		135	4,014	48,167 50,416	4,215 4,411	50,577 52,938	4,425 4,632		4,646 4,864	55,756 58,364	4,879	58,549 61,281
Accounting / Payroll Specialist	AFSCME- CL		· ·		· ·	· ·	· · ·	55,583	<i>,</i>			,
Admin Assistant II	AFSCME- CL	140	4,201	50,416	4,411	52,938	4,632	55,583	4,864	58,364	5,107	61,281
Building Permit Specialist	AFSCME- CL	140	4,201	50,416	4,411	52,938	4,632	55,583	4,864	58,364	5,107	61,281
Assistant Public Works Inspector	AFSCME- CL	145	4,426	53,111	4,647	55,768	4,880	58,562	5,124	61,491	5,381	64,569
Community Services Coordinator	AFSCME- CL	145	4,426	53,111	4,647	55,768	4,880	58,562	5,124	61,491	5,381	64,569
Maintenance Worker III	AFSCME- CL	145	4,426	53,111	4,647	55,768	4,880	58,562	5,124	61,491	5,381	64,569
Recreation Coordinator	AFSCME- CL	145	4,426	53,111	4,647	55,768	4,880	58,562	5,124	61,491	5,381	64,569
Executive Assistant	AFSCME- CL	155	4,875	58,500	5,119	61,429	5,376	64,507	5,643	67,720	5,926	71,107
Public Works Inspector	AFSCME- CL	155	4,875	58,500	5,119	61,429	5,376	64,507	5,643	67,720	5,926	71,107
Engineering Technician	AFSCME- CL	160	5,128	61,540	5,385	64,618	5,654	67,844	5,937	71,243	6,234	74,803
Code Enforcement Officer I	AFSCME- CL	160	5,128	61,540	5,385	64,618	5,654	67,844	5,937	71,243	6,234	74,803
Code Enforcement Officer II	AFSCME- CL	165	5,408	64,890	5,678	68,141	5,963	71,552	6,260	75,124	6,573	78,882
Code Enforcement Officer II	AFSCME- CL		,		,	,	5,963	71,552	6,260	75,124	6,573	78,882
Code Enforcement Officer II	AFSCME- CL		CME MI	64,890	GEMENT	,		71,552	6,260 Ste	,		78,882 ep E
Code Enforcement Officer II POSITION	AFSCME- CL Unit		CME MI	64,890 D-MANA	GEMENT	UNIT				,		
POSITION	Unit	AFS Range	CME MI Ste Mon	64,890 D-MANA ep A Annual	GEMENT St Mon	CUNIT ep B Annual	Ste Mon	ep C Annual	Ste Mon	p D Annual	Ste Mon	ep E Annual
POSITION Deputy City Clerk	Unit AFSCME- MM	AFS Range 160	CME MI Sto Mon 5,128	64,890 D-MANA ep A Annual 61,540	<b>EMENT</b> St Mon 5,385	<b>CUNIT</b> ep B Annual 64,618	Ste Mon 5,654	ep C Annual 67,844	<b>Ste</b> <b>Mon</b> 5,937	<b>p D</b> Annual 71,243	Ste Mon 6,234	ep E Annual 74,803
<b>POSITION</b> Deputy City Clerk Administrative Analyst	Unit AFSCME- MM AFSCME- MM	AFS Range 160 165	CME MI Sto Mon 5,128 5,408	64,890 D-MANA ep A Annual 61,540 64,890	<b>SEM EN1</b> St Mon 5,385 5,678	<b>CUNIT</b> ep B Annual 64,618 68,141	Ste Mon 5,654 5,963	ep C Annual 67,844 71,552	<b>Ste</b> <b>Mon</b> 5,937 6,260	<b>p D</b> Annual 71,243 75,124	<b>Mon</b> 6,234 6,573	ep E Annual 74,803 78,882
POSITION Deputy City Clerk Administrative Analyst Assistant Planner	Unit AFSCME- MM AFSCME- MM AFSCME- MM	AFS Range 160 165 165	CME MI Sto Mon 5,128 5,408 5,408	64,890 D-MANA P A Annual 61,540 64,890 64,890	EMENT St Mon 5,385 5,678 5,678	<b>CUNIT</b> ep B Annual 64,618 68,141 68,141	<b>Ste</b> <b>Mon</b> 5,654 5,963 5,963	ep C Annual 67,844 71,552 71,552	<b>Ste</b> <b>Mon</b> 5,937 6,260 6,260	<b>p D</b> Annual 71,243 75,124 75,124	<b>Mon</b> 6,234 6,573 6,573	ep E Annual 74,803 78,882 78,882
POSITION Deputy City Clerk Administrative Analyst Assistant Planner Grant/Economic Dev Coordinator	Unit AFSCME- MM AFSCME- MM AFSCME- MM AFSCME- MM	AFS Range 160 165 165 169	CME MI Sta Mon 5,128 5,408 5,408 5,604	64,890 D-MANA p A Annual 61,540 64,890 64,890 67,251	SEMENT St Mon 5,385 5,678 5,678 5,884	<b>CUNIT</b> ep B Annual 64,618 68,141 68,141 70,613	<b>Ste</b> <b>Mon</b> 5,654 5,963 5,963 6,178	ep C Annual 67,844 71,552 71,552 74,135	Ste           Mon           5,937           6,260           6,260           6,487	<b>p D</b> <b>Annual</b> 71,243 75,124 75,124 77,843	Sta           Mon           6,234           6,573           6,573           6,811	ep E Annual 74,803 78,882 78,882 81,737
POSITION Deputy City Clerk Administrative Analyst Assistant Planner Grant/Economic Dev Coordinator Community Services Supervisor	Unit AFSCME- MM AFSCME- MM AFSCME- MM AFSCME- MM AFSCME- MM	AFS Range 160 165 165 169 170	CME MI Str Mon 5,128 5,408 5,408 5,604 5,604 5,670	64,890 D-MANA( ep A Annual 61,540 64,890 64,890 64,890 67,251 68,042	<b>SEM EN1</b> St Mon 5,385 5,678 5,678 5,884 5,954	<b>UNIT</b> <b>ep B</b> <b>Annual</b> 64,618 68,141 68,141 70,613 71,453	<b>Ste</b> <b>Mon</b> 5,654 5,963 5,963 6,178 6,252	ep C Annual 67,844 71,552 71,552 74,135 75,025	Ste           Mon           5,937           6,260           6,260           6,487           6,564	p D Annual 71,243 75,124 75,124 77,843 78,770	Ste           Mon           6,234           6,573           6,573           6,811           6,893	ep E Annual 74,803 78,882 78,882 81,737 82,713
POSITION Deputy City Clerk Administrative Analyst Assistant Planner Grant/Economic Dev Coordinator Community Services Supervisor Assistant Engineer	Unit AFSCME- MM AFSCME- MM AFSCME- MM AFSCME- MM AFSCME- MM	AFS Range 160 165 165 169 170 173	CME MI Sto Mon 5,128 5,408 5,408 5,604 5,670 5,831	64,890 <b>D-MANA(</b> <b>ep A</b> 61,540 64,890 64,890 67,251 68,042 69,970	EMEN1 St Mon 5,385 5,678 5,678 5,884 5,954 6,122	UNIT ep B Annual 64,618 68,141 68,141 70,613 71,453 73,468	Ste           Mon           5,654           5,963           6,178           6,252           6,429	<b>Annual</b> 67,844 71,552 71,552 74,135 75,025 77,151	Ste           Mon           5,937           6,260           6,260           6,487           6,564           6,751	p D Annual 71,243 75,124 75,124 77,843 78,770 81,007	Ste           Mon           6,234           6,573           6,573           6,811           6,893           7,087	<b>E F</b> <b>Annual</b> 74,803 78,882 78,882 81,737 82,713 85,049
POSITION Deputy City Clerk Administrative Analyst Assistant Planner Grant/Economic Dev Coordinator Community Services Supervisor Assistant Engineer Municipal Services Supervisor	Unit AFSCME- MM AFSCME- MM AFSCME- MM AFSCME- MM AFSCME- MM AFSCME- MM	AFS Range 160 165 165 169 170 173 175	CME MI Sto Mon 5,128 5,408 5,604 5,604 5,670 5,831 5,949	64,890 <b>D-MANA(</b> <b>p A</b> 61,540 64,890 64,890 67,251 68,042 69,970 71,391	EMENI           St           Mon           5,385           5,678           5,678           5,884           5,954           6,122           6,247	UNIT ep B Annual 64,618 68,141 68,141 70,613 71,453 73,468 74,963	Ste           Mon           5,654           5,963           5,963           6,178           6,252           6,429           6,559	<b>Annual</b> 67,844 71,552 71,552 74,135 75,025 77,151 78,708	Ste           Mon           5,937           6,260           6,260           6,487           6,564           6,751           6,887	p D Annual 71,243 75,124 75,124 77,843 78,770 81,007 82,639	Ste           Mon           6,234           6,573           6,573           6,811           6,893           7,087           7,231	<b>Annual</b> 74,803 78,882 78,882 81,737 82,713 85,049 86,767
POSITION Deputy City Clerk Administrative Analyst Assistant Planner Grant/Economic Dev Coordinator Community Services Supervisor Assistant Engineer Municipal Services Supervisor Maintenance Supervisor	Unit AFSCME- MM AFSCME- MM AFSCME- MM AFSCME- MM AFSCME- MM AFSCME- MM AFSCME- MM	AFS Range 160 165 165 169 170 173 175 180	Store           Mon           5,128           5,408           5,408           5,604           5,670           5,831           5,949           6,269	64,890 <b>D-MANA(</b> <b>p A</b> 61,540 64,890 64,890 67,251 68,042 69,970 71,391 75,223	SEM ENI           St           Mon           5,385           5,678           5,678           5,884           5,954           6,122           6,247           6,582	UNIT ep B Annual 64,618 68,141 70,613 71,453 73,468 74,963 78,980	Ste           Mon           5,654           5,963           6,178           6,252           6,429           6,559           6,911	<b>Annual</b> 67,844 71,552 71,552 74,135 75,025 77,151 78,708 82,936	Ste           Mon           5,937           6,260           6,260           6,487           6,564           6,751           6,887           7,256	p D Annual 71,243 75,124 75,124 77,843 78,770 81,007 82,639 87,076	Ste           Mon           6,234           6,573           6,573           6,811           6,893           7,087           7,231           7,619	Annual           74,803           78,882           78,882           81,737           82,713           85,049           86,767           91,427
POSITION Deputy City Clerk Administrative Analyst Assistant Planner Grant/Economic Dev Coordinator Community Services Supervisor Assistant Engineer Municipal Services Supervisor Maintenance Supervisor Associate Planner	Unit AFSCME- MM AFSCME- MM AFSCME- MM AFSCME- MM AFSCME- MM AFSCME- MM AFSCME- MM	AFS Range 160 165 165 169 170 173 175 180 185	CME MI Sta 5,128 5,408 5,408 5,604 5,670 5,831 5,949 6,269 6,572	64,890 <b>D-MANA</b> <b>2p A</b> 61,540 64,890 64,890 67,251 68,042 69,970 71,391 75,223 78,869	Semient         Stem           Mon         5,385           5,678         5,678           5,678         5,678           5,678         5,678           5,678         5,678           5,678         5,678           5,678         5,678           5,678         5,678           5,678         5,678           5,678         5,678           5,678         5,678           6,582         6,901	UNIT ep B Annual 64,618 68,141 70,613 71,453 73,468 74,963 78,980 82,812	Ste           Mon           5,654           5,963           5,963           6,178           6,252           6,429           6,559           6,911           7,246	P C Annual 67,844 71,552 71,552 74,135 75,025 77,151 78,708 82,936 86,953	Ste           Mon           5,937           6,260           6,260           6,487           6,564           6,751           6,887           7,256           7,609	p D Annual 71,243 75,124 75,124 75,124 77,843 78,770 81,007 82,639 87,076 91,303	Ste           Mon           6,234           6,573           6,573           6,811           6,893           7,087           7,231           7,619           7,989	P E Annual 74,803 78,882 78,882 81,737 82,713 85,049 86,767 91,427 95,864
POSITION Deputy City Clerk Administrative Analyst Assistant Planner Grant/Economic Dev Coordinator Community Services Supervisor Assistant Engineer Municipal Services Supervisor Maintenance Supervisor Associate Planner Associate Engineer	Unit AFSCME- MM AFSCME- MM AFSCME- MM AFSCME- MM AFSCME- MM AFSCME- MM AFSCME- MM AFSCME- MM	AFS Range 160 165 165 169 170 173 175 180 185 190	CME MI Sta 5,128 5,408 5,604 5,670 5,831 5,949 6,269 6,572 6,909	64,890 <b>D-MANAG</b> 27 A Annual 61,540 64,890 64,890 64,890 67,251 68,042 69,970 71,391 75,223 78,869 82,911	SEM ENT           St           5,385           5,678           5,678           5,678           5,678           5,678           5,678           6,122           6,247           6,582           6,901           7,254	<b>UNIT</b> <b>ep B</b> <b>Annual</b> 64,618 68,141 68,141 70,613 71,453 71,453 73,468 74,963 78,980 82,812 87,051	Ste           Mon           5,654           5,963           6,178           6,252           6,429           6,559           6,911           7,246           7,617	P C Annual 67,844 71,552 71,552 74,135 75,025 77,151 78,708 82,936 86,953 91,402	Ste           Mon           5,937           6,260           6,260           6,487           6,564           6,751           6,887           7,256           7,609           7,998	p D Annual 71,243 75,124 75,124 75,124 77,843 78,770 81,007 82,639 87,076 91,303 95,975	Ste           Mon           6,234           6,573           6,573           6,811           6,893           7,087           7,231           7,619           7,989           8,398	ep E Annual 74,803 78,882 78,882 81,737 82,713 85,049 86,767 91,427 95,864 100,771
POSITION Deputy City Clerk Administrative Analyst Assistant Planner Grant/Economic Dev Coordinator Community Services Supervisor Assistant Engineer Municipal Services Supervisor Maintenance Supervisor Associate Planner Associate Engineer Cable Television Supervisor	Unit AFSCME- MM AFSCME- MM AFSCME- MM AFSCME- MM AFSCME- MM AFSCME- MM AFSCME- MM AFSCME- MM AFSCME- MM	AFS Range 160 165 165 169 170 173 175 180 185 190 190	CME MI Stu 5,128 5,408 5,604 5,670 5,831 5,949 6,269 6,572 6,909 6,909	64,890 <b>D-MANAG</b> <b>2p A</b> Annual 61,540 64,890 64,890 67,251 68,042 69,970 71,391 75,223 78,869 82,911 82,911	SEM ENT           St           5,385           5,678           5,678           5,884           5,954           6,122           6,247           6,582           6,901           7,254           7,254	UNIT           ep B           Annual           64,618           68,141           68,141           70,613           71,453           73,468           74,963           78,980           82,812           87,051	Stee           Mon           5,654           5,963           6,178           6,252           6,429           6,559           6,911           7,246           7,617	P C Annual 67,844 71,552 74,135 75,025 77,151 78,708 82,936 86,953 91,402 91,402	Ste           Mon           5,937           6,260           6,260           6,487           6,564           6,751           6,887           7,256           7,609           7,998           7,998	p D Annual 71,243 75,124 75,124 75,124 77,843 78,700 81,007 82,639 87,076 91,303 95,975 95,975	Ste           Mon           6,234           6,573           6,811           6,893           7,087           7,231           7,619           7,989           8,398           8,398	P E Annual 74,803 78,882 78,882 81,737 82,713 85,049 86,767 91,427 95,864 100,771 100,771
POSITION Deputy City Clerk Administrative Analyst Assistant Planner Grant/Economic Dev Coordinator Community Services Supervisor Assistant Engineer Municipal Services Supervisor Maintenance Supervisor Associate Planner Associate Engineer Cable Television Supervisor Senior Planner (eff. 7/17/17 - RESO- CC1707033)	Unit AFSCME- MM AFSCME- MM AFSCME- MM AFSCME- MM AFSCME- MM AFSCME- MM AFSCME- MM AFSCME- MM AFSCME- MM AFSCME- MM	AFS Range 160 165 165 169 170 173 175 180 185 190 190 192	CME MI Stu 5,128 5,408 5,604 5,670 5,831 5,949 6,269 6,572 6,909 6,909 7,047	64,890 <b>D-MANAG</b> <b>2p A</b> <b>Annual</b> 61,540 64,890 64,890 67,251 68,042 69,970 71,391 75,223 78,869 82,911 82,911 82,911	Sem EN1           St           5,385           5,678           5,678           5,884           5,954           6,122           6,242           6,201           7,254           7,254           7,400	<b>UNIT</b> <b>ep B</b> <b>Annual</b> 64,618 68,141 68,141 70,613 71,453 73,468 74,963 78,980 82,812 87,051 87,051 88,800	Ste           Mon           5,654           5,963           6,178           6,252           6,429           6,911           7,246           7,617           7,770	ep C Annual 67,844 71,552 71,552 74,135 75,025 77,151 78,708 82,936 86,953 91,402 93,240	Ste           Mon           5,937           6,260           6,264           6,751           6,887           7,256           7,698           7,998           7,998           8,158	p D Annual 71,243 75,124 75,124 75,124 78,770 81,007 82,639 87,076 91,303 95,975 95,975 95,975	Ste           Mon           6,234           6,573           6,811           6,893           7,087           7,231           7,619           7,989           8,398           8,398           8,566	P E Annual 74,803 78,882 78,882 81,737 82,713 85,049 86,767 91,427 95,864 100,771 100,771 102,792
POSITION Deputy City Clerk Administrative Analyst Assistant Planner Grant/Economic Dev Coordinator Community Services Supervisor Assistant Engineer Municipal Services Supervisor Maintenance Supervisor Maintenance Supervisor Associate Engineer Cable Television Supervisor Senior Planner (eff. 7/17/17 - RESO- CC1707033) Accounting Manager	Unit AFSCME- MM AFSCME- MM	AFS Range 160 165 165 169 170 173 175 180 185 190 190 192 196	CME MI Sto 5,128 5,408 5,604 5,670 5,831 5,949 6,269 6,572 6,909 7,047 7,333	64,890 <b>D-MANAG</b> <b>2p A</b> Annual 61,540 64,890 67,251 68,042 69,970 71,391 75,223 78,869 82,911 84,564 87,991	SEM EN1           St           Mon           5,385           5,678           5,884           6,122           6,247           6,582           6,901           7,254           7,400           7,699	<b>UNIT</b> <b>ep B</b> <b>Annual</b> 64,618 68,141 68,141 70,613 71,453 73,468 74,963 78,980 82,812 87,051 87,051 87,051 88,800 92,391	Ste           Mon           5,654           5,963           6,178           6,252           6,429           6,559           6,911           7,246           7,617           7,770           8,083	ep C Annual 67,844 71,552 74,135 75,025 77,151 78,708 82,936 86,953 91,402 93,240 97,001	Ste           Mon           5.937           6.260           6.487           6.564           6.751           6.887           7.256           7.609           7.998           8.158           8.488	p D Annual 71,243 75,124 75,124 77,843 78,770 81,007 82,639 87,076 91,303 95,975 95,975 95,975 97,896 101,859	State           Mon           6,234           6,573           6,573           6,811           6,893           7,087           7,231           7,619           7,989           8,398           8,566           8,913	P E Annual 74,803 78,882 81,737 82,713 85,049 86,767 91,427 95,864 100,771 100,771 102,792 106,951
POSITION Deputy City Clerk Administrative Analyst Assistant Planner Grant/Economic Dev Coordinator Community Services Supervisor Assistant Engineer Municipal Services Supervisor Maintenance Supervisor Associate Planner Associate Engineer Cable Television Supervisor Senior Planner (eff. 7/17/17 - RESO- CC1707033) Accounting Manager Community Development Manager	Unit AFSCME- MM AFSCME- MM	AFS Range 160 165 165 169 170 173 175 180 185 190 190 192 196 203	CME MI Stu 5,128 5,408 5,670 5,831 5,949 6,269 6,572 6,909 6,909 6,909 7,047 7,333 7,861	64,890 D-MANAG 29 A Annual 61,540 64,890 64,890 67,251 68,042 69,970 71,391 75,223 78,869 82,911 84,564 87,991 94,332	SEM EN1           St           Mon           5,385           5,678           5,874           5,954           6,122           6,247           6,582           6,901           7,254           7,400           7,699           8,253	UNIT           ep B           Annual           64,618           68,141           68,141           68,141           70,613           71,453           73,468           74,963           78,980           82,812           87,051           88,800           92,391           99,041	Stee           Mon           5,654           5,963           5,963           6,178           7,617           7,770           8,083           8,666	ep C Annual 67,844 71,552 71,552 74,135 75,025 77,151 78,708 82,936 86,953 91,402 93,240 93,240 97,001 103,997	Ste           Mon           5.937           6.260           6.487           6.564           6.751           6.887           7.256           7.609           7.998           8.158           8.488           9,100	p D Annual 71,243 75,124 75,124 77,843 78,770 81,007 82,639 87,076 91,303 95,975 95,975 95,975 95,975 95,975 97,896 101,859 109,201	State           Mon           6,234           6,573           6,573           6,811           6,893           7,087           7,231           7,619           7,989           8,398           8,566           8,913           9,554	P E Annual 74,803 78,882 78,882 81,737 82,713 85,049 86,767 91,427 95,864 100,771 100,772 106,951 114,651
POSITION Deputy City Clerk Administrative Analyst Assistant Planner Grant/Economic Dev Coordinator Community Services Supervisor Assistant Engineer Municipal Services Supervisor Maintenance Supervisor Maintenance Supervisor Associate Planner Associate Engineer Cable Television Supervisor Senior Planner (eff. 7/17/17 - RESO- CC1707033) Accounting Manager Community Development Manager Community Development Manager	Unit AFSCME- MM AFSCME- MM	AFS Range 160 165 165 169 170 173 175 180 185 190 190 192 196 203 210	CME MI Stu 5,128 5,408 5,408 5,670 5,831 5,949 6,269 6,572 6,909 6,572 6,909 7,047 7,333 7,861 8,559	64,890 <b>D-MANAG</b> <b>p A</b> <b>Annual</b> 61,540 64,890 67,251 68,042 69,970 71,391 75,223 78,869 82,911 82,911 82,911 84,564 87,991 94,332 102,712	SEM EN1           St           5,385           5,678           5,678           5,884           5,954           6,122           6,247           6,582           6,901           7,254           7,400           7,699           8,253           8,987	UNIT           ep B           Annual           64,618           68,141           68,141           68,141           70,613           71,453           73,468           74,963           78,980           82,812           87,051           87,051           88,800           92,391           99,041           107,841	Stee           Mon           5,654           5,963           5,963           6,178           6,252           6,429           6,559           6,911           7,246           7,617           7,707           8,083           8,666           9,437	P C Annual 67,844 71,552 71,552 75,025 77,151 78,708 82,936 86,953 91,402 93,240 93,240 97,001 103,997 113,242	Ste           Mon           5,937           6,260           6,267           6,564           6,751           6,887           7,256           7,609           7,998           8,158           8,488           9,100           9,909	p D Annual 71,243 75,124 75,124 75,124 75,124 77,843 78,770 81,007 82,639 87,076 91,303 95,975 95,975 97,896 101,859 109,201 118,903	State           Mon           6,234           6,573           6,573           6,811           7,087           7,231           7,619           7,989           8,398           8,566           8,913           9,554           10,404	P E Annual 74,803 78,882 78,882 78,882 81,737 82,713 85,049 86,767 91,427 95,864 100,771 100,771 102,792 106,951 114,651 124,848
POSITION Deputy City Clerk Administrative Analyst Assistant Planner Grant/Economic Dev Coordinator Community Services Supervisor Assistant Engineer Municipal Services Supervisor Maintenance Supervisor Maintenance Supervisor Sanior Planner Cable Television Supervisor Senior Planner (eff. 7/17/17 - RESO- CC1707033) Accounting Manager Community Development Manager Community Development Manager Municipal Services Manager	Unit AFSCME- MM AFSCME- MM	AFS Range 160 165 165 169 170 173 175 180 185 190 190 192 196 203 210 210	CME MI Sto 5,128 5,408 5,604 5,670 5,831 5,949 6,572 6,909 6,572 6,909 6,572 6,909 7,047 7,333 7,861 8,559 8,559	64,890 <b>D-MANAG</b> <b>2p A</b> Annual 61,540 64,890 64,890 64,890 67,251 68,042 69,970 71,391 75,223 78,869 82,911 84,564 87,991 94,332 102,712 102,712	SEM EN1           St           5,385           5,678           5,678           5,854           5,954           6,122           6,247           6,582           6,901           7,254           7,400           7,699           8,253           8,987	UNIT           ep B           Annual           64,618           68,141           70,613           71,453           73,468           74,963           78,980           82,812           87,051           88,800           92,391           99,041           107,841	Stee           Mon           5,654           5,963           5,963           6,178           6,252           6,429           6,559           6,911           7,246           7,617           7,617           7,770           8,066           9,437           9,437	P C Annual 67,844 71,552 74,135 75,025 77,151 78,708 82,936 86,953 91,402 91,402 91,402 93,240 97,001 103,997 113,242 113,242	Ste           Mon           5,937           6,260           6,487           6,564           6,751           6,887           7,256           7,609           7,998           8,158           8,488           9,100           9,909	p D Annual 71,243 75,124 75,124 77,843 78,770 81,007 82,639 87,076 91,303 95,975 95,975 95,975 95,975 95,975 97,896 101,859 109,201 118,903 118,903	Stee           Mon           6.234           6.573           6.811           6.893           7.087           7.231           7,619           7,989           8,398           8,566           8,913           9,554           10,404	P E Annual 74,803 78,882 78,882 81,737 82,713 85,049 86,767 91,427 95,864 100,771 100,771 100,771 100,771 102,792 106,951 114,651 124,848 124,848
POSITION Deputy City Clerk Administrative Analyst Assistant Planner Grant/Economic Dev Coordinator Community Services Supervisor Assistant Engineer Municipal Services Supervisor Maintenance Supervisor Maintenance Supervisor Associate Planner Associate Engineer Cable Television Supervisor Senior Planner (eff. 7/17/17 - RESO- CC1707033) Accounting Manager Community Development Manager Community Development Manager	Unit AFSCME- MM AFSCME- MM	AFS Range 160 165 165 169 170 173 175 180 185 190 190 192 196 203 210 210 219	CME MI Sta 5,128 5,408 5,408 5,604 5,670 5,831 5,949 6,572 6,909 6,572 6,909 6,572 6,909 7,047 7,333 7,861 8,559 8,559 9,217	64,890 <b>D-MANAG</b> <b>2p A</b> Annual 61,540 64,890 64,890 67,251 68,042 69,970 71,391 75,223 78,869 82,911 82,911 84,564 87,991 94,332 102,712 102,712 102,712 110,610	Set ENT           St           Mon           5,385           5,678           5,678           5,884           5,954           6,122           6,247           6,501           7,254           7,254           7,400           7,699           8,987           8,987           9,678	UNIT           ep B           Annual           64,618           68,141           68,141           70,613           71,453           73,468           74,963           78,980           82,812           87,051           88,800           92,391           99,041           107,841           116,135	Stee           Mon           5,654           5,963           5,963           6,178           6,252           6,429           6,559           6,911           7,246           7,617           7,617           7,770           8,083           8,666           9,437           10,162	P C Annual 67,844 71,552 71,552 75,025 77,151 78,708 82,936 86,953 91,402 93,240 93,240 97,001 103,997 113,242	Ste           Mon           5,937           6,260           6,267           6,564           6,751           6,887           7,256           7,609           7,998           8,158           8,488           9,100           9,909	p D Annual 71,243 75,124 75,124 75,124 75,124 77,843 78,770 81,007 82,639 87,076 91,303 95,975 95,975 97,896 101,859 109,201 118,903	State           Mon           6,234           6,573           6,573           6,811           7,087           7,231           7,619           7,989           8,398           8,566           8,913           9,554           10,404	P E Annual 74,803 78,882 78,882 78,882 81,737 82,713 85,049 86,767 91,427 95,864 100,771 100,771 102,792 106,951 114,651 124,848
POSITION Deputy City Clerk Administrative Analyst Assistant Planner Grant/Economic Dev Coordinator Community Services Supervisor Assistant Engineer Municipal Services Supervisor Maintenance Supervisor Maintenance Supervisor Sanior Planner Cable Television Supervisor Senior Planner (eff. 7/17/17 - RESO- CC1707033) Accounting Manager Community Development Manager Community Development Manager Municipal Services Manager	Unit AFSCME- MM AFSCME- MM	AFS Range 160 165 165 169 170 173 175 180 185 190 190 192 196 203 210 210 219	CME MI Sta 5,128 5,408 5,408 5,604 5,670 5,831 5,949 6,572 6,909 6,572 6,909 6,572 6,909 7,047 7,333 7,861 8,559 8,559 9,217	64,890 <b>D-MANAG</b> <b>2p A</b> Annual 61,540 64,890 64,890 67,251 68,042 69,970 71,391 75,223 78,869 82,911 82,911 84,564 87,991 94,332 102,712 102,712 102,712 102,712 102,610	Set ENT           St           Mon           5,385           5,678           5,678           5,884           5,954           6,122           6,247           6,501           7,254           7,254           7,400           7,699           8,987           8,987           9,678	UNIT           ep B           Annual           64,618           68,141           70,613           71,453           73,468           74,963           78,980           82,812           87,051           88,800           92,391           99,041           107,841	Stee           Mon           5,654           5,963           5,963           6,178           6,252           6,429           6,559           6,911           7,246           7,617           7,617           7,770           8,083           8,666           9,437           10,162	P C Annual 67,844 71,552 74,135 75,025 77,151 78,708 82,936 86,953 91,402 91,402 91,402 93,240 97,001 103,997 113,242 113,242	Ste           Mon           5,937           6,260           6,487           6,564           6,751           6,887           7,256           7,609           7,998           8,158           8,488           9,100           9,909	p D Annual 71,243 75,124 75,124 77,843 78,770 81,007 82,639 87,076 91,303 95,975 95,975 95,975 95,975 95,975 97,896 101,859 109,201 118,903 118,903	Stee           Mon           6.234           6.573           6.811           6.893           7.087           7.231           7,619           7,989           8,398           8,566           8,913           9,554           10,404	P E Annual 74,803 78,882 78,882 81,737 82,713 85,049 86,767 91,427 95,864 100,771 100,771 100,771 100,771 102,792 106,951 114,651 124,848 124,848
POSITION Deputy City Clerk Administrative Analyst Assistant Planner Grant/Economic Dev Coordinator Community Services Supervisor Assistant Engineer Municipal Services Supervisor Maintenance Supervisor Maintenance Supervisor Sanior Planner Cable Television Supervisor Senior Planner (eff. 7/17/17 - RESO- CC1707033) Accounting Manager Community Development Manager Community Development Manager Municipal Services Manager	Unit AFSCME- MM AFSCME- MM	AFS Range 160 165 165 169 170 173 175 180 185 190 190 192 196 203 210 210 219	CME MI Sta 5,408 5,408 5,604 5,670 5,831 5,949 6,572 6,909 6,572 6,909 6,572 6,909 7,047 7,333 7,861 8,559 9,217 ANAGEN	64,890 <b>D-MANAG</b> <b>2p A</b> Annual 61,540 64,890 64,890 67,251 68,042 69,970 71,391 75,223 78,869 82,911 82,911 84,564 87,991 94,332 102,712 102,712 102,712 102,712 102,610	BEM EN1           St           Mon           5,385           5,678           5,884           5,954           6,122           6,247           6,582           6,901           7,254           7,254           7,400           7,699           8,987           9,678           PLOYEE	UNIT           ep B           Annual           64,618           68,141           68,141           70,613           71,453           73,468           74,963           78,980           82,812           87,051           88,800           92,391           99,041           107,841           116,135	Stee           Mon           5,654           5,963           5,963           6,178           6,252           6,429           6,559           6,911           7,246           7,617           7,617           7,617           7,770           8,083           8,666           9,437           10,162 <b>TIVE</b> )	P C Annual 67,844 71,552 74,135 75,025 77,151 78,708 82,936 86,953 91,402 91,402 91,402 93,240 97,001 103,997 113,242 113,242	Ste           Mon           5,937           6,260           6,487           6,564           6,751           6,887           7,256           7,609           7,998           8,158           8,488           9,100           9,909	p D Annual 71,243 75,124 75,124 77,843 78,770 81,007 82,639 87,076 91,303 95,975 95,97	Stee           Mon           6,234           6,573           6,811           6,893           7,087           7,231           7,619           7,989           8,398           8,398           8,566           8,913           9,554           10,404           11,203	P E Annual 74,803 78,882 78,882 81,737 82,713 85,049 86,767 91,427 95,864 100,771 100,771 100,771 100,771 102,792 106,951 114,651 124,848 124,848
POSITION Deputy City Clerk Administrative Analyst Assistant Planner Grant/Economic Dev Coordinator Community Services Supervisor Assistant Engineer Municipal Services Supervisor Maintenance Supervisor Maintenance Supervisor Sanior Planner Cable Television Supervisor Senior Planner (eff. 7/17/17 - RESO- CC1707033) Accounting Manager Community Development Manager Community Development Manager Municipal Services Manager	Unit AFSCME- MM AFSCME- MM	AFS Range 160 165 165 169 170 173 175 180 185 190 190 192 196 203 210 210 219	CME MI Sta 5,408 5,408 5,604 5,670 5,831 5,949 6,572 6,909 6,572 6,909 6,572 6,909 7,047 7,333 7,861 8,559 9,217 ANAGEN	64,890 <b>D-MANAG</b> <b>2p A</b> Annual 61,540 64,890 64,890 67,251 68,042 69,970 71,391 75,223 78,869 82,911 82,911 84,564 87,991 94,332 102,712 102,712 102,712 102,610 <b>4ENT EM</b>	BEM EN1           St           Mon           5,385           5,678           5,884           5,954           6,122           6,247           6,582           6,901           7,254           7,254           7,400           7,699           8,987           9,678           PLOYEE	UNIT           ep B           Annual           64,618           68,141           68,141           70,613           71,453           73,468           74,963           78,980           82,812           87,051           88,800           92,391           99,041           107,841           116,135           S (EXECUT)	Stee           Mon           5,654           5,963           5,963           6,178           6,252           6,429           6,559           6,911           7,246           7,617           7,617           7,617           7,770           8,083           8,666           9,437           10,162 <b>TIVE</b> )	P C Annual 67,844 71,552 71,552 74,135 75,025 77,151 78,708 82,936 86,953 91,402 91,402 93,240 97,001 103,997 113,242 121,944 12,944 12,944 12,944 12,944 12,944 12,944 12,944 12,944 12,944 12,945 12,	Ste           Mon           5,937           6,260           6,487           6,564           6,751           6,887           7,256           7,609           7,998           8,158           8,488           9,100           9,909           10,670	p D Annual 71,243 75,124 75,124 77,843 78,770 81,007 82,639 87,076 91,303 95,975 95,97	Stee           Mon           6,234           6,573           6,811           6,893           7,087           7,231           7,619           7,989           8,398           8,398           8,566           8,913           9,554           10,404           11,203	P E Annual 74,803 78,882 78,882 81,737 82,713 85,049 86,767 91,427 95,864 100,771 100,771 100,771 102,792 106,951 114,651 124,848 124,848 134,440
POSITION Deputy City Clerk Administrative Analyst Assistant Planner Grant/Economic Dev Coordinator Community Services Supervisor Assistant Engineer Municipal Services Supervisor Maintenance Supervisor Associate Planner Associate Engineer Cable Television Supervisor Senior Planner (eff. 7/17/17 - RESO- CC1707033) Accounting Manager Community Development Manager Community Devices Manager Municipal Services Manager City Engineer	Unit AFSCME- MM AFSCME- MM	AFS Range 160 165 165 169 170 173 175 180 185 190 190 192 196 203 210 210 219	CME MI Sta 5,128 5,408 5,604 5,670 5,831 5,949 6,269 6,572 6,909 7,047 7,333 7,861 8,559 9,217 ANAGEN Sta	64,890 D-MANAG 2p A Annual 61,540 64,890 64,890 67,251 68,042 69,970 71,391 75,223 78,869 82,911 82,911 84,564 87,991 94,332 102,712 102,712 102,712 102,610 MENT EM	SEM EN1           St           Mon           5,385           5,678           5,884           5,954           6,122           6,247           6,582           6,901           7,254           7,254           7,254           7,699           8,987           9,678           PLOYEE	UNIT ep B Annual 64,618 68,141 70,613 71,453 73,468 74,963 78,980 82,812 87,051 87,051 88,800 92,391 99,041 107,841 1107,841 116,135 S (EXECU) ep B	Stee           Mon           5,654           5,963           5,963           6,178           6,252           6,429           6,559           6,911           7,617           7,617           7,617           7,617           9,437           10,162           CTVE)	P C Annual 67,844 71,552 71,552 74,135 75,025 77,151 78,708 82,936 86,953 91,402 93,240 97,001 103,997 113,242 113,242 113,242 121,944 P C	Ste           Mon           5,937           6,260           6,487           6,564           6,751           6,887           7,256           7,998           7,998           8,158           8,488           9,100           9,909           10,670	p D Annual 71,243 75,124 75,124 77,843 78,770 81,007 82,639 87,076 91,303 95,975 97,896 118,903 118,905 118,90	Stee           Mon           6,234           6,573           6,811           6,893           7,087           7,231           7,619           7,989           8,398           8,566           8,913           9,554           10,404           11,203	P E Annual 74,803 78,882 81,737 82,713 85,049 86,767 91,427 95,864 100,771 100,771 100,771 102,792 106,951 114,651 124,848 124,848 134,440 P E
POSITION Deputy City Clerk Administrative Analyst Assistant Planner Grant/Economic Dev Coordinator Community Services Supervisor Assistant Engineer Municipal Services Supervisor Maintenance Supervisor Associate Planner Associate Planner Cable Television Supervisor Senior Planner (eff. 7/17/17 - RESO- CC1707033) Accounting Manager Community Development Manager Community Services Manager Municipal Services Manager City Engineer POSITION Assistant City Clerk	Unit AFSCME- MM AFSCME- MM	AFS Range 160 165 165 169 170 173 175 180 185 190 190 192 196 203 210 210 219	CME MI Sto 5,128 5,408 5,604 5,670 5,831 5,949 6,269 6,572 6,909 6,909 6,909 7,047 7,333 7,861 8,559 8,559 8,559 9,217 ANAGEN Sto Mon 8,559	64,890 D-MANAG 20 A Annual 61,540 64,890 64,890 67,251 68,042 69,970 71,391 75,223 78,869 82,911 82,912	SEM EN1           St           Mon           5,385           5,678           5,884           6,122           6,247           6,582           6,901           7,254           7,400           7,699           8,253           8,987           9,678           PLOYEE           Mon           8,987	UNIT           ep B           Annual           64,618           68,141           68,141           68,141           70,613           71,453           73,468           74,963           78,980           82,812           87,051           87,051           88,800           92,391           99,041           107,841           116,135           S (EXECUT)           ep B           Annual           107,844	Stee           Mon           5,654           5,963           5,963           6,178           6,252           6,429           6,559           6,911           7,246           7,617           7,770           8,083           8,666           9,437           9,437           TVE)           Stee           Mon           9,437	ep C Annual 67,844 71,552 71,552 74,135 75,025 77,151 78,708 82,936 86,953 91,402 93,240 97,001 103,997 113,242 113,242 113,244 ep C Annual	Ste           Mon           5.937           6,260           6,487           6,564           6,751           6,887           7,256           7,609           7,998           8,158           8,488           9,100           9,909           10,070           Ste           Mon           9,009	p D Annual 71,243 75,124 75,124 77,843 78,770 81,007 82,639 87,076 91,303 95,975 95,975 97,896 101,859 109,201 118,903 118,903 128,037 12	Sta           Mon           6,234           6,573           6,573           6,811           6,893           7,087           7,231           7,619           7,989           8,398           8,566           8,913           9,554           10,404           11,0404           10,404	P E Annual 74,803 78,882 81,737 82,713 85,049 86,767 91,427 95,864 100,771 102,792 106,951 114,651 124,848 124,848 124,848 124,848 124,848
POSITION Deputy City Clerk Administrative Analyst Assistant Planner Grant/Economic Dev Coordinator Community Services Supervisor Assistant Engineer Municipal Services Supervisor Maintenance Supervisor Maintenance Supervisor Senior Planner (eff. 7/1/17 - RESO- CC1707033) Accounting Manager Community Development Manager Community Development Manager Community Services Manager Municipal Services Manager City Engineer POSITION Assistant City Clerk Assistant to the City Manager/HR Director	Unit AFSCME- MM AFSCME- MM	AFS Range 160 165 165 169 170 173 175 180 185 190 190 192 196 203 210 210 219	CME MI Stu 5,128 5,408 5,408 5,604 5,670 5,831 5,949 6,269 6,572 6,909 6,572 6,909 6,909 6,909 7,047 7,333 7,861 8,559 8,559 9,217 ANAGEN Mon	64,890 D-MANAG P A Annual 61,540 64,890 67,251 68,042 69,970 71,391 75,223 78,869 82,911 82,911 82,911 84,564 87,991 94,332 102,712 102,712 102,712 102,712 102,712 102,712 102,708 102,708 102,708	SEM EN1           St           Mon           5,385           5,678           5,874           5,954           6,122           6,247           6,582           6,901           7,254           7,400           7,699           8,253           8,987           9,678           PLOYEE           Mon           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987	UNIT           ep B           Annual           64,618           68,141           68,141           68,141           68,141           70,613           71,453           73,468           74,963           78,980           82,812           87,051           88,800           92,391           99,041           107,841           116,135           S (EXECUT)           ep B           Annual           107,844           107,844	Stee           Mon           5,654           5,963           5,963           6,178           7,617           7,770           8,083           8,666           9,437           10,162           TVE)           Stee           Mon           9,437           9,437           9,437	P C Annual 67,844 71,552 71,552 74,135 75,025 77,151 78,708 82,936 86,953 91,402 93,240 97,001 103,997 113,242 113,242 113,244 113,244 113,244	Ste           Mon           5,937           6,260           6,487           6,564           6,751           6,887           7,256           7,609           7,998           8,158           8,488           9,100           9,909           10,670           Ste           Mon           9,009           9,009           9,009           9,009	p D Annual 71,243 75,124 75,124 77,843 78,770 81,007 82,639 87,076 91,303 95,975 95,975 95,975 97,896 101,859 109,201 118,903 118,903 128,037 P D Annual 118,908 118,908	Sta           Mon           6,234           6,573           6,573           6,811           6,893           7,087           7,231           7,619           7,989           8,398           8,566           8,913           9,554           10,404           11,203           Sta           Mon           10,404           10,404           10,404	P E Annual 74,803 78,882 78,882 81,737 82,713 85,049 86,767 91,427 95,864 100,771 100,771 100,771 100,771 102,792 106,951 114,651 124,848
POSITION Deputy City Clerk Administrative Analyst Assistant Planner Grant/Economic Dev Coordinator Community Services Supervisor Assistant Engineer Municipal Services Supervisor Maintenance Supervisor Associate Planner Associate Planner Cable Television Supervisor Senior Planner (eff. 7/17/17 - RESO- CC1707033) Accounting Manager Community Development Manager Community Services Manager Municipal Services Manager City Engineer POSITION Assistant City Clerk Assistant to the City Manager/HR Director Director of Community Services	Unit AFSCME- MM AFSCME- MM	AFS Range 160 165 165 169 170 173 175 180 185 190 190 192 196 203 210 210 219	CME MI           Sto           5,128           5,408           5,604           5,670           5,831           5,949           6,572           6,909           7,047           7,333           7,861           8,559           9,217           ANAGEN           Mon           8,559           8,559           8,559           8,559           8,559           8,559           8,559           8,559	64,890 D-MANAG PA Annual 61,540 64,890 64,890 67,251 68,042 69,970 71,391 75,223 78,869 82,911 82,911 84,564 87,991 94,332 102,712 102,712 102,712 102,712 102,712 102,712 102,712 102,712 102,712 102,712 102,712 102,712 102,712 102,712 102,712 102,708 102,70	BEM EN1           St           Mon           5,385           5,678           5,678           5,884           5,954           6,122           6,247           6,501           7,254           7,254           7,400           7,699           8,987           9,678           PLOYEEE           St           Mon           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987	UNIT           ep B           Annual           64,618           68,141           68,141           70,613           71,453           73,468           74,963           78,980           82,812           87,051           88,800           92,391           99,041           107,841           116,135           S (EXECUT)           ep B           Annual           107,844           107,844           107,844           107,844	Stee           Mon           5,654           5,963           5,963           5,963           6,178           6,252           6,429           6,559           6,911           7,246           7,617           7,617           7,617           7,770           8,666           9,437           9,437           9,437           9,437           9,437           9,437           9,437           9,437           9,437           9,437	P C Annual 67,844 71,552 74,135 75,025 77,151 78,708 82,936 86,953 91,402 91,402 91,402 93,240 91,402 113,244 113,24	Ste           Mon           5,937           6,260           6,487           6,564           6,751           6,887           7,256           7,609           7,998           8,158           8,488           9,100           9,909           10,670           Ste           Mon           9,909           9,909           9,909           9,909           9,909           9,909           9,909           9,909           9,909           9,909           9,909	p D Annual 71,243 75,124 75,124 75,124 77,843 78,770 81,007 82,639 87,076 91,303 95,975 95,975 95,975 97,896 101,859 109,201 118,903 118,903 118,903 118,908 118,	Stee           Mon           6,234           6,573           6,811           6,893           7,087           7,231           7,619           7,989           8,398           8,566           8,913           9,554           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404	P E Annual 74,803 78,882 78,882 81,737 82,713 85,049 86,767 91,427 95,864 100,771 100,771 100,771 100,771 100,951 114,651 124,848
POSITION Deputy City Clerk Administrative Analyst Assistant Planner Grant/Economic Dev Coordinator Community Services Supervisor Assistant Engineer Municipal Services Supervisor Maintenance Supervisor Associate Planner Cable Television Supervisor Senior Planner (eff. 7/17/17 - RESO- CC1707033) Accounting Manager Community Development Manager Community Development Manager Community Services Manager Municipal Services Manager City Engineer DepSITION Assistant City Clerk Assistant to the City Manager/HR Director Director of Community Services Director of Cunnunity Services	Unit AFSCME- MM AFSCME- MM CMT CMT CMT	AFS Range 160 165 165 169 170 173 175 180 185 190 190 192 196 203 210 210 219	CME MI           Sto           Mon           5,128           5,408           5,604           5,604           5,604           5,604           5,670           5,831           5,949           6,267           6,909           7,047           7,861           8,559           9,217           ANAGEN           S,559           8,559	64,890 D-MANAG p A Annual 61,540 64,890 64,890 67,251 68,042 69,970 71,391 75,223 78,869 82,911 82,911 84,564 87,991 94,332 102,712 102,712 102,712 102,712 102,712 102,712 102,712 102,712 102,712 102,712 102,712 102,712 102,712 102,712 102,712 102,712 102,712 102,712 102,713 102,708 102,7	BEM EN1           St           Mon           5,385           5,678           5,678           5,884           5,954           6,122           6,247           6,501           7,254           7,254           7,400           7,699           8,987           8,987           9,678           PLOYEE           Mon           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987	UNIT           ep B           Annual           64,618           68,141           68,141           70,613           71,453           73,468           74,963           78,980           82,812           87,051           88,800           92,391           99,041           107,841           107,841           107,844           107,844           107,844           107,844	Stee           Mon           5,654           5,963           5,963           6,178           6,252           6,429           6,559           6,911           7,246           7,617           7,617           7,617           7,617           9,437           9,437           9,437           9,437           9,437           9,437           9,437           9,437           9,437           9,437           9,437           9,437           9,437           9,437           9,437           9,437	P C Annual 67,844 71,552 74,135 75,025 77,151 78,708 82,936 86,953 91,402 91,402 93,240 97,001 103,997 113,242 113,244 113,244 113,244 113,244 113,244	Ste           Mon           5,937           6,260           6,487           6,564           6,751           6,887           7,256           7,609           7,998           8,158           8,488           9,100           9,909           10,670           Ste           Mon           9,909           9,909           9,909           9,909           9,909           9,909           9,909           9,909           9,909           9,909           9,909           9,909           9,909           9,909           9,909           9,909	p D Annual 71,243 75,124 75,124 75,124 75,124 77,843 78,770 81,007 82,639 87,076 91,303 95,975 95,975 95,975 95,975 95,975 97,896 101,859 108,903 118,903 118,903 118,908	Stee           Mon           6,234           6,573           6,811           6,893           7,087           7,231           7,619           7,989           8,398           8,398           8,566           8,913           9,554           10,404           11,203           Stee           Mon           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404	P E Annual 74,803 78,882 78,882 81,737 82,713 85,049 86,767 91,427 95,864 100,771 100,771 100,771 102,792 106,951 114,651 124,848 124,848 134,440 P E Annual 124,848 124,
POSITION Deputy City Clerk Administrative Analyst Assistant Planner Grant/Economic Dev Coordinator Community Services Supervisor Assistant Engineer Municipal Services Supervisor Maintenance Supervisor Associate Planner Cable Television Supervisor Senior Planner (eff. 7/17/17 - RESO- CC1707033) Accounting Manager Community Development Manager Community Development Manager Community Services Manager Municipal Services Manager City Engineer City Engineer DepSITION Assistant City Clerk Assistant to the City Manager/HR Director Director of Community Services Director of Community Development	Unit AFSCME- MM AFSCME- MM	AFS Range 160 165 165 169 170 173 175 180 185 190 190 192 196 203 210 210 219	CME MI           Sta           Mon           5,128           5,408           5,604           5,670           5,670           5,831           5,949           6,269           6,909           7,047           7,333           7,861           8,559           9,217           ANAGEN           Mon           8,559           8,559           8,559           8,559           8,559           8,559           8,559           8,559           8,559           8,559           9,909	64,890 D-MANAG p A Annual 61,540 64,890 64,890 67,251 68,042 69,970 71,391 75,223 78,869 82,911 82,911 84,564 87,991 94,332 102,712 110,610 MENT EM 20,708 102,70	SEM EN1           St           Mon           5,385           5,678           5,884           5,954           6,122           6,247           6,582           6,901           7,254           7,254           7,254           7,400           7,699           8,987           9,678           PLOYEE           Mon           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987           10,405	UNIT ep B Annual 64,618 68,141 70,613 71,453 73,468 74,963 78,980 82,812 87,051 87,051 88,800 92,391 99,041 107,841 107,841 116,135 S (EXECU) ep B Annual 107,844 107,844 107,844 107,844 107,844 107,844	Stee           Mon           5,654           5,963           5,963           6,178           6,252           6,429           6,559           6,911           7,2617           7,617           7,617           7,617           9,437           9,437           10,162           CIVE)           Stee           9,437           10,925	P C Annual 67,844 71,552 71,552 74,135 75,025 77,151 78,708 82,936 86,953 91,402 91,402 93,240 97,001 103,997 113,242 113,244 113	Ste           Mon           5,937           6,260           6,487           6,564           6,751           6,887           7,256           7,609           7,998           8,158           8,488           9,100           9,909           10,670           Ste           Mon           9,909           9,909           9,909           9,909           9,909           9,909           9,909           9,909           9,909           9,909           9,909           9,909           9,909           9,009           9,009           9,009           9,009           9,009           9,009           9,009           9,009           9,009           9,009           9,009           9,009           9,009           9,009           9,009	p D Annual 71,243 75,124 75,124 77,843 78,770 81,007 82,639 87,076 91,303 95,975 97,896 118,903 128,037 128,038 118,908 1	Stee           Mon           6,234           6,573           6,811           6,893           7,087           7,231           7,619           7,989           8,398           8,566           8,913           9,554           10,404           11,203           Stee           Mon           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404	P E Annual 74,803 78,882 81,737 85,049 86,767 91,427 95,864 100,771 100,771 100,771 102,792 106,951 114,651 124,848 124,848 134,440 P E Annual 124,848 12
POSITION Deputy City Clerk Administrative Analyst Assistant Planner Grant/Economic Dev Coordinator Community Services Supervisor Assistant Engineer Municipal Services Supervisor Maintenance Supervisor Associate Planner Associate Engineer Cable Television Supervisor Senior Planner (eff. 7/17/17 - RESO- CC1707033) Accounting Manager Community Development Manager Community Services Manager Municipal Services Manager City Engineer POSITION Assistant City Clerk Assistant to the City Manager/HR Director Director of Community Services Director of Community Development Director of Cimmunity Development Director of Cimmunity Development Director of Finance/City Treasurer	Unit AFSCME- MM AFSCME- MM CEN CMT CMT CMT CMT CMT CMT CMT	AFS Range 160 165 165 169 170 173 175 180 185 190 190 192 196 203 210 210 219	CME MI           Sta           Mon           5,128           5,408           5,408           5,604           5,607           5,831           5,949           6,269           6,572           6,909           7,047           7,333           7,861           8,559           9,217           ANACEN           Mon           8,559           9,909           10,922	64,890  D-MANAG  pAnnual  61,540  64,890  64,890  67,251  68,042  69,970  71,391  75,223  78,869  82,911  84,564  87,991  94,332  102,712  102,712  102,712  102,712  102,712  102,708	SEM EN1           St           Mon           5,385           5,678           5,678           5,884           6,954           6,122           6,247           6,582           6,901           7,254           7,400           7,699           8,253           8,987           9,678           PLOYEE           St           Mon           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987           9,0405           11,468	UNIT ep B Annual 64,618 68,141 68,141 70,613 71,453 73,468 74,963 78,980 82,812 87,051 87,051 87,051 87,051 88,800 92,391 99,041 107,844 107,845	State           Mon           5,654           5,963           5,963           6,178           6,252           6,429           6,559           6,911           7,246           7,617           7,617           7,617           7,617           7,617           7,617           7,617           7,617           7,617           7,617           7,617           7,617           7,617           7,617           7,617           7,617           7,617           7,617           7,617           7,700           8,083           8,666           9,4337           9,437           9,437           9,437           9,437           9,437           9,437           9,437           9,437           9,437           9,437           9,437           9,437           9,437           9,437           9,437 <td>ep C Annual 67,844 71,552 71,552 74,135 75,025 77,151 78,708 82,936 86,953 91,402 93,240 97,001 103,997 113,242 113,244 113,245 1</td> <td>Ste           Mon           5,937           6,260           6,487           6,564           6,751           6,887           7,256           7,699           7,998           8,158           8,488           9,100           9,909           9,009      112,643</td> <td>p D Annual 71,243 75,124 75,124 77,843 78,770 81,007 82,639 87,076 91,303 95,975 95,975 95,975 95,975 95,975 95,975 95,975 109,201 118,903 118,903 118,903 118,908 118,90</td> <td>Sta           Mon           6,234           6,573           6,573           6,811           6,893           7,087           7,231           7,619           7,989           8,398           8,566           8,913           9,554           10,404           11,203           Sta           Mon           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           12,044           13,275</td> <td>P E Annual 74,803 78,882 81,737 82,713 85,049 86,767 91,427 95,864 100,771 102,792 106,951 114,651 124,848</td>	ep C Annual 67,844 71,552 71,552 74,135 75,025 77,151 78,708 82,936 86,953 91,402 93,240 97,001 103,997 113,242 113,244 113,245 1	Ste           Mon           5,937           6,260           6,487           6,564           6,751           6,887           7,256           7,699           7,998           8,158           8,488           9,100           9,909           9,009      112,643	p D Annual 71,243 75,124 75,124 77,843 78,770 81,007 82,639 87,076 91,303 95,975 95,975 95,975 95,975 95,975 95,975 95,975 109,201 118,903 118,903 118,903 118,908 118,90	Sta           Mon           6,234           6,573           6,573           6,811           6,893           7,087           7,231           7,619           7,989           8,398           8,566           8,913           9,554           10,404           11,203           Sta           Mon           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           12,044           13,275	P E Annual 74,803 78,882 81,737 82,713 85,049 86,767 91,427 95,864 100,771 102,792 106,951 114,651 124,848
POSITION Deputy City Clerk Administrative Analyst Assistant Planner Grant/Economic Dev Coordinator Community Services Supervisor Assistant Engineer Municipal Services Supervisor Maintenance Supervisor Maintenance Supervisor Associate Planner Associate Engineer Cable Television Supervisor Senior Planner (eff. 7/17/17 - RESO- CC1707033) Accounting Manager Community Development Manager Community Services Manager Municipal Services Manager City Engineer POSITION Assistant City Clerk Assistant to the City Manager/HR Director Director of Community Services Director of Community Development Director of Finance/City Treasurer Director of Public Works	Unit AFSCME- MM AFSCME- MM CEN CMT CMT CMT CMT CMT CMT CMT	AFS Range 160 165 165 169 170 173 175 180 185 190 190 192 196 203 210 210 219	CME MI Sta 5,128 5,408 5,604 5,670 5,831 5,949 6,269 6,572 6,909 7,047 7,333 7,861 8,559 8,559 8,559 8,559 8,559 8,559 8,559 8,559 8,559 8,559 8,559 8,559 8,559 8,559 8,559 8,559	64,890  D-MANAG  p A Annual  61,540  64,890  64,890  67,251  68,042  69,970  71,391  75,223  78,869  82,911  82,911  84,564  87,991  94,332  102,712  102,712  102,712  102,712  102,712  102,708  102,70	SEM EN1           St           Mon           5,385           5,678           5,678           5,884           6,122           6,247           6,582           6,901           7,254           7,400           7,699           8,253           8,987           9,678           St           Mon           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987           10,405           11,468           10,405	UNIT ep B Annual 64,618 68,141 68,141 70,613 71,453 73,468 74,963 78,980 82,812 87,051 84,107,844 107,846 124,860 137,616 124,860 107,860	Stee           Mon           5,654           5,963           5,963           6,178           6,252           6,429           6,559           6,911           7,246           7,617           7,770           8,083           8,666           9,437           10,925	ep C Annual 67,844 71,552 71,552 74,135 75,025 77,151 78,708 82,936 86,953 91,402 93,240 97,001 103,997 113,242 113,242 113,244 113,245 113,255 113,255 1	Ste           Mon           5.937           6.260           6.487           6.564           6.751           6.887           7.256           7.609           7.998           8.158           8.488           9.100           9.909           9.007           Off           Mon           9.909           9.909           9.909           9.909           9.909           9.909           9.909           9.909           9.909           9.909           9.909           9.909           9.909           9.909           9.909           9.909           9.14,471           12,643           11,471	p D Annual 71,243 75,124 75,124 77,843 78,770 81,007 82,639 87,076 91,303 95,975 95,975 95,975 95,975 97,896 101,859 109,201 118,903 118,903 118,903 118,903 118,908 118,	State           Mon           6,234           6,573           6,573           6,811           6,893           7,087           7,231           7,619           7,989           8,398           8,566           8,913           9,554           10,404           10,2044	P E Annual 74,803 78,882 81,737 82,713 85,049 86,767 91,427 95,864 100,771 102,792 106,951 114,651 124,848
POSITION Deputy City Clerk Administrative Analyst Assistant Planner Grant/Economic Dev Coordinator Community Services Supervisor Assistant Engineer Municipal Services Supervisor Maintenance Supervisor Associate Planner Associate Planner Cable Television Supervisor Senior Planner (eff. 7/17/17 - RESO- CC1707033) Accounting Manager Community Development Manager Community Services Manager Municipal Services Manager City Engineer POSITION Assistant City Clerk Assistant City Clerk Assistant to the City Manager/HR Director Director of Community Services Director of Community Development Director of Community Development Director of Cimmunity Development Director of Finance/City Treasurer	Unit AFSCME- MM AFSCME- MM CEN CMT CMT CMT CMT CMT CMT CMT	AFS Range 160 165 165 169 170 173 175 180 185 190 190 192 196 203 210 210 219	CME MI           Sta           Mon           5,128           5,408           5,408           5,604           5,607           5,831           5,949           6,269           6,572           6,909           7,047           7,333           7,861           8,559           9,217           ANACEN           Mon           8,559           9,909           10,922	64,890  D-MANAG  pAnnual  61,540  64,890  64,890  67,251  68,042  69,970  71,391  75,223  78,869  82,911  84,564  87,991  94,332  102,712  102,712  102,712  102,712  102,712  102,708	SEM EN1           St           Mon           5,385           5,678           5,678           5,884           6,954           6,122           6,247           6,582           6,901           7,254           7,400           7,699           8,253           8,987           9,678           PLOYEE           St           Mon           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987           8,987           9,0405           11,468	UNIT ep B Annual 64,618 68,141 68,141 70,613 71,453 73,468 74,963 78,980 82,812 87,051 87,051 87,051 87,051 88,800 92,391 99,041 107,844 107,845	State           Mon           5,654           5,963           5,963           6,178           6,252           6,429           6,559           6,911           7,246           7,617           7,617           7,617           7,617           7,617           7,617           7,617           7,617           7,617           7,617           7,617           7,617           7,617           7,617           7,617           7,617           7,617           7,617           7,617           7,700           8,083           8,666           9,4337           9,437           9,437           9,437           9,437           9,437           9,437           9,437           9,437           9,437           9,437           9,437           9,437           9,437           9,437           9,437 <td>ep C Annual 67,844 71,552 71,552 74,135 75,025 77,151 78,708 82,936 86,953 91,402 93,240 97,001 103,997 113,242 113,244 113,245 1</td> <td>Ste           Mon           5,937           6,260           6,487           6,564           6,751           6,887           7,256           7,699           7,998           8,158           8,488           9,100           9,909           9,009      112,643</td> <td>p D Annual 71,243 75,124 75,124 77,843 78,770 81,007 82,639 87,076 91,303 95,975 95,975 95,975 95,975 95,975 95,975 95,975 109,201 118,903 118,903 118,903 118,908 118,90</td> <td>Sta           Mon           6,234           6,573           6,573           6,811           6,893           7,087           7,231           7,619           7,989           8,398           8,566           8,913           9,554           10,404           11,203           Sta           Mon           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           12,044           13,275</td> <td>P E Annual 74,803 78,882 81,737 82,713 85,049 86,767 91,427 95,864 100,771 100,771 100,771 100,771 102,792 106,951 114,651 124,848</td>	ep C Annual 67,844 71,552 71,552 74,135 75,025 77,151 78,708 82,936 86,953 91,402 93,240 97,001 103,997 113,242 113,244 113,245 1	Ste           Mon           5,937           6,260           6,487           6,564           6,751           6,887           7,256           7,699           7,998           8,158           8,488           9,100           9,909           9,009      112,643	p D Annual 71,243 75,124 75,124 77,843 78,770 81,007 82,639 87,076 91,303 95,975 95,975 95,975 95,975 95,975 95,975 95,975 109,201 118,903 118,903 118,903 118,908 118,90	Sta           Mon           6,234           6,573           6,573           6,811           6,893           7,087           7,231           7,619           7,989           8,398           8,566           8,913           9,554           10,404           11,203           Sta           Mon           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           10,404           12,044           13,275	P E Annual 74,803 78,882 81,737 82,713 85,049 86,767 91,427 95,864 100,771 100,771 100,771 100,771 102,792 106,951 114,651 124,848